

**JOB OPPORTUNITIES**

Currently, Spirit Mountain Casino has several job openings. Job postings are updated every Friday and can be viewed at <http://spiritmountain.com/careers> or you may call the Job Hotline number at 503-879-2350, ext. 3744, or 800-760-7977, ext. 3744.

If you are an enrolled member of the Confederated Tribes of Grand Ronde and need assistance in processing an application or have any questions, you can contact Tribal Development and we would be happy to assist you.

E-mail: [Tribal\\_Development@spiritmtn.com](mailto:Tribal_Development@spiritmtn.com)  
 David DeHart: 503-879-3867 or cell: 503-437-2176  
 Misty Carl: 503-879-3813 or cell: 503-437-1679

*"The Tribal Career Development Department (TCD) is responsible for enhancing the self-sufficiency opportunities for enrolled members of the Confederated Tribes of Grand Ronde. This department will meet the needs of Tribal members through a progression of customized processes to ensure opportunities for the individual by providing a collaborative and trusting environment, consultation and career recommendations."*

**JOB OPPORTUNITIES**

**INTERNAL OPENINGS**

- **Cook Assistant**  
Early Childhood Education  
Grade: 3  
Closing date: Oct. 2
- **High School Intern**  
Education  
Grade: 1  
Closing date: Oct. 2
- **Silviculture & Fire Protection Technician**  
Natural Resources  
Grade: 8  
Closing date: Oct. 12
- **Pharmacy Technician**  
Pharmacy  
Grade: 7  
Closing date: Oct. 12
- **Groundskeeper**  
Public Works/Facilities  
Grade: 5  
Closing date: Oct. 12
- **Central Telephone Receptionist**  
Publications  
Grade: 4  
Closing date: Oct. 12

**INTERNAL/EXTERNAL**

- **Budget/Grant Manager**  
Finance  
Grade: 16  
Closing date: Oct. 5
- **Mental Health Nurse Practitioner**  
Behavioral Health  
Grade: 17  
Closing date: Oct. 8
- **Psychiatrist**  
Behavioral Health  
Grade: 23  
Closing date: Oct. 8
- **ICW Caseworker**  
(temporary 2-4 months)  
Social Services  
Grade: 10  
Open until filled

**EXTERNAL OPENINGS**

- **Caregiver (on-call)**  
Adult Foster Care  
Grade: 5  
Open until filled

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment  
 For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
  - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

**Drug-Free Workplace Policy**

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR.

**Smoke Signals photo reprint policy**

See a photo you like in *Smoke Signals*?  
 Want a copy, or several copies?

Want to see if a photo that was taken but not printed in *Smoke Signals* because of space limitations might be something you'd like hanging on your living room wall?

Tribal members can order 8-by-10 inch copies of photos taken by *Smoke Signals* staff members regardless of if they were published in the newspaper.

Charge is \$1 for each print ordered.

Reprint orders must be pre-paid with a check made out to *Smoke Signals*. A photo reprint order form is available in the Publications Office of the Tribe's Governance Building in Grand Ronde, or can be mailed upon request. All photos contained in *Smoke Signals*' current archive are available for purchase, but people interested in going through the archive must make an appointment to review photos for possible purchase.

No rush orders will be permitted and requestors must allow 30 days for delivery.

Requestors must be Tribal members.

In addition, reprint requestors must agree that the reprint is for personal use only, and not for use in an ad, or for commercial, political or promotional purposes. *Smoke Signals* reserves the right to decline a reprint request. To request a reprint order form, write to *Smoke Signals* at 9615 Grand Ronde Road, Grand Ronde, OR 97347, or call the Publications Secretary at 503-879-1453 or 800-422-0232. ■



**Looking for ways to pay for college?**

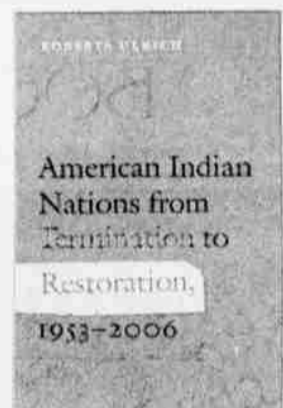
The Tribal Higher Education website is a great starting place. Visit the update page today! <http://www.grandronde.org/departments/education/higher-education/scholarship-information/> You can also find us on facebook. A direct link is available on the Higher Education webpage.

**American Indian Nations from Termination to Restoration, 1953-2006**  
 Roberta Ulrich

When the U.S. government ended its relationship with dozens of Native American tribes and bands between 1953 and 1968, it was engaging in a massive social experiment. Congress enacted the program, known as termination, in the name of "freeing" the Indians from government restrictions and improving their quality of life. However, removing the federal status of more than nine dozen tribes across the country plunged many of their nearly 12,000 members into deeper levels of poverty and eroded the tribal people's sense of Native identity. Beginning in 1973 and extending over a twenty-year period, the terminated tribes, one by one, persuaded Congress to restore their ties to the federal government. Nonetheless, so much damage had been done that even today the restored tribes struggle to overcome the problems created by those terminations a half century ago.

Roberta Ulrich provides a concise overview of all the terminations and restorations of Native American tribes from 1953 to 2006 and explores the enduring policy implications for Native peoples. This is the first book to consider all the terminations and restorations in the twentieth century as part of continuing policy while detailing some of the individual tribal differences. Drawing from Congressional records, interviews with tribal members, and other primary sources, Ulrich delves into the causes and effects of termination and restoration from both sides.

Roberta Ulrich is a retired newspaper reporter. She is the author of *Empty Nets: Indians, Dams, and the Columbia River*.



December 2010  
 352 pp. 5 1/2 x 8 1/2. 4 illustrations, 1 table  
 \$45.00\* hardcover 978-0-8032-3364-5  
 \$22.00 Canadian/\$30.99 UK

\*Receive a 20% discount on this book (\$36.00 plus shipping) when you mention discount code 64310

UNIVERSITY OF NEBRASKA PRESS

c/o Longleaf Services, Inc.  
 P.O. BOX 8895  
 Chapel Hill, NC 27515-8895  
 Available at bookstores or  
 Order toll-free: 800-848-6224  
 Order by fax: 800-373-6817  
 E-mail: [customerservice@longleafservices.org](mailto:customerservice@longleafservices.org)  
 Web: [www.nebraskapress.unl.edu](http://www.nebraskapress.unl.edu)

Please send me the books checked above

Subtotal \_\_\_\_\_  
 Shipping total\* \_\_\_\_\_  
 Grand total \_\_\_\_\_

Check enclosed  Discover  Visa  MC  AmEx

Account # \_\_\_\_\_ Expiration Date \_\_\_\_\_

Name \_\_\_\_\_ Signature \_\_\_\_\_ CVV# \_\_\_\_\_

Address \_\_\_\_\_ Daytime Phone \_\_\_\_\_ please mention this code when ordering: 64310

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
\*For domestic orders, please add a shipping charge of \$6.00 for the first book and \$1.00 for each additional book. For international orders, please add \$12.00 for the first book and \$3.00 for each additional book. All prices subject to change without notice.

