



Throughout the world, in every nation, from every heart,
one prayer...that all can live in freedom and that peace reign everywhere

from Tribal Council and Staff

Ad created by George Valdez

Looking for a place to share your thoughts and feelings with other women?

Womens' Drop-in Support Group
1st and 3rd Thursday of each month — 1-2 p.m.
Grand Ronde Tribal Health Center
For more info call the Sable House at 503-623-6703.

Employment Readiness Classes

Wednesday, January 10, 2007 — 9-11 a.m. & 2-4 p.m.
Presented by Jim Wigington
Monday, January 22, 2007 — 9-11 a.m.
Presented by Sam Henny
Thursday, February 15, 2007 — 9 a.m. to 12 p.m.
Presented by Trinity Minahan

Classes include: resumes, cover letters, interviewing techniques, workplace atmosphere, how to fill out applications and much more!

These classes are FREE to all Tribal members. All you need to do is sign up. You have nothing to lose and everything to gain. For more information or to sign up call 503-879-3098.

JOB OPPORTUNITIES

INTERNAL OPENINGS

- **Youth Aide**
(on call)
Early Childhood Education
Grade: 4
Closing Date: Jan. 9
- **Youth Education Aide**
(2 part-time, 15 hrs/week)
Youth Education
Grade: 4
Closing Date: Jan. 12
- **Healthy/Family Partnerships
Coordinator**
Early Childhood Development
Grade: 9
Closing Date: Jan. 12
- **Full-Charge Bookkeeper
(GRTHA)**
Finance
Grade: 10
Closing Date: Jan. 12

Internal applicants are

1. Current Regular Employee, past their six-month introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

*Application materials must be received in Human Resources by 5 p.m. on the closing date.

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR

www.grandronde.org

CULTURAL GATHERINGS

- JAN. 20-21: **SPOKANE TRIBE WINTER POW-WOW**. Alex Sherwood Memorial Center. **WELLPINIT, WA**. Contact Inez at 509-258-7253.
- JAN. 20: **WINTER POW-WOW**. Sylvania Campus PCC, 12000 SW 49th Ave. **PORTLAND, OR**. Contact 503-977-4112.
- JAN. 27: **UNIVERSITY OF WASHINGTON AISC WINTER POW-WOW**. Husky Union Building (the HUB). **SEATTLE, WA**. Contact Stephen at 206-685-4147.
- FEB. 24: **INGRAHAM HIGH SCHOOL 2ND ANNUAL POW-WOW**. Ingraham High School Upper Gyms, 1819 N. 135th St. **SEATTLE, WA**. Contact Tina at 206-367-3730.
- MAR. 17: **5TH ANNUAL SOCIAL POW-WOW**. Willamette University: Cone Fieldhouse, 900 State St. **SALEM, OR**. Contact Office of Multicultural Affairs at 503-370-6265.
- MAR. 24: **MPHS UNITED NATIVE CLUB 5TH ANNUAL TRADITIONAL POW-WOW**. Marysville Pilchuck High School Gym, 5611 108th St. NE. **MARYSVILLE, WA**. Contact Matt at 360-657-0940 or matthew_remler@msvl.k12.wa.us
- APR. 26-28: **GATHERING OF NATIONS**. University of New Mexico Arena, Avenida Cesar Chavez SE & University Blvd. SE **ALBUQUERQUE, NM**. See www.gatheringofnations.com for more details.

If you or anyone you know has information on cultural events happening, Smoke Signals would be glad to list it in our Cultural Gatherings. Please e-mail news@grandronde.org or write to Smoke Signals, 9615 Grand Ronde Road, Grand Ronde, Oregon 97347.