



Photo by Toby McClary

Scholarship Help — The Tribal Education Department is hosting a series of scholarship work sessions at different locations through the month of April. Here, Tribal members Eric Sabin and Hope Lafferty discuss scholarship information with Scholarship Coordinator Luhui Whitebear.

Open For Comment

PROPOSED RE-ENACTMENT OF TRIBAL ETHICAL STANDARDS ORDINANCE WITH AMENDMENT

The Tribal Council, at the recommendation of the Ethics Task Force, has proposed re-enactment of the Tribal Ethical Standards Ordinance with amendment. The first reading of the proposed re-enactment was made at the April 5, 2006, Tribal Council Meeting.

The re-enacted Ordinance would reinstate the Tribal Ethical Standards Ordinance in effect on March 5, 2003, as amended by Resolution 48-03, which amendment excludes any judge or pro-tem judge of the Tribal Court and Tribal Court of Appeals from the definition of an Official or Employee subject to the Ethics Ordinance.

For a copy of the Tribal Ethical Standards Ordinance in effect on March 5, 2003, as amended by Resolution 48-03, please contact the Tribal Attorney's Office at 503-879-4664. The Tribal Council invites comment on the proposed re-enactment. You may send written comments to the Tribal Attorney's Office, 9615 Grand Ronde Road, Grand Ronde, OR 97347.

Comments must be received by May 15, 2006, at 5 p.m.

Dear Grand Ronde Tribal Members:

This is to notify the Grand Ronde community that the Tribal Council has authorized an Ad Hoc Committee to study adoption of a new Ethics code. The Ad Hoc committee is comprised of eight members. They are Marvin Kimsey, Jackie Whisler, Dean Mercier, Candy Robertson, Brad Kowing, Gene LaBonte, Val Grout and Bob Mercier.

We will be communicating with the Tribal Membership via General Council meetings and the Tribal newsletter. Our first advisory decision is to have the Tribal Council immediately re-enact the previous Ethics Code rescinded on March 5, 2003 until a new Ethics Code can be drafted and adopted by Tribal Council. Further advisory recommendations will be made in the coming months.

Open For Comment

PROPOSED AMENDMENT TO GAMING ORDINANCE OPEN FOR COMMENT

The Tribal Council, in consultation with the Finance Division and the Tribal Attorney's Office, has proposed an amendment to the Gaming Ordinance. The first reading of the proposed amendment was made at the April 5, 2006, Tribal Council Meeting.

The proposed amendment omits certain language from Section (f) of the Gaming Ordinance. Section (f) of the Ordinance currently requires that "[a]t least ten percent (10%) of net revenues after debt service shall be allocated to Tribal endowments for increased health care benefits, education, and housing. The Finance Officer shall make this calculation at the end of the first quarter after the end of each full year of operation." The proposed amendment deletes the following language from Section (f): "for increased health care benefits, education, and housing." The proposed amendment will provide more flexibility to the Tribe to use this 10% to fund all Tribal endowments.

The Tribal Council invites comment on the proposed amendment. You may send written comments to the Tribal Attorney's Office, 9615 Grand Ronde Road, Grand Ronde, OR 97347.

Comments must be received by May 15, 2006, at 5 p.m.

Healthy Thursday



Lunch Fun — Comedian JR Redwater of the Standing Rock Sioux Nation performed a stand-up routine on three different occasions as part of "Healthy Thursday" on April 13. He performed once for employees, the youth and for the community members. Redwater's comedy presentation was about growing up on a reservation, life as a Native American and everyday life struggles.

Photos by Toby McClary



2 Mentorship Program Opportunities For Tribal Members

This is a great employment opportunity for Tribal members. This program is designed for an opportunity to work within Tribal Government. The Mentorship Program is to create opportunities for Tribal members acquire the necessary education, experience and skills to perform positions of leadership and responsibility for the Tribe. We are now accepting applications for the Mentorship Program. If you would like more information or an application please call the Mentorship Program Coordinator; Denise Harvey at 503-879-2112 or 1-800-422-0232 ext. 2112.

NOW ACCEPTING APPLICATIONS

Spirit Mountain Casino's Tribal Career Development
Casino Operations Mentorship Program

Program Purpose

The purpose of the Spirit Mountain Casino Mentorship Program is to offer a Mentorship Program providing a relevant learning experience for selected applicants who have identified specific fields of interest in Spirit Mountain Casino operations. The program focus is to create an opportunity for eligible members of the Confederated Tribes of Grand Ronde to gain exposure to and gain skills and experience in a customer-focused business setting.

Program Goals

The objectives of the Mentoring Program are to:

- ◆ Enhance participants skills and knowledge base
- ◆ Promote diversity of thought and style
- ◆ Provide an opportunity to transfer knowledge
- ◆ Improve individual motivation, performance and innovation
- ◆ Increase visibility and gain exposure to SMC's values, relationships and business

Prerequisites

Participation in the Mentorship Program requires that the individual must:

- ◆ Be an enrolled member of the Confederated Tribes of Grand Ronde
- ◆ Meet age requirements
- ◆ Ability to obtain a high security Gaming License
- ◆ Commit to program guidelines

For more information and application contact:

Sanda L.(Sam) Henny, Developmentor

Spirit Mountain Human Resources

Phone: 1-800-760-7977 or 503-879-3896 or cell#503-437-1344

Email: sam.henny@spiritmtn.com