

Online degree programs

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Undergraduate degrees offered: BA/BS in Social Science, BA/BS in Arts & Letters and BA/BS in Liberal Studies. For more information about online degree programs, contact the PSU Salem Center at 503-315-4281 or e-mail psusalem@pdx.edu. ■

JOB OPPORTUNITIES

Currently, Spirit Mountain Casino has several job openings. Job postings are updated every Friday and can be viewed at <http://spiritmountain.com/careers> or you may call the Job Hotline number at 503-879-2350, ext. 3744, or 800-760-7977, ext. 3744.

If you are an enrolled member of the Confederated Tribes of Grand Ronde and need assistance in processing an application or have any questions, you can contact Tribal Development and we would be happy to assist you.

E-mail: Tribal_Development@spiritmtn.com
 David DeHart: 503-879-3867 or cell: 503-437-2176
 Misty Carl: 503-879-3813 or cell: 503-437-1679

"The Tribal Career Development Department (TCD) is responsible for enhancing the self-sufficiency opportunities for enrolled members of the Confederated Tribes of Grand Ronde. This department will meet the needs of Tribal members through a progression of customized processes to ensure opportunities for the individual by providing a collaborative and trusting environment, consultation and career recommendations."

Long Bell Diner Opening Soon Food Service Workers (part-time) needed Minimum Wage

For an application, stop by the Tribe's Human Resources Department.



JOB OPPORTUNITIES

INTERNAL OPENINGS

- **Administrative Assistant**
 Public Affairs
 Grade: 8
 Closing date: Dec. 28

INTERNAL/EXTERNAL

- **Sr. Investment Analyst**
 Economic Development
 Grade: 16
 Open until filled

- **General Manager**
 General Manager
 Grade: 24
 Open until filled

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR.

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment
 For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

www.grandronde.org

Time to make a necklace



Photos by Michelle Alaimo

Julie Logan helps Lila Musso tie the clasp on a necklace she made during a necklace making class held at Adult Education on Thursday, Dec. 6. Twelve people attended the class, which was taught by Logan and sponsored by Northwest Indian College.



Tribal Elder Faye Smith threads an acorn onto a necklace she is making during the necklace making class held at Adult Education on Thursday, Dec. 6.

Important notice to full-time students

All full-time students must submit verification that they have applied to a scholarship outside the Tribe BEFORE funding will be released for the term/semester. Verification can include a scholarship award or denial letter, e-mail verification that an application was submitted, a copy of the application or the financial aid award letter that lists an outside scholarship. Please contact Education at 1-800-422-0232, ext. 2275, if you have any questions. ■