



SMOKE SIGNALS

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UMPQUA

MOLALLA

ROGUE RIVER

KALAPUYA

CHASTA



Photo by Toby McClary

Construction workers load a dump truck behind the Spirit Mountain Lodge as they continue construction of the added 120,000 square foot, non-gaming expansion of Spirit Mountain Casino. The expansion will include an events/entertainment center and is expected to open in mid-2008.

Tribal Career Development Program Off To Good Start

By Toby McClary

Tribal Elder Sanda "Sam" Henny has spent many years of her employment at Spirit Mountain Casino's Human Resources Department focusing on the progression of Tribal careers. Her most recent endeavor, however, seems to also be the most successful.

Henny, along with Tribal member David DeHart, runs what is known as the Tribal Career Development program, (TCD), and helps to find the right career paths for Tribal members.

"The program is for retention of Tribal employees," said Henny. "A majority of our turn-over has to do with external difficulties. Meeting with Tribal members one-on-one gives us an idea of the basic needs of each individual."

The successes that can be found in Tribal careers are no mystery to Henny as she herself has climbed up the ranks in her years of service to Spirit Mountain Casino. She started in the Training Department for Human Resources and was shortly promoted to Tribal Developmentor. Now, "developmentor" may seem as a new or non-existent word but when describing her position, it makes perfect sense. In breaking up the word, you get "develop" as she helps to develop Tribal careers and you get the word "mentor" as she mentors Tribal members along the way. Recently, Henny has taken on the responsibilities as the Tribal Career Development Manager as well as the

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A "Day" Of Flint Knapping



Tribal Elder Don Day instructed a flint knapping course held behind the Youth Education building on Thursday, March 29. Day also had a display on-hand of the many arrowheads and knives that he has knapped using obsidian.



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