

Invitation to Tribal member vendors 2012 Gathering of Oregon's First Nations Annual Powwow

The five federally-recognized Western Oregon Tribes — the Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians, Coquille Indian Tribe, Cow Creek Band of Umpqua Tribe of Indians, Confederated Tribes of Grand Ronde Community of Oregon and Confederated Tribes of Siletz Indians — will host the fourth annual Gathering of Oregon's First Nations Powwow at the State Fairgrounds Pavilion in Salem, Ore., on Jan. 28, 2012. Eastern Oregon Tribes also will participate.

Tribal members from the five Western Oregon Tribes will have an opportunity to secure vendor tables before they are open to the Native American public.

Once the tables are open to the Native American public, it is anticipated that they will be completely filled by the next day.

The Fabulous Five Committee wanted to make sure vendors from the five Tribes were given this opportunity to secure a table.

Tables are \$50 per vendor with each vendor being allowed two tables. Sorry, no food vendors.

The first year's attendance was estimated at 5,000 and last year we had approximately 3,000 people attend. Cutoff for this special offer to Tribal members only is Oct. 14, 2011, at noon. After that any tables left will be open to the Native American public.

Vendors must provide their own transportation and lodging along with the vendor registration fee.

If you do not have enough merchandise or want to split the cost with other Tribal members, that is allowable. However, organizing the combining of resources will be up to the individuals interested in doing so. If you decide to combine resources, please appoint one person to be in charge of your vendor table.

If you are interested, please drop by the Public Affairs Office, 9615 Grand Ronde Road, Grand Ronde, Ore. 97347, or call 503-879-1418 for more information and to obtain an application. ■

Workshop Facilitators for Micro Enterprise Business Classes

MERIT is a microenterprise program which provides business training and one-on-one business counseling to residents of Marion, Polk and Yamhill counties who are in the process of starting their own businesses. A Microenterprise is defined as a very small (or micro-) business, having fewer than 5 employees (usually a single self-employed person or family), minimal capital needs, and whose owner has some social, cultural, economic or physical barrier to overcome that prevents access to traditional business training and counseling resources.

We are looking for individuals who possess the best practices in workshop facilitation, instruction and classroom management, to facilitate discussion and student information exchange on the topic of business development.

Our goal is to create a safe, interactive, non-critical learning environment that encourages self-reflection and learning. We are looking for individuals who will build trust with each student to ensure they become completely engaged in the course to the best of their ability.

Workshop Facilitator Position Requirements:

- Some prior facilitation experience and basic knowledge and understanding of small business start-ups;
- Have the time and energy to commit to this position, including facilitating at least 4 workshops per term, which includes workshop preparation and administrative follow-up;
- Attendance at a new facilitator orientation;
- Attendance at quarterly facilitator meetings.

Primary Responsibilities:

- Ensure that curriculum is delivered professionally and effectively to meet desired learning objectives;
- Maintain classroom management within a class of approximately 20 clients;
- Arrive punctually to workshop sites and expertly manage time during the course of the workshops to ensure that all aspects of the facilitator guide are delivered;
- Relate to clients about their personal aspirations, career options and skills for success in starting a business;
- Contribute feedback to other facilitators and Director of Programming.

Experience Requirements:

- Has owned a small business;
- Strong business acumen.

Desired Personal Qualities:

- Patience;
- Good sense of humor;
- Strong sense of presence in a classroom setting;
- Enthusiastic and objective-oriented presentation style;
- Passion for helping clients succeed.

Application instructions: Please send your resume and a bio to the MERIT Program Manager Mona Edwards at medwar44@my.chemeketa.edu. ■

JOB OPPORTUNITIES

INTERNAL OPENINGS

- **Library Aide (part-time)**
Education
Grade: 5
Closing date: Sept. 22
- **Health Information Technician**
Business Office - Clinic
Grade: 7
Closing date: Sept. 29
- **Archaeologist**
Cultural Resources
Grade: 11
Closing date: Oct. 3
- **Forest Patrol Officer**
Natural Resources
Grade: 6
Closing date: Oct. 3
- **Economic Development Analyst**
Economic Development
Grade: 11
Closing date: Oct. 4

INTERNAL/EXTERNAL

- **Pharmacy Technician**
Pharmacy
Grade: 7
Closing date: Sept. 22
- **Staff Pharmacist**
Pharmacy
Grade: 19
Closing date: Sept. 29

EXTERNAL OPENINGS

- **Economic Development Administer**
Economic Development
Grade: 14
Open until filled
- **Physician**
Medical Clinic
Grade: 23
Open until filled
- **Caregiver (on-call)**
Adult Foster Care
Grade: 5
Open until filled

Internal applicants are

1. Current Regular Employee, past their six-month introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877 TRIBEGR.

www.grandronde.org

Interested in Aprovecho?

The Culture Committee is working with a non-profit organization called Aprovecho located in Cottage Grove, Oregon. Aprovecho has operated a sustainable living community and school for the past 30 years; for more information about them visit their Web site at www.aprovecho.net/

Some of the courses Aprovecho offers are: Permaculture Design Certification, sustainable living skills, plant propagation, forest gardening, natural building materials and water harvesting.

The Culture Committee is planning to put together training in partnership with Aprovecho.

If you are interested in attending a hands-on class in Green House Technology and aqua-culture in Grand Ronde, please fill out the form below and return it to The Grand Ronde Culture Committee, 9615 Grand Ronde Road, Grand Ronde, OR 97347, or to the front desk of the Governance Center Building in the Culture Committee mail box.

First Name: _____	Last Name: _____
Mailing Address: _____	
Phone: _____	email: _____
What day(s) of the week would be best for you to attend a series of classes? _____	
What time of day would be best for you to attend these classes? _____	
What other classes regarding sustainable living might you be interested in? _____	
Would you be interested in participating in this coursework for college credits? _____	
What is the best way and time to contact you? _____	