

EFFECTIVE NOW

Changes to Social Services Emergency Assistance and Medical Gas Voucher Program

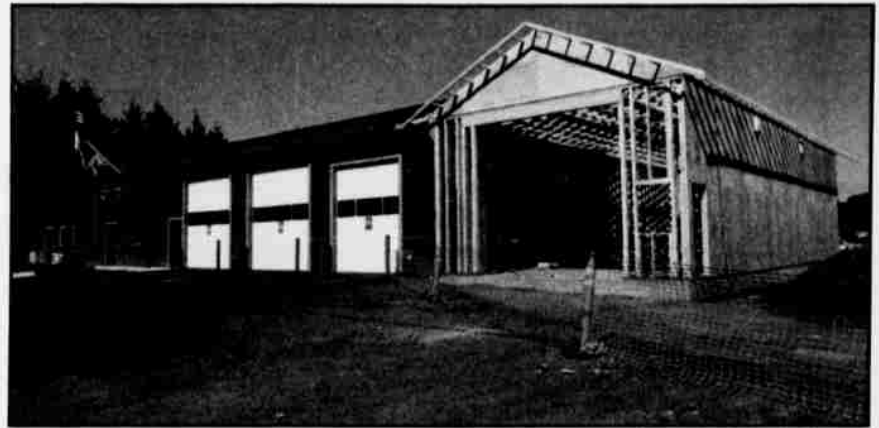
For all income criteria programs, wage verification for past 60 days (wage stubs) will need to be submitted. If client has not worked for a period of time, client will need to submit a printout from their State Employment Office or printout from Oregon Self-Sufficiency Office as verification of income. Rental/deposit or utility assistance may be utilized only one time in a 24-month rolling calendar period and is not to exceed the maximum contribution of \$1,000 per household within any 24-month rolling calendar period.

Medical Gas Vouchers

Social Services will not provide gas vouchers for medical appointments, counseling or drug & alcohol treatment. The only exception to this is for scheduled treatment plans, (i.e.: radiation, chemotherapy, surgery, etc.) and has caused hardship on the family, medical gas vouchers can be distributed to meet the need of the circumstances. A copy of all scheduled treatment plans must be received before client is eligible to receive this service. Assistance will end on the date of the last treatment appointment.

