

Walking On...

Norma Lucille Lee

March 2, 1926 – Nov. 17, 2009

Tribal Elder Norma Lucille Lee passed away peacefully on Tuesday, Nov. 17, 2009, at the age of 83.

She was born March 2, 1926, in Grand Ronde to Paul and Elizabeth (Leno) Lafferty. Norma spent time in Grays River, Wash., and Coos Bay, Ore., before moving to Grand Ronde 17 years ago. She enjoyed crocheting, quilting, intricate beadwork and making floral centerpieces for the holidays.

Norma is survived by her husband of 37 years, Dale Lee; her siblings, Margaret McAbee, Kenneth Lafferty and Juanita Lee, all of Grand Ronde; and numerous nieces, nephews and extended family.

She was preceded in death by her parents and eight siblings. Visitation was held Thursday, Nov. 19, at the Dallas Mortuary Tribute Center. Graveside services were held Friday, Nov. 20, at the Grand Ronde Tribal Cemetery. A potluck dinner followed in at the Elders' Activity Center.

Online condolences may be sent at www.dallastribute.com.



2004 — The Tribe celebrated its 21st anniversary of Restoration in the Community Center. "We never dreamed it would be this good," Tribal Elder Russ Leno said. "Things were much different then; we didn't have money, no nothing. But we always had a good feeling that we would be restored."

1999 — More than 200 Tribal members gathered at the Grand Ronde Elementary School to celebrate the 16th anniversary of the Grand Ronde Tribe's Restoration. "We should thank those people who worked so hard for all of us," said Tribal Council Chairwoman Kathryn Harrison. "Not just today, but anytime of the year."

1994 — The Strategic Plan for the Tribe took its first step. Executive Officer Jim Willis presented a memorandum at a Tribal Council meeting that set out planning guidance for staff managers. "It's a directive for managers and supervisors to follow in planning for growth," Willis said. "It sets parameters for growth."

1989 — Publications and Tribal archives do not have a copy of the December 1989 *Smoke Signals*.

1984 — As part of the Tribal Reservation planning effort, a socioeconomic questionnaire was distributed to Tribal households in the six-county service area. Tribal households outside of the service area received the questionnaire in the mail.

Yesteryears is a look back at Tribal history in five-year increments through the pages of Smoke Signals.

JOB OPPORTUNITIES

INTERNAL OPENINGS

■ **Gaming Inspector**
Gaming Commission
Grade: 11
Closing date: Dec. 21

EXTERNAL OPENINGS

■ **Caregiver**
(on-call)
Adult Foster Care
Grade: 5
Opened until filled

Drug-Free Workplace Policy
■ Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
■ All pre-employment offers.
■ When there is reasonable suspicion.
■ Post accident.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR.

www.grandronde.org

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
 2. Grand Ronde Tribal members
 3. Spouse of a Grand Ronde Tribal member or
 4. Parent or legal guardian of Grand Ronde Tribal member children
- Internal recruitment
For those individuals meeting minimum qualifications an interview will be given in the following ranking order:
1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
 2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
 3. Current regular employees

Marrow donor event set for Dec. 9

The Grand Ronde Health & Wellness Center will host an opportunity for people interesting in becoming an active donor through the National Marrow Donor Program from 1 to 4 p.m. Wednesday, Dec. 9.

The screening process consists of completing a consent form and simple mouth swab. Although leukemia and other blood disorders are among the lower rates of diagnosed Native Americans, Native Americans also have the lowest total of active donors.

For more information, contact Tribal Cancer Navigator Jasen Henderson at 503-879-1395 or jasen.henderson@grandronde.org. ■

2010 Census jobs

Workshop on Test Preparation

Date: Friday, Dec. 4 — 9 a.m. to noon
Location: Adult Education Room 126
Contact: Denise Harvey at 503 879-2112 for more information or to register for the test preparation class. Application and testing will be available after the workshop at 1:30 p.m.

Application and Testing

Date: Dec. 8 — 10 a.m.
Location: Adult Education Room 126
Contact: Denise Harvey at 503 879-2112 or call the local Census office at 1-866-861-2010 to sign up for the application and testing on Dec. 8. Practice test are available online at www.2010censusjobs.gov or contact Denise Harvey to pick one up. Anyone that has taken the test before and would like to re-test are welcome to come and take the test again on Dec. 4 or Dec. 8.

DO YOU NEED Holiday Alternatives TO A STRESSFUL SEASON?

Wednesdays through
December - 1:30-4 p.m.
Basic Skills Class, Computer Lab
Education Building, Joanne Carr
503-879-2282

- Gift ideas provided
- Where to purchase low-cost presents
- Start new family traditions that save \$\$\$
- Bring your own ideas to share!

