



2006 — Tribal member Steve Bobb Sr. was on temporary assignment at Coyote Joe's restaurant in Willamina to create a one-quarter sized version of his next life-sized effort, "View From the Top," a logger memorial dedicated to Oregon loggers who have lost their lives in the business.

2001 — Tribal member Tim Holmes won the Paul G. Hearne Award, which was established in 1999 to honor the founder of the American Association of People With Disabilities. He earned the award for his outstanding leadership in advocating for disability rights.

1996 — Spirit Mountain Casino was preparing for a 36,000-square-foot Phase II expansion, which will include a steak house and lounge, banquet and meetings rooms, child play area, video arcade, RV park and expansion of gaming space.

1991 — Maintenance crew member Gregg Leno was pictured working with his uncle, Russ Leno, on the new roof of the senior meal site, which was completed in early December.

1986 — Tribal membership was officially 1,799 with 61 new applicants approved for enrollment in the Grand Ronde Tribe, and Frank Harrison accepted appointment to a vacant Tribal Council position.

Yesteryears is a look back at Tribal history in five-year increments through the pages of Smoke Signals.

CULTURAL GATHERINGS

- **JAN. 28: 3RD ANNUAL "GATHERING OF OREGON'S FIRST NATIONS."** Oregon State Fair & Expo Center, Salem Pavilion, 2330 17th St. N.E. **SALEM, OR.** See ad on page 12.
- **FEB. 5: 27TH ANNUAL ELMIRA POWWOW.** Elmira High School, 24936 Fir Grove Lane. **ELMIRA, OR.** Vendors: amerrill@lesd.k12.or.us or 541-461-8228.
- **FEB. 11-13: LINCOLN'S POWWOW.** Simnasho Longhouse, BIA Road 3 & Simnasho Road. **SIMNASHO, OR.**
- **MAR. 5: EVERGREEN & BATTLE GROUND TITLE VVI POWWOW.** Covington Middle School, 11200 N.E. Rosewood Ave. **VANCOUVER, WA.**

If you or anyone you know has information on cultural events happening, Smoke Signals would be glad to list it in our Cultural Gatherings. Please e-mail news@grandronde.org or write to Smoke Signals, 9615 Grand Ronde Road, Grand Ronde, OR 97347.

JOB OPPORTUNITIES

INTERNAL OPENINGS

- **Commercial Real Estate Manager**
Tribal Lands Management
Grade: 16
Closing date: Jan. 10
- **Pharmacy Clerk**
Pharmacy
Grade: 5
Closing date: Jan. 10

INTERNAL/EXTERNAL

- **Finance Officer**
Finance
Grade: 23
Open until filled

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR.

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
 2. Grand Ronde Tribal members
 3. Spouse of a Grand Ronde Tribal member or
 4. Parent or legal guardian of Grand Ronde Tribal member children
- Internal recruitment
For those individuals meeting minimum qualifications an interview will be given in the following ranking order:
1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
 2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
 3. Current regular employees

www.grandronde.org

Employee bingo



Photo by Michelle Alaimo

April Campbell, left, Education Division manager and Tribal member, hands Steve O'Harra, Human Resources senior generalist, a bingo number to read as Tribal employees play bingo during the Employee Christmas Luncheon held at the Tribal Community Center on Tuesday, Dec. 21.

DMV changes rules for veterans

Starting Jan. 1, Oregon residents who are military veterans can have their status as a veteran placed on their driver's license, driver's permit or identification card.

Veterans can request the designation when they apply for a license, permit or ID card, or when they renew or replace their card. Applicants who qualify will have the word "veteran" placed above the issue date on the front of the card.

To qualify, veterans must provide proof of veteran status by presenting a Certificate of Release or Discharge from Active Duty (Form DD214) or a Correction to DD214 (Form DD215).

According to the Oregon Department of Veterans Affairs, there are approximately 351,000 veterans in Oregon. The option was the result of legislation passed in 2010. ■

Wellness Program meets

The Eugene Tribal Wellness Program meets at 10 a.m. Monday, Wednesday and Thursday.

All fitness levels are welcome. The program covers strength, cardio and stretching, and discusses strategies for healthy living at home.

The program is free to Tribal members and their spouses.

For more information, call the Eugene satellite office at 541-484-7085. ■

Notice of Availability of Funds and Request for Comment on Proposed Use

The Confederated Tribes of Grand Ronde, as a Special Transportation Fund Agency, has been allocated up to \$112,669 in federal 5310 grant funds and \$30,000 of State STG funds for the 2011-2013 biennium under the Public Transportation Discretionary Grant program offered by the Oregon Public Transit Division. The Tribe is requesting comment on the following project proposed for use of this funding: A project to support transit operations between Salem and Grand Ronde and between Grand Ronde, Willamina, Sheridan and McMinnville through round trip purchased services Monday through Friday which are open to the general public and lift equipped for the disabled. At this time the Tribe anticipates renewing intergovernmental agreements for transit services with the Salem Area Mass Transit District and the Yamhill County Transit Area.

Both routes are in the Tribe's existing adopted Coordinated Transportation Plan as a priority service. The Plan was created with and reviewed and recommended by the Tribe's STF Advisory Committee and then adopted by Tribal Council.

Additional information is available from Kim Rogers, Planning & Grants Manager, Confederated Tribes of Grand Ronde, 9615 Grand Ronde Road, Grand Ronde, OR 97347; 503-879-2250. The Tribe invites comments on the proposed application by writing to this same address. Comments should be received by 5 p.m. Jan. 4, 2011. It is anticipated that the application will be reviewed by the STF Advisory Committee on Jan. 5, 2011. The application may be revised based on the comments received. ■