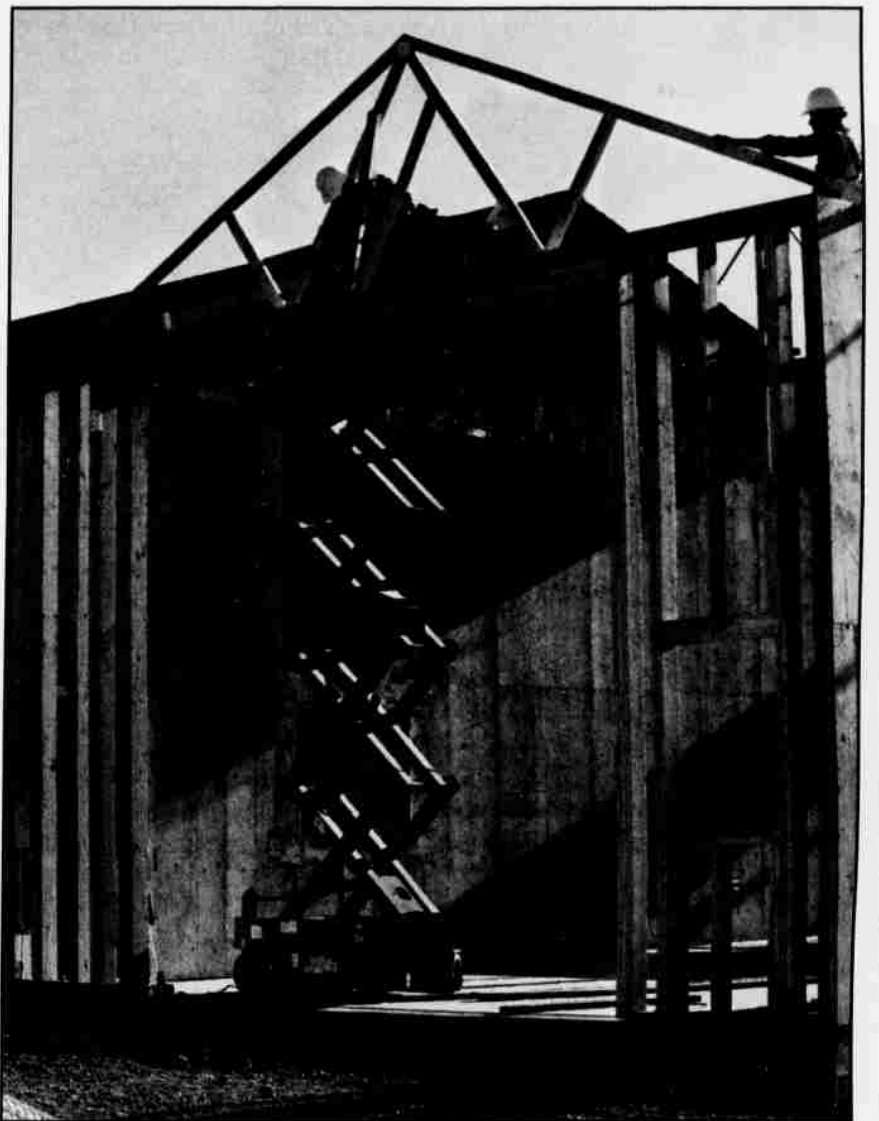
For a complete copy of policy or questions, please contact Tammy C. Garrison at 503-879-2077. ■

Grand Ronde Fire Station expansion



Photos by Michelle Alaimo

Work on the new bay of the Grand Ronde Fire Station has begun. The addition will be the new home for the Quint, a fire engine that serves the dual purpose of an engine and ladder truck. Construction should be completed by the end of September.



JOB OPPORTUNITIES

INTERNAL OPENINGS

■ **Employment Caseworker**
Social Services
Grade: 10
Closing date: Aug. 16

■ **Housing Groundskeeper/
Maintenance Technician**
Housing
Grade: 6
Closing date: Aug. 29

EXTERNAL OPENINGS

■ **Electronic Gaming/IT
Network Analyst**
Gaming Commission
Grade: 14
Closing date: Aug. 15

■ **On-call Teacher Aide**
Early Childhood Education
Grade: 5
Open until filled

■ **Physician**
Medical Clinic
Grade: 23
Open until filled

■ **Caregiver (on-call)**
Adult Foster Care
Grade: 5
Open until filled

INTERNAL/EXTERNAL

■ **Chief of Police**
Tribal Police
Grade: 17
Closing date: Aug. 16

■ **ICW Caseworker**
(temporary 2-4 months)
Social Services
Grade: 10
Open until filled

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877 TRIBEGR.

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

JOB OPPORTUNITIES

Currently, Spirit Mountain Casino has several job openings. Job postings are updated every Friday and can be viewed at <http://spiritmountain.com/careers> or you may call the Job Hotline number at 503-879-2350, ext. 3744, or 800-760-7977, ext. 3744.

If you are an enrolled member of the Confederated Tribes of Grand Ronde and need assistance in processing an application or have any questions, you can contact Tribal Development and we would be happy to assist you.

E-mail: Tribal_Development@spiritmtn.com
David DeHart: 503-879-3867 or cell: 503-437-2176
Misty Carl: 503-879-3813 or cell: 503-437-1679

"The Tribal Career Development Department (TCD) is responsible for enhancing the self-sufficiency opportunities for enrolled members of the Confederated Tribes of Grand Ronde. This department will meet the needs of Tribal members through a progression of customized processes to ensure opportunities for the individual by providing a collaborative and trusting environment, consultation and career recommendations."