

Smoke Signals adopts new reprint policy

See a photo you like in *Smoke Signals*?
Want a copy, or several copies?

If so, *Smoke Signals* has adopted a new reprint policy regarding photos that appear in the newspaper.

Readers can order either 8-by-10 or 5-by-7-inch copies of photos that have appeared in *Smoke Signals*. Charge is \$10 for the first print and \$5 each for subsequent prints regardless of size.

Reprint orders must be pre-paid with a check made out to *Smoke Signals*. A photo reprint order form is available in the Publications Office of the Tribe's Governance Building in Grand Ronde, or can be mailed upon request.

Photos available for reprint are limited to pictures that were published (no outtakes) and have appeared within the previous six months of when the reprint order is received. No rush orders will be permitted; requestors must allow 30 days for delivery. Requestors must be Tribal members.

In addition, reprint requestors must agree that the reprint is for personal use only, and not for use in an ad, or for commercial or promotional purposes. *Smoke Signals* reserves the right to refuse a reprint request.

To request a reprint order form, write to *Smoke Signals* at 9615 Grand Ronde Road, Grand Ronde, OR 97347, or call Publications Secretary Kristen Ravia at 503-879-1453 or 800-422-0232. ■

Chemawa Indian School Craft Show

Dec. 8, 2007 — 10 a.m. - 4 p.m.

Admission: Donation of canned food and/or Campbell's soup labels. Vendors contact Karen Serna at 503-399-5721, ext. 225, or kserna@chemawa.bia.edu.

Home For Sale

28475 McPherson Road
Grand Meadows Lot # 32
Contact David Riggs at 503-879-5864

JOB OPPORTUNITIES

INTERNAL OPENINGS

Director of Public Works

Public Works
Grade: 18
Closing date: Dec. 10

Housekeeping Technician I (on call)

Public Works
Grade: 4
Closing date: Dec. 12

Cultural Protection Specialist

Cultural Resources
Grade: 11
Closing date: Dec. 12

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months.

2. Grand Ronde Tribal members

3. Spouse of a Grand Ronde Tribal member or

4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members

a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end

2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children

3. Current regular employees

*Application materials must be received in Human Resources by 5 p.m. on the closing date.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR

www.grandronde.org

Walking On...

Penny Elizabeth Zimmer

Mar. 11, 1959 — Nov. 18, 2007



Tribal member Penny Elizabeth Zimmer crossed over on Nov. 18, 2007. She was 48. Mrs. Zimmer was born March 11, 1959, in McMinnville to Kenneth and Darlene (Sheker) Lafferty. She grew up in Portland, attending Lane Elementary School and Franklin High School. She also lived in Albany and Grand Ronde. She married Joseph Zimmer on June 25, 1988, in Long Beach, Calif., and worked as a housekeeper for Portland and Gresham area assisted living centers. At the time of her death, she was working as a housekeeper for the Tribe. Mrs. Zimmer enjoyed shopping, computers, drives in the woods, pow-wows, collectibles (especially Coca-Cola products), cartoons and homemade noodles. She was very proud of her Indian heritage.

She is survived by her husband, of Grand Ronde; parents, of Grand Ronde; children, Nichole Isbell of Grand Ronde, Dakotajean Zimmer of Grand Ronde, Cheyanne Zimmer of Sheridan and Timothy James Grefsrud of Grand Ronde; grandchildren, Chantel Grefsrud and Mikaya-jay Norwest-Grefsrud; brothers, William Lafferty of Grand Ronde and Kenny Paul Lafferty of Elgin; and sister, Margie Marie Fechner of Grand Ronde.

Visitation was held Nov. 23 at the Dallas Mortuary Tribute Center. Tribal funeral ceremonies were held Nov. 24 at the Tribal gymnasium and burial followed at the Tribal Cemetery on Grand Ronde Road. A dinner to celebrate Mrs. Zimmer's life was held following the graveside services in the Tribal Community Center.

Bollman's Funeral Home in Dallas handled the arrangements.

Manufactured Home for Sale **A Homeownership opportunity for you in Grand Ronde!**

28475 McPherson Road #3



PRICE REDUCED to \$79,900!

For more information phone (503) 879-2401



Grand Ronde Tribal Housing Authority

Grand Meadows

28475 McPherson Road #35
Grand Ronde, OR 97347

Asking Price: \$73,000 reduced price for paint and carpet allowance.

3 bedrooms, 2 baths, 1,400 square feet, large yard, extra parking, lots of natural lighting, master bedroom has full bath and walk-in closet, kitchen has an island and pantry, outside storage unit, large concrete patio, room to build garage and still have extra parking.

If you are interested in purchasing or viewing the property, call Denise Harvey at 503-577-2860.

