



ONABEN is offering Indianpreneurship®  
A Native American Journey into  
Business in Summer 2007.

This curriculum is story-based using Native American experiences as a basis for illustrating today's business principles.

Classes Start June 27. Classes will be held at the Grand Ronde Education Building. If you have questions, or would like to register for this class contact: Sheila Herber at 971-223-2044 or ONABEN Main Office at 503-968-1500.

### INTERNSHIP OPPORTUNITY

**OVERVIEW:** Spirit Mountain Casino is offering qualified Tribal candidates the opportunity to complete an internship in designed casino positions. Selected candidates will progress through a rotation of duties and levels of responsibility all designed for a comprehensive learning experience that will prepare candidates for future opportunities in selected career fields. This internship is a paid, limited duration position.

**Player Services/VIP Services Intern** — 18-24 month duration

Basic computer skills, HS/GED, 1 year work experience in service or hospitality field and/or college equivalent, must meet age requirement.

Internship rotation: Player Services Representative 1, Transportation Coordination, Special Events, Player Tracking; and transitioning to VIP Services Host/Hostess working with Food & Beverage, Slots, Table Games and Lodge.

#### Prerequisites

Participation in the Internship Program requires that the individual must:

- ◆ Be an enrolled member of the Confederated Tribes of Grand Ronde
- ◆ Meet age requirements and position qualifications
- ◆ Ability to obtain a high security Gaming License

For more information and application contact:

**Sanda L. (Sam) Henny,**

**Tribal Career Development Manager**

**Spirit Mountain Human Resources**

**Phone 1-800-760-7977 ext. 3896 or 503-879-3896 or**

**cell 503-437-1344**

**Email: sam.henny@spiritmtn.com**

**Apply on-line at [www.spiritmountain.com/employment](http://www.spiritmountain.com/employment)**

### JOB OPPORTUNITIES

#### INTERNAL

##### ■ Publications Coordinator

Publications  
Grade: 14  
Closing Date: May 8

##### ■ Elder Health Advocate

Wellness  
Grade: 9  
Closing Date: May 9

##### ■ Staff Attorney

Legal  
Grade: 17  
Closing Date: May 9

##### ■ Tutor/Advisor K-5

Education  
Grade: 6  
Closing Date: May 11

##### ■ ICW Investigator

Social Services  
Grade: 11  
Closing Date: May 11

#### EXTERNAL OPENINGS

##### ■ Caregiver

Adult Foster Care  
Grade: 5  
Open Until Filled

#### INTERNAL/EXTERNAL

##### ■ Forest Technician (Fire Suppression/Prevention) (on call)

Natural Resources  
Grade: 6  
Closing Date: May 8

##### ■ Dentist

Dental  
Grade: 20  
Closing Date: May 23

\*Application materials must be received in Human Resources by 5 p.m. on the closing date.

#### Internal applicants are

1. Current Regular Employee, past their six-month introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months.
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

#### Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
  - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR

[www.grandronde.org](http://www.grandronde.org)

### YOUTH JOB OPPORTUNITIES

The Natural Resources Department of The Confederated Tribes of Grand Ronde, in cooperation with Oregon Youth Conservation Corps, seeks 16 youth crew members for its Summer Youth Crew program. These positions are designed and funded for the purpose of providing enhanced opportunities for youth and/or students.

#### Youth Crew Member

\$8.00/hour

Monday-Friday, 8 a.m.-4:30 p.m.

approximately 8 weeks starting July 9, 2007

**Duties:** Work as a member of an eight-person summer youth work crew. Youth crew projects may include stream restoration/enhancement, trail and park maintenance, Native tree plantings, forest inventory work, or other natural resource and community projects.

**Qualifications:** Must be 16-19 years of age. Must have the ability or experience to safely and properly use hand tools. Must be in good physical condition and be able to work in rugged outdoor terrain.

Interest or experience in natural resources related work helpful.

**Requirements:** furnish own work boots and successfully complete pre-employment background check and drug test.

**Closing date: Friday, June 8, 2007**

To apply: Complete a Confederated Tribes of Grand Ronde employment application and return to The Confederated Tribes of Grand Ronde, Fish and Wildlife Department, P.O. Box 10, Grand Ronde, OR 97347, by the closing date. Applications may be obtained at [www.grandronde.org](http://www.grandronde.org), by then clicking on Employment and then clicking on Click here to download an application. If you have questions or need an application sent to you please call 503-879-2423.

### YOUTH JOB OPPORTUNITIES

The Natural Resources Department of The Confederated Tribes of Grand Ronde, in cooperation with Oregon Youth Conservation Corps, seeks one youth crew supervisor and two youth crew leaders for its Summer Youth Crew program.

#### Youth Crew Supervisor

\$13-15/hour

Monday-Friday, 8 a.m. — 4:30 p.m.

Approximately 16 weeks, starting June 4, 2007

**Duties:** Schedule program tasks and activities, purchase crew supplies and materials, organize campouts, and supervise two youth crew leaders and associated youth crews for up to ten weeks and assist the Fish and Wildlife Department with natural resource projects for approximately six weeks.

**Qualifications:** Desire to work with youth and in natural resources. Must be in good physical condition and be able to work in rugged outdoor terrain. Experience in the proper use of hand tools. Good organization and communication skills. Supervisory experience preferred.

**Requirements:** Work boots, valid driver's license, safe driving record and successful completion of pre-employment background check and drug test.

**Closing date: Friday, May 11, 2007.**

#### Youth Crew Leader/ F&W Intern

\$10.50-\$13.00/hour. Monday-Friday, 8 a.m. — 4:30 p.m.

Approximately 14 weeks, starting June 18, 2007

**Duties:** Supervise and provide leadership to an eight-person summer youth work crew for eight weeks and assist the Fish and Wildlife Department for six weeks. Projects may include stream and riparian restoration/enhancement, trail and park maintenance and construction, native vegetation plantings, habitat enhancement monitoring, and other natural resource and community projects.

**Qualifications:** Desire to work with youth and/or in natural resources. Must be in good physical condition and be able to work in rugged outdoor terrain. Experience in the proper use of hand tools. Good communication skills

**Requirements:** work boots, valid driver's license, safe driving record and must successfully complete pre-employment background check and drug test.

**Closing date: Thursday, May 24, 2007.**

To apply: Complete a Confederated Tribes of Grand Ronde employment application and return to The Confederated Tribes of Grand Ronde, Fish & Wildlife Department, P.O. Box 10, Grand Ronde, OR 97347 by the closing date. Applications may be obtained at [www.grandronde.org](http://www.grandronde.org), by then clicking on Employment then Click here to download an application. If you have questions or need an application sent to you please call 503-879-2423.