



The Confederated Tribes of Grand Ronde and the Portland Winter Hawks Unite!!

Come join the Winter Hawks as they take on the Tri-City Americans on March 20, 2005 at the Rose Garden. There will be Tribal Entertainment during intermissions and a tribute to Tribal Elders.

Tickets are limited to availability and will be handed out on a FIRST COME FIRST SERVE BASIS.

For tickets contact Marty George at: 503-879-1455

USDA Distribution

~Siletz~
 Mar. 1: 9 a.m. to 3 p.m.
 Mar. 2: 9 a.m. to 3 p.m.
 Mar. 3: 9 a.m. to 3 p.m.
 Mar. 4: 9 a.m. to 3 p.m.

~Salem~
 Mar. 21: 1:30 p.m. to 7 p.m.
 Mar. 22: 9 a.m. to 7 p.m.
 Mar. 23: 9 a.m. to 5 p.m.

Siletz: 1-800-922-1399
Salem: 503-391-5760

JOB OPPORTUNITIES

INTERNAL OPENINGS

- **Bus Monitor**
 (15/20 hours/week)
 Education
 Grade: 1
 Closing date: Mar. 11

*Application materials must be received in Human Resources by 5 p.m. on the closing date.

Internal applicants are defined as:

- Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
- Grand Ronde Tribal members
- Spouse of a Grand Ronde Tribal member or
- Parent or legal guardian of Grand Ronde Tribal member children.

Internal Recruitment process:
 For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end.
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

The eligibility requirements for applying for internal postings — Current employees meeting the following criteria:

Regular full or part-time employees:

- 1) have completed 6 months in current position.
- 2) have obtained an overall performance rating of "meets expectations or better" on their most recent performance evaluation.
- 3) were not under disciplinary action or performance improvement review during the previous 6 months.

Any Tribal member of the Confederated Tribes of Grand Ronde meeting the following criteria:

- 1) Are not a current employee of the Tribe in their "introductory" period.
- 2) Are not a current employee of the Tribe under disciplinary action or performance improvement during the previous 6 months.

For a detailed job description, please contact the Tribe's JOB LINE:
 503-879-2257
 or 1-877 TRIBEGR
www.grandronde.org

ELDER ACTIVITIES

■ **March 17-19** — 9th Annual Oregon Tribal Elder Honor Day sponsored by the Confederated Tribes of the Coos, Lower Umpqua & Suislaw Indians, Coos Bay, Oregon. Their Elder Honor Day is on the 18th. Departure from Grand Ronde on the 17th and returning on the 19th. Deadline to sign up is March 4, 2005. To sign up call Pearl Mekemson at 503-879-2049.

Elder Committee elections were held at the January General Council Meeting. The committee is; Louise Coulson, Chairwoman, Cheri Butler, Vice Chair, Ruth Rickard, Secretary, Arlene Beck, Tom LaChance, Ruby Bigoni, & Clarice Ellison. Tribal Council representatives to the committee are Jack Giffen, Jr., Reyn Leno, June Sell-Sherer and Valorie Sheker-Robertson.

Happy 2nd Birthday
Dominik Briant
 Love you very much!
 NANA

Happy 18th Birthday
Doug Gore
 Love you very much!
 Mom

HAPPY 57TH BIRTHDAY
GREGG G. NORWEST
 "GORGEOUS GEORGE"
 LOVE, ALL YOUR FAMILY!

HAPPY 36TH BIRTHDAY
BELINDA "MELBOURNE" TORRES
 LOVE, ALL YOUR FAMILY!

Happy 20th Birthday
Aaron Merrill
 Love, your family.

MARCH MEALSITE MENU

TUES., MAR. 1 Split Pea w/Ham Soup Rolls	WED., MAR. 2 Indian Tacos Custard	THURS., MAR. 3 Surprise Lunch Box	FRI., MAR. 4 Tuna Casserole w/Peas & Carrots Fresh Sliced Oranges
TUES., MAR. 8 Tomato Mac Soup w/Hamburger Corn Bread	WED., MAR. 9 French Dip Peas	THURS., MAR. 10 Mac & Cheese Ham Stewed Tomatoes	FRI., MAR. 11 Clam Chowder Green Salad
TUES., MAR. 15 Oven Baked Chicken Mashed Potatoes Green Beans w/Bacon	WED., MAR. 16 Egg Salad Sandwiches Celery & Carrots Chocolate Pudding	THURS., MAR. 17 Sauerkraut German Sausage Irish Jell-O w/Fruit	FRI., MAR. 18 Navy Bean Soup Rolls
TUES., MAR. 22 BBQ Pork Sandwiches Tropical Coleslaw	WED., MAR. 23 Meatloaf Mixed Veggies	THURS., MAR. 24 Beef Stroganoff Salad	FRI., MAR. 25 Seafood Salad Rolls Bread Pudding
TUES., MAR. 29 Tuna Boats Green Salad Jell-O	WED., MAR. 30 Turkey & Rice Soup Rolls Carrot/Raisin Salad	THURS., MAR. 31 Pork Chops Mashed Potatoes <i>Birthday Meal</i>	

ELDERS EAT FIRST. TRIBAL ELDERS AND SPOUSES EAT FREE. ALL OTHERS ARE \$5.00 & MUST CALL THE KITCHEN BEFORE 9:30 A.M. AT 503-879-2410.

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