



**2008** – Hearings began on the Warm Springs Tribe's proposal to build an off-reservation casino in Cascade Locks. Tribal Chairwoman Cheryle A. Kennedy testified at the first hearing, held in the Gorge Pavilion in Cascade Locks, about the Grand Ronde Tribe's historical and ancestral ties to the area. "Our people fished here. Our burial grounds are here. The BIA must watch out for our rights in the area, too," she said.

**2003** – Baskets from Grand Ronde were on display at the Mission Mill Museum in Salem. The baskets showcased the skill and artistry of Willamette Valley Native Americans. Tribal Elders Kathryn Harrison and Merle Holmes attended the display's opening.

**1998** – Health & Human Services Division Manager Cheryle A. Kennedy gave a report at the March General Council meeting that detailed the increase in medical services available to Tribal members since completion of the Health & Wellness Center. Optometry, pharmacy, X-ray and more are now available in Grand Ronde.

**1993** – *Smoke Signals* adopted a new editorial policy regarding letters from its readers. Letters had to have a signature of the writer, address and phone number, and could not exceed 300 words in length. In addition, letters that contain libelous or personal attacks would not be printed.

**1988** – The Grand Ronde Tribe presented a plaque to Warm Springs Chairman Zane Jackson and Second Vice Chairman Bruce Brunoe for their Tribe's assistance to Grand Ronde on many occasions. The plaque was presented during the 50th anniversary celebration of Tribal self-government under the Indian Reorganization Act.

*Yesteryears is a look back at Tribal history in five-year increments through the pages of Smoke Signals.*



File photo

## Clean Eating Forum set for April 15

The Tribe's Nutrition Department will hold a Clean Eating Forum at noon Monday, April 15, at the Elders' Activity Center.

The forum will be held the third Monday monthly as long as there is not a conflict with other scheduling. The forum will give attendees a chance to share recipes, learn tricks of the trade and enjoy a light snack and refreshment that is clean.

At each meeting, goals will be set for the month.

The forum is open to anyone.

For more information, contact Tribal Food Services Coordinator Kristy DeLoe at 503-879-2018. ■

### WILDLAND FIRE JOB OPPORTUNITIES

**Forest Technician (fire): on-call**  
 Natural Resources Division  
 Grade: 6  
 Closing Date: April 15, 2013

For an application and detailed job description  
 call HR 503-879-2109 or go to [www.grandronde.org](http://www.grandronde.org)

for questions contact: Colby Drake 503-879-2384

Ad created by George Valdez

### Notice to Tribal member construction, contractors and workers

The Tribe is developing a list of Tribal member owned construction companies and workers with road construction experience who are interested in performing construction work for the Tribe and on Oregon Department of Transportation (ODOT) projects. The Tribe is negotiating a Memorandum of Understanding (MOU) with ODOT to provide hiring preference to Tribal members, those with construction companies and individuals with construction experience, to work on various ODOT road construction projects.

Tribal members seeking employment in the construction field please contact Steve O'Harra by calling 503-879-2113 or via e-mail [steharra@grandronde.org](mailto:steharra@grandronde.org). Please provide your name, enrollment number, phone number, type of work sought (unskilled laborer, concrete, paving, etc.) and any special skills or experience you may have. The Human Resources Department will assemble a list of interested persons that will be distributed to ODOT. This list will also be distributed to general contractors selected to do work on Tribal projects.

Construction companies that are owned by Tribal members and wish to be included on this list are requested to call John Mercier at 503-879-2400 or via e-mail [john.mercier@grandronde.org](mailto:john.mercier@grandronde.org). Please indicate your business name, address, telephone, fax, specialty, name(s) of Tribal members employed and roll number if available. ■

### JOB OPPORTUNITIES

#### INTERNAL OPENINGS

■ **Teacher Aide** (on call)  
 Early Childhood Education  
 Grade: 5  
**Closing date: March 22**

■ **Biologist**  
 Natural Resources  
 Grade: 13  
**Closing date: March 22**

■ **AFC Caregiver**  
 (Full-time, swing shift)  
 Adult Foster Care  
 Grade: 5  
**Closing date: March 29**

■ **TERO Director**  
 Tribal Employment Rights Office  
 Grade: 15  
**Closing date: April 1**

■ **College Intern**  
 (Part-time, revised)  
 Education  
 Grade: 3  
**Open until filled**

■ **Legal Intern** (Tribal members only) June-Sept.  
 Tribal Attorney's Office  
 Grade: 6  
**Open until filled**

#### INTERNAL/EXTERNAL

■ **Executive Director**  
 Gaming Commission  
 Grade: 19  
**Closing date: March 26**

■ **Forestry Technician (Fire Suppression/Prevention)**  
 (seasonal)  
 Natural Resources  
 Grade: 6  
**Closing date: April 15**

■ **Silviculture & Fire Protection**  
 (seasonal)  
 Natural Resources  
 Grade: 8  
**Closing date: April 15**

■ **Sr. Investment Analyst**  
 Economic Development  
 Grade: 16  
**Open until filled**

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
  - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

#### Drug-Free

#### Workplace Policy

■ Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.

- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR.

[www.grandronde.org](http://www.grandronde.org)