

**Testing and admissions fee assistance**

Enrolled Tribal members can request assistance with test fees (i.e. GRE, SAT, LSAT, ACT) and admissions application fees. Contact Higher Education for more information at 1-800-422-0232, ext. 2275. ■

**JOB OPPORTUNITIES**

Currently, Spirit Mountain Casino has several job openings. Job postings are updated every Friday and can be viewed at <http://spiritmountain.com/careers> or you may call the Job Hotline number at 503-879-2350, ext. 3744, or 800-760-7977, ext. 3744.

If you are an enrolled member of the Confederated Tribes of Grand Ronde and need assistance in processing an application or have any questions, you can contact Tribal Development and we would be happy to assist you.

E-mail: [Tribal\\_Development@spiritmtn.com](mailto:Tribal_Development@spiritmtn.com)  
 David DeHart: 503-879-3867 or cell: 503-437-2176  
 Misty Carl: 503-879-3813 or cell: 503-437-1679

*"The Tribal Career Development Department (TCD) is responsible for enhancing the self-sufficiency opportunities for enrolled members of the Confederated Tribes of Grand Ronde. This department will meet the needs of Tribal members through a progression of customized processes to ensure opportunities for the individual by providing a collaborative and trusting environment, consultation and career recommendations."*

**JOB OPPORTUNITIES**

**INTERNAL OPENINGS**

■ **Recreation Program Assistant**  
 Education  
 Grade: 5  
**Closing date: Sept. 7**

■ **Dental Assistant**  
 Dental Clinic  
 Grade: 5  
**Closing date: Sept. 7**

■ **College Intern Part-time (2)**  
 Education  
 Grade: 3  
**Closing date: Sept. 7**

■ **Housekeeper**  
**(2 positions, swing shift)**  
 Public Works  
 Grade: 5  
**Closing date: Sept. 12**

■ **AFC Caregiver**  
 Adult Foster Care  
 Grade: 5  
**Closing date: Sept. 12**

■ **Human Resources Assistant**  
 Human Resources  
 Grade: 7  
**Closing date: Sept. 13**

■ **Youth Recreation Assistant**  
 Youth Education  
 Grade: 5  
**Closing date: Sept. 14**

**EXTERNAL OPENINGS**

■ **Caregiver (on-call)**  
 Adult Foster Care  
 Grade: 5  
**Open until filled**

**Drug-Free Workplace Policy**

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

**INTERNAL/EXTERNAL**

■ **ICW Caseworker**  
 (temporary 2-4 months)  
 Social Services  
 Grade: 10  
**Open until filled**

■ **Family Nurse Practitioner**  
 Medical Clinic  
 Grade: 17  
**Closing date: Sept. 18**


- Internal applicants are
1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
  2. Grand Ronde Tribal members
  3. Spouse of a Grand Ronde Tribal member or
  4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment  
 For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
  - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877 TRIBEGR.

CONFEDERATED TRIBES OF  
 GRAND RONDE  
 OFFICIAL BALLOT  
 COUNCIL  
 GENERAL ELECTION  
 Grand Ronde  
 September 8, 2012

TO VOTE: Complete the arrow pointing to the candidate of your choice like this:   
**VOTING FOR MORE THAN THREE (3) CANDIDATES WILL VOID YOUR BALLOT.**

**CANDIDATES FOR COUNCIL**  
 VOTE FOR THREE (3) ONLY



**SOLOMON LEO GEORGE**



**TOBY McCLARY**



**ANDY JENNESS**



**MARK MERCIER**



**BILLY BOBB**



**JON A. GEORGE**



**BRENDA TUOMI (JEFFERS)**



**DENISE HARVEY**



**ALLEN N. LANE-BUTLER**



**CHERYLE A. KENNEDY**



**CHARLES G. HALLER II**



**JESSE KNIGHT**



**LONNIE LENO**