

Spirit Mountain Casino Spotlight

December 2006: Susan Reyes

I started working at Spirit Mountain Lodge in November, 1998. I am one of a few of the original Lodge start-up employees still working at the Lodge. When I started at Spirit Mountain Lodge, I had previous hotel experience but no casino experience. I wanted to gain knowledge and experience and "work my way up."



I completed the Tribal Career Development program Career Power and was part of the first graduating class Sam Henny started. I also completed the Spirit Mountain University Leadership classes. The Leadership classes eventually led me to pursue certifications through the American Hotel & Lodging Association (AHLA's) Educational Institute.

To date I have five (5) certification designations and a Certificate of Specialization in Rooms Division Management. My goals for 2006 are to work towards taking the exam for Certified Rooms Division Executive (CRDE) by the end of the year and continue to work on the 12 course Hospitality Management Diploma program that is nearing completion. The majority of these accomplishments were achieved because of the support and encouragement I've received from my current manager, who also encouraged me to expand my goals to include Lodge Management.

Other opportunities for learning and growth have come from being involved with the Grand Ronde HeadStart preschool program. Through my involvement in the program, I have built relationships with the teachers and staff, community members, Tribal members and members of the Tribal Council. The program was involved in a HeadStart review last summer with a follow-up review of the program in April, 2006. I've spent the last two years as the Chairperson of Policy Council and took part in interview training for Tribal Staff in 2004, and last year I sat in as part of interview panels with staff for potential new hires, and other trainings provided in preparation for last year's HeadStart review. This experience has provided a chance to continue to build leadership skills in a different environment and is another way in which I have found I can give back to the Tribal community.

My major overall goal is to be a resource for others and an example of giving back and setting goals to work towards continued growth and success. If there is one thing I could pass on to anyone it would be to set goals and continue to learn and grow.

Note from Sam Henny, Tribal Development Manager

Susan is a textbook example of personal growth and commitment to learning. She continues to take advantage of every opportunity that will enhance her current skills and abilities. She not only has seen the importance of goals, but follows through and continues to establish new ones. Some people have a natural ability for leadership. Susan is one of those people. Spirit Mountain Lodge is lucky to have her!

Signs Of The Times



Tribal member Steve Bobb, Jr. and dad Tribal Elder Steve Bobb in front of one of the signs that the pair made for the Tribal Elder foster care lodges. In all, they made three signs and installed them on Monday, December 4. At right is the detail of the sign that hangs above the Cougar Lodge.



Photos by Toby McClary

Grand Ronde Community Resource Food Bank Hours

Monday - Friday, 10 a.m. to 5 p.m.
Questions, call 503-879-5731.

JOB OPPORTUNITIES

INTERNAL OPENINGS

■ Director, Program

Operations

Executive Office

Grade: 22

Closing Date: Dec. 27

■ Housekeeping Tech 1

Public Works

Grade: 4

Closing Date: Dec. 27

*Application materials must be received in Human Resources by 5 p.m. on the closing date.

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months.
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR

www.grandronde.org

Calling All Tribal and Native American Owned Construction Contractors

The Confederated Tribes of Grand Ronde are interested in your company
Please send us the following Information:

Name of owner
Tribal affiliation
Name of Company
Address of Company
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Residential or Commercial Construction
Sub Specialty

Please Contact

Workforce Development Coordinator,
Denise Harvey at CTGR 503 879-2112
or denise.harvey@grandronde.org

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