

Reminder To Participate In Your Health Care...

One goal of the Confederated Tribes of Grand Ronde is to provide quality health care and health insurance to Tribal members. This goal is supported by access to care, quality of care and the costs of providing care. The Tribe is committed to addressing health care concerns, along with the continued development of the current health care program. Currently, the Tribe is in the process of reviewing the health care plan for Tribal members to address these concerns and would like your feedback.

Several Tribal member health plan meetings are scheduled for May. The purpose of these meetings is to gather feedback regarding your experience with UMR including claims submissions, access to doctors, pharmacy and prescription, as well as the overall process and health plan. This is your opportunity to give input and suggestions on the health plan and tell us what is working or not. Your participation would be valued and much appreciated. Please join the Tribal Risk Management staff, KPMG consultants and UMR on any of the following dates:

- **Monday, May 16** — Grand Ronde Tribal Community Center 6 p.m.
- **Tuesday, May 17** — Portland Satellite Office 6 p.m.

Summer Youth Employment Program

7 week Program — July 6, 2005-August 19, 2005
\$7.25 per hour
Monday-Friday, 4 hours per day
8 a.m.-12 p.m. or 1 p.m.-5 p.m.

Requirements: Enrolled Grand Ronde Tribal Youth between the ages of 14-17 years by July 6, 2004. Must be responsible, reliable and dedicated. Youth participating must be respectful of others, well mannered, positive attitude, good work ethic and willing to work as a team.

Youth Education and Human Resources will be sponsoring a MANDATORY meeting at the Adult Education Center, in Room 26 A & B. We will be assisting youth with the application process and give helpful tips on interviewing. We will also provide important information regarding the Summer Youth Employment Program.

All interested youth must attend one of the following meetings in order to participate in the program.

PLEASE bring Photo ID AND Social Security card to the meeting.

Adult Education Center-Room 26 A & B
Friday, June 3, 2005
9 a.m. to 11 a.m.
OR
Tuesday, June 7, 2005
6 p.m. to 8 p.m.

If you have any questions please call Mary Lieth at 503-879-2109 Human Resources or Marie Heimburg at 503-879-2224, Janel Lara at 503-879-2101 in Youth Education.

Open Board Position

The Spirit Mountain Rodeo Board is accepting applications for a position on the board. The vacant position is open to anybody interested in the sport of professional rodeo, or a certain aspect of planning and developing a good rodeo. Applications can be filled out and handed in at our monthly meeting the first Thursday of the month. Applications can also be given to the Tribal Council Relations Coordinator during business hours. For more information call 503-879-2397.



GENERAL AUTOMOTIVE

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Specializing in the replacement and installation of new and used engines. Capabilities are limitless and too many to list. Two decades of experience. Active member of Automotive Service Professionals. Tribal member discount hourly labor rate of \$55 hour. Tribal member owned, Steve & Berta Manangan.

JOB OPPORTUNITIES

INTERNAL OPENINGS

■ **Youth Prevention Activities Intern**
 (temporary)
 Youth Education
 Grade: 3
Closing date: May 20

■ **Secretary**
 Community Fund
 Grade: 6
Closing date: May 23

■ **Housing Service Specialist**
 Housing
 Grade: 10
Closing date: May 26

*Application materials must be received in Human Resources by 5 p.m. on the closing date.

Drug-Free Workplace Policy
 ■ Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
 ■ All pre-employment offers.
 ■ When there is reasonable suspicion.
 ■ Post accident.

For a detailed job description, please contact the Tribe's JOB LINE:

503-879-2257
 or 1-877 TRIBEGR



www.grandronde.org

Internal applicants are defined as:

- Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
- Grand Ronde Tribal members
- Spouse of a Grand Ronde Tribal member or
- Parent or legal guardian of Grand Ronde Tribal member children.

Internal recruitment process:

For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end.
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

YOUTH JOB OPPORTUNITIES

The Natural Resources Department of The Confederated Tribes of Grand Ronde, in cooperation with Oregon Youth Conservation Corps, seeks two youth crew leaders and 14 youth crew members for its Summer Youth Crew program. These positions are designed and funded for the purpose of providing enhanced opportunities for youth and/or students.

Youth Crew Leader/ F & W Intern

\$10.50-\$13.00/hour. Monday-Friday, 8 a.m. - 4:30 p.m.

Approximately 14 weeks, starting June 10, 2005 (flexible)

Duties: Supervise and provide leadership to a seven-person summer youth work crew for eight weeks and assist the Fish & Wildlife Department for four to six weeks. Projects may include stream and riparian restoration/enhancement, trail and park maintenance and construction, Native vegetation plantings, habitat enhancement monitoring, and other natural resource and community projects.

Qualifications: Desire to work with youth and in natural resources. Must be in good physical condition and be able to work in rugged outdoor terrain. Experience in the proper use of hand tools. Good communication skills.

Requirements: Work boots, valid driver's license, safe driving record. Must successfully complete pre-employment background check and drug test.

Closing date: Friday, May 20, 2005.

Youth Crew Member

\$7.75/hour

Monday-Friday, 8 a.m. - 4:30 p.m.

Approximately 7 weeks, starting July 5, 2005

Duties: Work as a member of a seven-person summer youth work crew. Youth crew projects may include stream restoration/enhancement, trail and park maintenance, Native tree plantings, forest inventory work or other natural resource and community projects.

Qualifications: Must be 16-19 years of age. Must have the ability or experience to safely and properly use hand tools. Must be in good physical condition and be able to work in rugged outdoor terrain. Interest or experience in natural resources related work helpful.

Requirements: Furnish own work boots and successfully complete pre-employment background check and drug test.

Closing date: Friday, June 10, 2005.

To apply: Complete a Confederated Tribes of Grand Ronde employment application and return to The Confederated Tribes of Grand Ronde, Fish & Wildlife Department, P.O. Box 10, Grand Ronde, Oregon 97347 by the closing date. Applications may be obtained at www.grandronde.org by then clicking on employment and application. If you have questions or need an application sent to you please call 503-879-2423.