

## Tribal Council Actions

Wednesday, January 25, 2006

ACTIONS continued  
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■ **Release of Gaming Dividend Funds re: Elders' Activity/Community Center Construction Phase.** Wink Soderberg moved, Wesley "Buddy" West seconded to adopt **Resolution No. 016-06** authorizing the transfer of funds totaling \$1,200,000 from the gaming dividend fund, in order to pay for a portion of the cost of the construction of the Elders Activity/Community Center project, and that this resolution shall remain in full force and effect until the project has reached completion. Discussion followed. **Motion carried 7-0-0.**

■ **Culture Committee Re-Appointment/Appointments.** Angie Blackwell moved, Reyn Leno seconded to adopt **Resolution No. 017-06:** 1) appointing Erik Thorsgard to fill the vacancy left by David Lewis with a term ending December 31, 2006; 2) appointing Valorie Sheker Robertson to fill the vacancy left by Janet Phillips with a term ending December 31, 2006; 3) appointing Linda Brandon and Elaine LaBonte with terms ending December 31, 2007; and 4) re-appointing Don Day and Robert "Bob" Tom with terms ending December 31, 2007 on the Culture Committee. **Motion carried 7-0-0.**

■ **Enrollment Committee Re-Appointments/Appointment.** Jan D. Reibach moved, Reyn Leno seconded to adopt **Resolution No. 018-06:** 1) re-appointing Margaret Provost, Terri Wood and Cordelia Kneeland with 2-year terms ending December 31, 2007; and 2) appointing Val Grout for a 2-year term ending December 31, 2007, on the Enrollment Committee. **Motion carried 6-0-1. Jack Giffen, Jr. abstained.**

■ **Pow-wow Special Event Board Re-Appointments/Appointment.** Wink Soderberg moved, Jack Giffen, Jr. seconded to adopt **Resolution No. 019-06:** 1) re-appointing Jackie Provost and Floriene Hoff for 2-year terms ending December 31, 2007, and 2) appointing Reina Nelson for a 2-year term ending December 31, 2007 on the Pow-wow Special Event Board. **Motion carried 7-0-0.**

■ **Rodeo Special Event Board Re-Appointment.** Wesley "Buddy" West moved, Jack Giffen, Jr. seconded to adopt **Resolution No. 020-06** re-appointing Norris Merrill to the Rodeo Special Event Board for a two-year term ending December 31, 2007. **Motion carried 7-0-0.**

■ **Fish & Wildlife Committee Re-Appointment.** Jack Giffen, Jr. moved, Chris Mercier seconded to adopt **Resolution No. 021-06** re-appointing Harold Lyon to the Fish & Wildlife Committee for a 2-year term ending December 31, 2007. **Motion carried 7-0-0.**

**Re-Appointment.** Jan D. Reibach moved, Angie Blackwell seconded to adopt **Resolution No. 022-06** re-appointing Lonnie Leno to the Fish & Wildlife Committee for a 2-year term ending December 31, 2007. **Motion carried 6-0-1. Reyn abstained.**

**Re-Appointment.** Wink Soderberg moved, Jack Giffen, Jr. seconded to adopt **Resolution No. 023-06** re-appointing Joseph Brisbois to the Fish & Wildlife Committee for a 2-year term ending December 31, 2007. **Motion carried 7-0-0.**

■ **Health Committee Re-Appointment.** Wink Soderberg moved, Jan D. Reibach seconded to adopt **Resolution No. 024-06** re-appointing Bernadine Shriver to the Health Committee for a 2-year term ending December 31, 2007. **Motion carried 7-0-0.**

**Re-Appointment.** Jack Giffen, Jr. moved, Chris Mercier seconded to adopt **Resolution No. 025-06** re-appointing Patti Tom-Martin to the Health Committee for a 2-year term ending December 31, 2007. **Motion carried 7-0-0.**

**Appointment.** Chris Mercier moved, Angie Blackwell seconded to adopt **Resolution No. 026-06** appointing Rebecca Crocker to the Health Committee for a 2-year term ending December 31, 2007. **Motion carried 7-0-0.**

■ **Education Committee Re-Appointment.** Jan D. Reibach moved, Wink Soderberg seconded to adopt **Resolution No. 027-06** re-appointing Candy Robertson to the Education Committee for a 2-year term ending December 31, 2007. **Motion carried 6-0-1. Angie Blackwell abstained.**

**Re-Appointment.** Reynold L. Leno moved, Chris Mercier seconded to adopt **Resolution No. 028-06** re-appointing Marie Schmidt to the Education Committee for a 2-year term ending December 31, 2007. **Motion carried 7-0-0.**

**Appointment.** Jan D. Reibach moved, Wink Soderberg seconded to adopt **Resolution No. 029-06** appointing Connie Holmes to the Education Committee for a 2-year term ending December 31, 2007. **Motion carried 7-0-0.**

**Re-Appointment.** Jack Giffen, Jr. moved, Wesley "Buddy" West seconded to adopt **Resolution No. 030-06** re-appointing Terri Diltz to the Education Committee for a 2-year term ending December 31, 2007. **Motion carried 7-0-0.**

Council member Chris Mercier left the meeting due to another business engagement.

