

JOB OPPORTUNITIES

INTERNAL/EXTERNAL

■ **Sr. Investment Analyst**
Economic Development
Grade: 16
Open until filled

■ **General Manager**
General Manager
Grade: 24
Open until filled

EXTERNAL OPENINGS

■ **Caregiver (on-call)**
Adult Foster Care
Grade: 5
Open until filled

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR.

- Internal applicants are
1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
 2. Grand Ronde Tribal members
 3. Spouse of a Grand Ronde Tribal member or
 4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment
For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

www.grandronde.org

Tom family gathering

Please join us for a Thanksgiving themed potluck. The turkey will be provided so please bring a side dish. Sunday, Nov. 25, 2012, Tribal Community Center at 1:30 p.m.
Amber Owen 503-409-4228 or aowen25@hotmail.com,
Bev Owen 503-390-9494, 503-851-1862.

CHRISTOPHER MANSAYON

Mom and Dad congratulate you on your hard earned success. 2012 Magna Cum Laude graduate of Drexel University
With your masters in Library and Information Science, specializing in Digital Libraries.
And a Happy 26th Birthday, Nov. 18th
We love you and wish you many more successes along life's journey!



USDA Distribution

~Siletz~

- Dec. 3: 9 a.m. to 3 p.m.
- Dec. 4: 9 a.m. to 3 p.m.
- Dec. 5: 9 a.m. to 3 p.m.
- Dec. 7: 9 a.m. to 3 p.m.

~Salem~

- Dec. 17: 1:30 to 6:30 p.m.
- Dec. 18: 9 a.m. to 6:30 p.m.
- Dec. 19: 9 a.m. to 4 p.m.
- Dec. 20: 9 to 11 a.m.

If you need assistance, call Joyce Retherford at 1-800-922-1399, ext. 1393, or call direct at 541-444-8393 or 541-444-8279.

Happy 30th Birthday BEN
Nov. 16

Love, your family from Texas!

NECKLACE Making Class

The Confederated Tribes of Grand Ronde - Adult Education GED Classroom

Thursday, December 6, 2012
Noon - 3:00pm



Instructor: Julie Logan
Confederated Tribes of Grand Ronde Tribal Member

Sponsored by:
NORTHWEST INDIAN COLLEGE
Xwlemi Elh>Tal>Nexw Sgul

Continuing Education Units available through Northwest Indian College -units offered by request

Call 503-879-2282 to sign up

*Limit of 12 people - first come, first serve - Federally Recognized Tribal members will have preference

Refreshments and Lunch Provided!

JOB OPPORTUNITIES

Currently, Spirit Mountain Casino has several job openings. Job postings are updated every Friday and can be viewed at <http://spiritmountain.com/careers> or you may call the Job Hotline number at 503-879-2350, ext. 3744, or 800-760-7977, ext. 3744.

If you are an enrolled member of the Confederated Tribes of Grand Ronde and need assistance in processing an application or have any questions, you can contact Tribal Development and we would be happy to assist you.

E-mail: Tribal_Development@spiritmtn.com
David DeHart: 503-879-3867 or cell: 503-437-2176
Misty Carl: 503-879-3813 or cell: 503-437-1679

"The Tribal Career Development Department (TCD) is responsible for enhancing the self-sufficiency opportunities for enrolled members of the Confederated Tribes of Grand Ronde. This department will meet the needs of Tribal members through a progression of customized processes to ensure opportunities for the individual by providing a collaborative and trusting environment, consultation and career recommendations."



Share Your Heart, Better a Life
FOSTER A TRIBAL CHILD



Children & Family SERVICES

800.242.8196 or 503.879.2039

Children & Family Services
is a Proud Part of



www.grandronde.org