



Happy 35th Birthday
Sunni Ulestad

Happy 2nd Birthday
Paisley DeLoe



Winter recycle center hours

The recycle center will be open during the following hours: 8 a.m. to 6 p.m. Tuesdays and Thursdays, and 8 a.m. to noon Saturdays. We are sorry for any inconvenience this may cause you, but we have found it necessary to put tighter control on this service. **NO ONE IS ALLOWED TO DUMP PERSONAL GARBAGE OR YARD DEBRIS AT THE SITE.** If you see someone abusing this privilege, contact Mike Larsen at 503-879-2407.

JOB OPPORTUNITIES

EXTERNAL OPENINGS

■ **Caregiver**
Adult Foster Care
Grade: 5
Opened until filled

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(part-time/24 hours)
Adult Foster Care
Grade: 5
Opened until filled

Drug-Free Workplace Policy
■ Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
■ All pre-employment offers.
■ When there is reasonable suspicion.
■ Post accident.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR.

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,

2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment
For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

www.grandronde.org

Walking On...

Mark Lee Grosser

Jan. 28, 1955 – Dec. 30, 2008

Tribal member Mark Lee Grosser was born Jan. 28, 1955, in McMinnville to Du-Wayne Orman and Thelma Ruth (Rickard) Grosser. He grew up in Stayton, Ore., where he attended St. Mary's Catholic School and graduated from Stayton High School.

Mark worked for several years in various occupations until meeting his Tribal mentor, Monte Ring, when he worked for the Confederated Tribes of Grand Ronde as maintenance supervisor where he focused on making a better life for himself and his family.

Mark had a passion for the tattoo industry. He founded, along with his wife, MPG Tattoo & Body Piercing in 1993 as a home-based studio. Through the years, it expanded to become a tattoo school with two studios in Salem and Lincoln City. His pride, passion and professionalism in his tattoos brought clients from throughout the United States.

Mark's hobbies were reading science fiction, listening to classic rock 'n' roll, fishing with his family and traveling with his wife.

He has left behind his wife of 27 years, Patricia Ann Grosser; three sisters, Laurie Cathcart, Melia Rickard and Mary Rickard; and is survived by his children, Brian and Tami Wagner, and David, Amanda, Heather, Chris and Jessica Grosser, and 13 beloved grandchildren.

Contributions may be made to any Washington Mutual branch in the name of Patricia Grosser to help with funeral expenses. Services were held Friday, Jan. 9, at Virgil T. Golden Funeral Service in Salem.

"We will miss you dearly; ride hard up there, Dad. You already lived free."



Tom emceeding PCC Powwow

The Portland Community College Winter Powwow, which attracts more than 1,000 visitors each year, runs from noon to 11 p.m. Saturday, Jan. 24, in the HT Building of the Sylvania Campus, 12000 S.W. 49th Ave., Portland.

The event is free and open to the public.

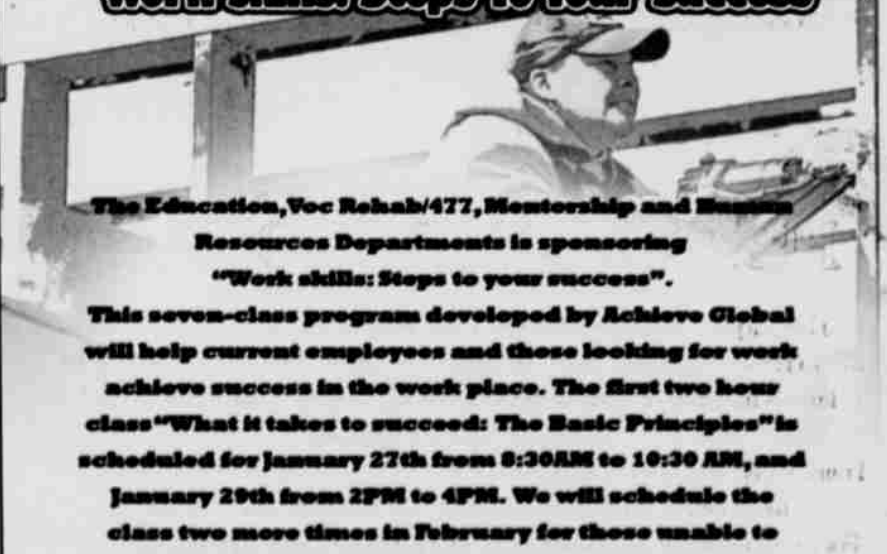
The powwow gives students the opportunity to take part in one of the most important events of their culture. Besides dancing and drumming, the powwow will feature Grand Ronde Tribal Elder Bob Tom as master of ceremonies; whip man Ed Goodell, from the Confederated Tribes of Siletz; the Northwest Indian Veterans Association Color Guard; numerous merchandise vendors; and fry bread and tacos by Fry Bread Man.

For more information about the powwow, call the college's Multicultural Center at 503-977-4112. ■

Unmarked grave sites

We need your help — If anyone knows the location of an unmarked grave or knows the name of someone who was buried at the Grand Ronde Cemetery and their grave has not been marked, contact Mike Larsen, Facilities Manager, at 503-879-2407.

Work skills: Steps To Your Success



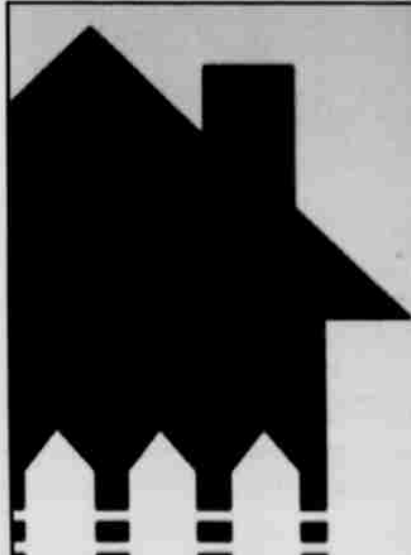
The Education, Voc Rehab/477, Mentorship and Human Resources Departments is sponsoring "Work skills: Steps to your success".

This seven-class program developed by Achieve Global will help current employees and those looking for work achieve success in the work place. The first two hour class "What it takes to succeed: The Basic Principles" is scheduled for January 27th from 8:30AM to 10:30 AM, and January 29th from 2PM to 4PM. We will schedule the class two more times in February for those unable to attend in January. Follow-up classes with a new topic each month will continue through July. Space will be limited to 10 people in each class.

To register for the class please let Steve O'Hara in the

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Shelley Hanson
Broker
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shelley.hanson@comcast.net

John L. Scott
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