

*Walking On...***Arlene Giffen-Beck****December 15, 1928 - June 10, 2005**

Tribal Elder Arlene Zelda (Nana) Giffen-Beck of Grand Ronde passed away on June 10 at Willamette Valley Medical Center in McMinnville.

She was born on December 15, 1928 in Grand Ronde, the daughter of Arvella and Dewalt Houck. She grew up in Grand Ronde and graduated from Willamina High School in 1947.

She married Jack Giffen in 1949. They moved to Brookings in 1959. Soon after the death of her husband in 1984, she moved to Hermiston along with her sons and their families.

In Hermiston she met and married Donald Beck. They moved to Willamina in 1992 to be closer to family, friends and the Tribe.

She was involved in Tribal activities, including chair of the Elders' Committee. She enjoyed traveling, reading, family events and watching Blazer games.

She was preceded in death by her husband, Donald, in 2000.

Survivors include her sons, Mike Giffen of Portland and Tribal Council member Jack Giffen, Jr. of Grand Ronde; sister Val Grout; brother, Les Houck; four grandchildren and two great-grandchildren.

A memorial was held June 25 at the community center.

**Royalty Committee Seeking Artisan**

The Royalty Committee is seeking to identify Tribal members who bead, make shawls and regalia. The committee is compiling a list for the purpose of contracting to have specific items made for royalty. Please contact Donna Casey at 971-241-3419 or write to the Royalty Board, 9615 Grand Ronde Road, Grand Ronde, Oregon 97347 if you want to be considered for this opportunity.

GENERAL AUTOMOTIVE

415 W. 1st Street ■ Newberg, Oregon 97132 ■ 503-538-4824

Specializing in the replacement and installation of new and used engines. Capabilities are limitless and too many to list. Two decades of experience. Active member of Automotive Service Professionals. Tribal member discount hourly labor rate of \$55 hour. Tribal member owned, Steve & Berta Manangan.

2005
ANNUAL
CONTEST
POW-WOW
August 19-21

THE CONFEDERATED TRIBES
OF GRAND RONDE

For more information, contact
Dana Ainam at 800-422-0232

JOB OPPORTUNITIES**INTERNAL OPENINGS**

■ Site Supervisor (K-5)

Education

Grade: 9

Closing date: July 6

■ Gaming Inspector

Gaming Commission

Grade: 10

Closing date: July 6

■ Licensing Specialist

Gaming Commission

Grade: 8

Closing date: July 6

■ Adult Foster Care Director

Adult Foster Care Home

Grade: 12

Closing date: July 6

■ Primary Caregivers

(6 positions)

Adult Foster Care Home

Grade: 6

Closing date: July 6

*Application materials must be received in Human Resources by 5 p.m. on the closing date.

For a detailed job description, please contact the Tribe's JOB LINE:

503-879-2257

or 1-877-TRIBEGR



www.grandronde.org

Internal applicants are defined as:

1. Current Regular Employee, past their six-month introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
2. Grand Ronde Tribal members
3. Spouse of a Grand Ronde Tribal member or
4. Parent or legal guardian of Grand Ronde Tribal member children

Internal recruitment**process:**

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end.
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

Application Tip Sheet For The Tribe's Human Resources Department

Employment applications must be filled out completely so you have the best chance of being considered for an interview. When completing your application, have a copy of the job description (of the position you are applying for) available and make sure you clearly identify how you meet the minimum qualifications of the position. This tips sheet can be used as a final review before your application is submitted to Human Resources (HR).

1. **Personal Information.** Please include a good contact phone number so we can reach you when needed. If you don't have a personal phone, you might arrange to use a family member or friend's phone.
2. **Education.** Please include the name and location of the school(s) you attended and the highest level you have completed. If a position has educational requirements make sure you provide the details requested.
3. **Specialized information.** Please list any work related training, seminars, licenses, certifications or additional skills which could support your application.
4. **Employment.** Be very complete with your employment history. Include dates, location, telephone numbers and duties performed.
5. **References.** Provide work related references, telephone numbers and the type of work related relationship (boss, co-worker etc).
6. **Minimum Qualifications of position.** If you are applying for a position which has educational, special skills or requires licenses (food handler, first aid/CPR etc.) gather those materials together and be prepared to supply those to Human Resources at CTGR when requested.

SABLE HOUSE

Looking for a place to share your thoughts
and feelings with other women?

Then stop by:

WOMEN'S DROP-IN Support Group

Wednesdays 1:30-2:30 p.m.

Grand Ronde Housing Authority

For more information,

call Sable House at 503-623-6703.