### OTHER BUSINESS

■ Valorie Sheker-Robertson #2236 made the following remarks: 1.

Thanked the Tribal Council for appointing her to the Tribe's Culture Committee and hopes to continue the Tribe's efforts on the ATNI Elders/Culture Committee regarding the Fort Vancouver Cemetery Project and others. 2. Offered any assistance to council member Angie Blackwell and Risk Manager Director Debby Larsen regarding their Uncle, whom has taken ill. 3. Presented the Tribal Council with correspondence from the employees of Spirit Mountain Gaming, Inc.'s (SMGI) Bingo Hall and asked council the plans for the space. Discussion followed. Councilwoman Kennedy advised that the Board of Directors for SMGI is still discussing future plans. Council member Blackwell stated that plans to offer entertainment in the future are still being discussed. For instance, some ideas under consideration are as follows: 1) outdoor concerts, 2) usage of the banquet rooms, and 2) possibly combining the Legends and Summit restaurant areas for holding entertainment events.

■ **Ken Gregg #208** commented on the Board of Directors for SMGI's directions regarding Spirit Mountain Casino. He would like the board to consider a destination resort.

■ **Les McKnight #810** commented about the decision to close the Bingo Hall. Councilwoman Kennedy advised that the SMGI Board of Directors is considering remodeling the area to offer other options to patrons of the casino.

■ **Betty Bly #3544** made the following remarks: 1. Shared concerns that information being shared on web site "grandronde.online" needs to be stopped regarding potential loss of Elders' pension as it is upsetting Elders. Could council tell the people to stop these comments? Council member Blackwell re-affirmed that council is aggressively looking at ways to fully fund the Elders Endowment. Council member Wesley "Buddy" West stated that our Elders are a precious commodity and council would not consider removing the Elders' pension benefit. 2. Asked if applications for Enrollment Requirement Ad Hoc Committee are still being accepted? Council member Blackwell stated an application form will be in the February 1 issue with the deadline set for Friday, February 17, 2006. 3. Raised concerns that hiring standards may not be reachable by Tribal members. Council is working with Human Resources to review job posting on an on going basis looking to the best fit for the Tribe's needs.

■ **Dan Provost #1485** raised concerns regarding the mentoring program and the assistance received by Tribal members by Spirit Mountain Casino Human Resources personnel. Discussion followed. Councilwoman Kennedy advised that employment matters can not be discussed in a public setting, said that the council would look into the matter. Council member Soderberg stated that inquires had been made and would get back to the Mr. Provost. Interim General Manager Chris Leno, also agreed to review Mr. Provost's concern.

■ **Charlotte Gray #1517** asked why qualification requirements are so high on most job postings. Human Resources Director Judy Zettergren advised that several factors are considered when designing a job description. Among other things management considers the 1) essential functions of the job; 2) what similar jobs; 3) the vision of the supervisor; and 4) the input of the person requires who's working the job, if available. In addition, the Tribe is studying compensation packages of its employees on an on going basis. The Tribe is evaluating whether: 1) there are too many hurdles to obtaining the job; 2) existing hurdles reasonable; and 3) how much work experience can be exchanged for degree qualifications. The results of this review will be shared with the General Manager and then brought forward to the council.

■ **Dan Provost #1485** inquired as to whether Round Valley LLC will be posting notice of an open position soon. Interim Director of Operations Pete Wakeland stated there may be a possible opening at Round Valley LLC and would then be posted first internally for Tribal member consideration.

■ **Linda Olson #17** asked whether Tribal members could attend the discussions on the proposed reorganization of Tribal programs. Councilwoman Kennedy advised that the council is holding internal discussion with an outside firm. Information will be shared with the membership through direct communication, *Smoke Signals*, mailings and at future community meetings during which input from the membership can be considered. Discussion followed.

■ **Charlotte Gray #1517** made the following remarks: 1. Announced that the Eugene Satellite Office offers meals to Tribal members on Mondays. 2. Asked that surveys to the membership, include a postage paid reply envelope. 3. Asked about the status of a Tribal museum. Councilwoman Kennedy responded that the council has made no decisions and are talking about an interpretive center. Annually the council sets the priorities within the budget as to any infrastructure buildings being built.

■ **Maxine Rock #1173** commented on Tribal member Ken Gregg's statements.

■ **Hope Lafferty #2340** asked whether the council plans to have more education scholarship opportunities available to Tribal members. Discussion followed. Councilwoman Kennedy advised that the council is looking to funding all eligible education scholarships applicants in the calendar year of 2006.

■ **Valorie Sheker-Robertson #2326** raised concerns regarding the riders on the proposed Rose Festival float for this year. Neither council member Angie Blackwell or Reyn Leno were interested in riding on the float this year and supported the royalties to ride.

5:55 p.m. — Angie Blackwell moved, Reyn Leno seconded to adjourn the meeting. **Motion carried.**