

Welcome to the world
Matisse Sohapp
11/03/06



Happy 98th Birthday
Nora Kimsey!
Love, your family.

Happy 50th Birthday!!

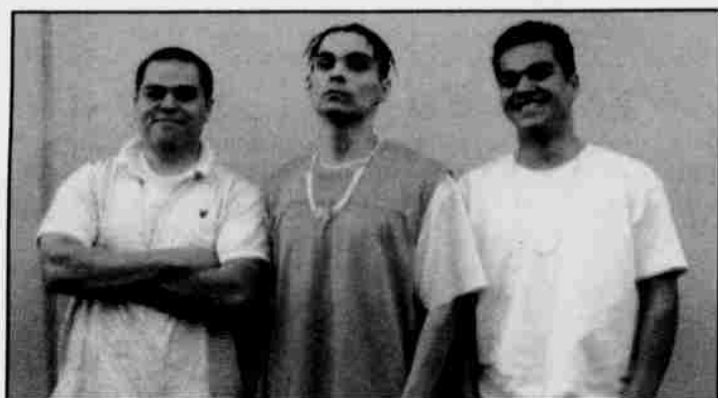


Dee (Parazoo) Edwards
You'll always be the
"baby" of our family!
We love you!
Remember, 50 is the new 30.

Congratulations!!!



Tribal member Michelle Rose Dickison and Kyle E. Cooper were married on October 7, 2006. The couple met in Iraq while deployed with the U.S. Army and both continue to serve in the Army Reserves. I'm proud of you and love you both.
Love, Mom.



Happy Birthday
Joseph, Matthew Brett & Grandson Shawn
Love, Mom

Home Opportunities For Tribal Members

Freedom Homes in McMinnville

1. We have lenders for all types of credit. From conventional to Fannie Mae loans PLUS we have our own in-house financing;
2. Land/home packages are available with as little as \$500 down and \$0 closing costs;
3. Bridge loans are also available.

This December make a wise investment for your family, come to Freedom Homes and live the American dream — home ownership.

Contact: Martin Wheeler, Ron Crompton or Jim Patterson
FREEDOM HOMES
2070 S Hwy 99W
McMinnville, OR 97128
503.435.1155

Members of the Confederated Tribes of Grand Ronde only:
Bring in this ad and verification of Tribal membership and receive a free washer/dryer and chest freezer with each home purchased.



Photo by Dale Peterson

Tribal member and *Smoke Signals*' Photojournalist Toby McClary and the Spirit Mountain Community Fund (SMCF) were recently awarded with Honorable Mention in the "Benefits of Indian Gaming" photo contest put on by the National Indian Gaming Association (NIGA). The National Indian Gaming Association's nation-wide photo contest focused on how Indian gaming revenues have contributed to rebuilding communities across the country. The National Indian Gaming Association is a non-profit trade association comprised of 184 American Native Nations, with a common commitment and purpose to advance the lives of Indian people — economically, socially and politically.



Photo by Toby McClary

JOB OPPORTUNITIES

INTERNAL OPENINGS

- **Silviculture & Protection Technician I (Seasonal)**
Natural Resources
Grade: 8
Closing Date: Dec. 11

*Application materials must be received in Human Resources by 5 p.m. on the closing date.

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

Internal applicants are

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months;
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

For a detailed job description, please contact the Tribe's job line at 503-879-2257 or 1-877-TRIBEGR

www.grandronde.org

CULTURAL GATHERINGS

- DEC 9: **CHEMAWA INDIAN SCHOOL CRAFT SHOW.** 3700 Chemawa Rd. NE. SALEM, OR. Contact Karen at 503-399-5721 ext. 225 or kserna@chemawa.bia.edu

- DEC. 16: **IWASIL & HUCHOSEDAH HOLIDAY POW-WOW & COMMUNITY FEED.** Indian Heritage School, Wilson Pacific Gym, 1330 N. 90th St. SEATTLE, WA. Contact Teri at 206-325-3942.

If you or anyone you know has information on cultural events happening, *Smoke Signals* would be glad to list it in our Cultural Gatherings. Please e-mail news@grandronde.org or write to *Smoke Signals*, 9615 Grand Ronde Road, Grand Ronde, Oregon 97347.