

### Need assistance with scholarships?

Are you looking for scholarships and don't know where to start? Do you need assistance with your scholarship applications and/or personal statements? If so, contact the Tribal Scholarship Office at 1-800-422-0232, ext. 1345, or e-mail [luhui.whitebear@grandronde.org](mailto:luhui.whitebear@grandronde.org). ■

## Adult Foster Program

"A Place To Call Home"



The Tribe's Adult Foster Care lodges are committed to offering quality care to our Elders and helping them remain as independent as possible, while providing the personalized assistance they need. At our lodges, a wide range of services is available in a comfortable setting where privacy is respected and maximum independence is supported. For information, contact the Adult Foster Program director at 503-879-1694. ■

### JOB OPPORTUNITIES

#### INTERNAL OPENINGS

- **Temporary Office Assistant**  
Eugene Satellite Office  
Closing date: Feb. 28
- **Administrative Assistant**  
Public Works  
Grade: 8  
Closing date: Feb. 23

#### INTERNAL/EXTERNAL

- **AFC Caregiver**  
(on-call)  
Adult Foster Home  
Grade: 5  
Open until filled

#### Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR.

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
  - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

[www.grandronde.org](http://www.grandronde.org)

## The Confederated Tribes of the Grand Ronde Community of Oregon

invite you to visit and participate in some of our annual events

Veterans' Powwow  
July 8, 9, 10

Competition Powwow  
August 19, 20, 21

