

Recognizing our intelligent,  
beautiful youth —  
Our future leaders of  
the Grand Ronde Tribe.....

**MARY LOPEZ**



Lynn "Bear" & Jennifer Robertson  
are proud to announce the birth of  
their daughter

**Taylor Marie Robertson**

September 1, 2005

Grandparents

IDA & Pat Paterson

Jesse & Candy Robertson

David & Chris Orlowski

Special Thanks to Aunt Di



Belated Happy Birthday to  
Donn Grishaber,  
Shawn Hostler,  
Ellen Fischer,  
Tom Bean &  
Donna Bean Stronach

### USDA Distribution

#### Siletz

Nov. 1: 9 a.m. to 3 p.m.

Nov. 2: 9 a.m. to 3 p.m.

Nov. 3: 9 a.m. to 3 p.m.

Nov. 4: 9 a.m. to 3 p.m.

#### Salem

Nov. 21: 9 a.m. to 7 p.m.

Nov. 22: 9 a.m. to 7 p.m.

Nov. 23: 9 a.m. to 2 p.m.

Siletz: 1-800-922-1399  
Salem: 503-391-5760

## Tribal Members Compete In Portland Pageant

Tribal members **Summer Rose Mercier** of Dayton, **Brittney Roxanne Linton** and **Shawna Diane Scott** of Grand Ronde, were recently selected to participate in Nationals' 2005 Miss Teen and Pre-Teen Portland pageant competition that will take place on October 16, 2005. Summer, Brittney and Shawna submitted an application and took part in an interview session that was conducted by Patty Neidert, this year's Portland Pageant Coordinator.

They will be competing for a share of over \$20,000 in scholarships, prizes and specialty gifts that will be distributed to contestants. They will be competing in divisions between the ages of 10 and 19 in modeling routines that include casual wear and formal wear. Most important, they will display their personality and interviewing skills while interviewing with this year's Portland judging panel. Personality is the number one aspect that each contestant is judged on during all phases of competition.

If Summer, Brittney and Shawna were to win the title of Miss Teen or Miss Pre-Teen Portland, they would represent Portland and the surrounding communities at the Cities Of America National Competition that will take place in Orlando, Florida. Over \$60,000 in prizes and awards will be presented at the National Competition while each winner enjoys this expenses paid trip of five nights and six days in Orlando, Florida.

There is no cost to them for participating in the pageant competition. Community businesses, organizations and private individuals will assist Summer, Brittney and Shawna in participating in this year's competition by becoming official sponsors. Through sponsorship, each contestant receives all the necessary training, rehearsals and financial support which will allow them to become a very confident and well-prepared contestant in this year's Portland Pageant.

Any business, organization or private individual who may be interested in becoming a sponsor to Summer, Brittney or Shawna may contact their pageant coordinator, Patty Neidert at 1-800-569-2487.



Summer Mercier



Shawna Scott



Brittney Linton

## JOB OPPORTUNITIES

### INTERNAL OPENINGS

- **Central Telephone Receptionist**  
Public Information  
Grade: 4  
Closing date: Oct. 24
- **Maintenance Technician I**  
Public Works  
Grade: 5  
Closing date: Oct. 24
- **Recreation Coordinator**  
Public Works  
Grade: 8  
Closing date: Oct. 24
- **Secretary**  
Youth Education  
Grade: 6  
Closing date: Oct. 24
- **Meth & Drug Abuse Coordinator**  
Social Services  
Closing date: Oct. 31

\*Application materials must be received in Human Resources by 5 p.m. on the closing date.

#### Internal applicants are defined as:

1. Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months.
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

#### Internal recruitment process:

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
  - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

#### Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

For a detailed job description,  
please contact the Tribe's JOB LINE:

503-879-2257

or 1-877 TRIBEGR

www.grandronde.org

## 2006 BLACKJACK DEALER SCHOOL

Spirit Mountain Casino is currently taking applications for Blackjack Dealer School that begins in January 2006. This is an unpaid, 10 week training. To apply, please submit a Spirit Mountain Casino employment application to the casino Human Resources department. If you are a current employee of the casino, an internal application must be completed and signed by your current supervisor and manager. **Deadline to apply is Thursday, November 10, 2005.** Successful completion of a math test is required and applicant screenings and testing will be administered until December 15. Classes begin Monday, January 2, 2006.

For more information, please contact Daphney Colton, Employment Manager at 503-879-3025 or email at [daphney.colton@spiritmtn.com](mailto:daphney.colton@spiritmtn.com).

Employment applications can be downloaded at [www.spiritmountain.com](http://www.spiritmountain.com).

