



2008 – Tribal Court introduced a new program, the Peacemaker Program, to help Tribal and community members solve and settle disputes before going to trial. Tribal members Sam Henny and David DeHart were the first two trained Peacemakers who will volunteer in Tribal Court to resolve disputes.

2003 – A contingent of Grand Ronde Tribal members attended the Inaugural Ball for newly elected Gov. Ted Kulongoski. "We support him," said Intergovernmental Affairs Director Justin Martin. "We feel that Gov. Kulongoski is receptive to Native American issues because of his past experience. He also has a good understanding of how Tribal governments work."

1998 – The Confederated Tribes of Grand Ronde announced the creation of the Hatfield Fellowship in honor of Sen. Mark O. Hatfield for his accomplishments as governor of Oregon and as a U.S. senator on behalf of the Tribe. The fellow will serve as a liaison between a member of the Oregon congressional delegation and Oregon Tribes on issues affecting Native Americans.

1993 – Approximately 40 people attended an open house to dedicate the Early Childhood Education Facility near the Grand Ronde Chemical Dependency Program offices. Travis Benoist performed a cleansing ceremony before the blessing, which was given by Kathryn Harrison.

1988 – Enrollment Director Margo George reported that Tribal membership stood at 2,273. "In 1954, there were 862 members listed on the final membership roll before Termination," she wrote. "Our membership has almost tripled in the last 34 years." However, she reported, there were still more than 200 members who were listed on the 1954 membership roll who were not on file.



File photo
Sam Henny and David DeHart

Yesteryears is a look back at Tribal history in five-year increments through the pages of Smoke Signals.



Administrative Services*

JOB OPENING

CUSTOMER SERVICE REPRESENTATIVE

Shasta Administrative Services, a mid-sized Third Party Administrator located in Redmond, Oregon is searching for a Customer Service Representative. Requires a High School Diploma or Equivalent.

To view a complete job description, visit the Tribe's website at www.grandronde.org/employment.

To apply, e-mail your resume, cover letter and salary expectation to angelak@shastatpa.com OR mail to Shasta at PO Box 1747, Redmond OR 97756.

WILDLAND FIRE JOB OPPORTUNITIES

Forest Technician (fire): on-call

Natural Resources Division

Grade: 6

Closing Date: April 15, 2013

For an application and detailed job description,

call HR 503-879-2109 or go to www.grandronde.org

for questions contact: Colby Drake 503-879-2384

Ad created by George Valdez

Upcoming training to prepare members for construction trades

By Dean Rhodes

Smoke Signals editor

An upcoming five-week training opportunity that will provide participants a working knowledge of the construction trades is being offered free to Grand Ronde Tribal members and their spouses.

Funded through a \$76,000 grant from the Oregon Department of Transportation and Bureau of Labor & Industries, the training will teach the fundamentals of carpentry, paving and heavy equipment, as well as the personal skills required to be successful in the trades.

Individuals completing the program will receive training and attain three industry recognized certifications in first aid/CPR, OSHA 10-Hour and flagging.

In addition, successful participants will receive a certificate of completion from the N.W. College of Construction.

The training is tentatively set to start on Monday, Feb. 25, in Grand Ronde. Deadline to apply is Monday, Feb. 11.

According to a press release from

the N.W. College of Construction, the training has requirements and a code of conduct, which include arriving early to each class (a second tardy disqualifies continuation); completing homework assignments by their due date; achieving a 70 percent or better on each exam; not missing any days; and not leaving class early.

Week 1 will concentrate on basic employability and communication skills and an introduction to hand tools and power tools.

Week 2 will tackle construction math, basic rigging, construction drawings and the flagging certification.

Week 3 will deal with building materials, floor systems, and wall, ceiling and roof framing.

Week 4 will teach grading and basic operational techniques for backhoes, rollers and pavers.

The last week will provide an introduction to concrete and reinforcing materials, as well as concrete construction and finishing.

For more information about the training, contact Tribal Employment & Training at 503-879-2034. ■

JOB OPPORTUNITIES

INTERNAL OPENINGS

■ Housekeeper (2 positions)

Public Works/Facilities

Grade: 5

Closing date: Feb. 8

■ Police Officer Trainee

Tribal Police

Grade: 10

Closing date: Feb. 12

■ Limited Energy

Telecommunications Technician

Information Systems

Grade: 9

Closing date: Feb. 14

■ AFC Primary Caregiver

Adult Foster Care

Grade: 7

Closing date: Feb. 22

INTERNAL/EXTERNAL

■ Police Officer (2 positions)

Tribal Police

Grade: 11

Closing date: Feb. 8

■ Police Sergeant

Tribal Police

Grade: 13

Closing date: Feb. 8

■ Registered Nurse/Diabetes

Case Manager

Medical Clinic

Grade: 13

Closing date: Feb. 11

■ Senior Help Desk Technician

Information Systems

Grade: 11

Closing date: Feb. 14

■ Sr. Investment Analyst

Economic Development

Grade: 16

Open until filled

INTERNAL/EXTERNAL

■ ICW Caseworker (2 positions)

Social Services

Grade: 10

Open until filled

■ Recreation Assistant

Education

Grade: 5

Open until filled

■ Forestry Technician (Fire

Suppression/Prevention)

(on call)

Natural Resources

Grade: 6

Closing date: April 15

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,

2. Grand Ronde Tribal members

3. Spouse of a Grand Ronde Tribal member or

4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end

2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children

3. Current regular employees

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR.

www.grandronde.org