



The Confederated Tribes of Grand Ronde and the Portland Winter Hawks Unite!!

Come join the Winter Hawks as they take on the Tri-City Americans on March 20, 2005 at the Rose Garden. There will be Tribal Entertainment during intermissions and a tribute to Tribal Elders.

Tickets are limited to availability and will be handed out on a first come first serve basis.

For tickets contact Marty George at: 503-879-1453

ELDER ACTIVITIES

■ **February 16** — Craft Day at the Elder Craft House. Lunch at the Meal Site.

■ **February 24** — Tribal Elder Meeting. The meeting will start at 12:45 p.m.

Elder Committee elections were held at the January General Council Meeting. The Committee is: Louise Coulson, Chairwoman, Cherie Butler, Vice Chair, Ruth Rickard, Secretary, Arlene Beck, Tom LaChance, Ruby Bigoni, & Clarice Ellison. Tribal Council representatives to the committee are Jack Giffen, Jr, Reyn Leno and Valerie Sheker-Robertson.

■ **March 17-19** — 9th Annual Oregon Tribal Elder Honor Day sponsored by the Confederated Tribes of the Coos, Lower Umpqua & Siuslaw Indians, Coos Bay, Oregon. Their Elder Honor Day is on the 18th. Departure from Grand Ronde on the 17th and returning on the 19th. Deadline to sign up is March 4, 2005. To sign up call Pearl Mekemson at 503-879-2049.

TRAVIS & TOBY

Follow your dreams, whatever they may be. Challenge your future, be whoever you choose to be. I love you will all my heart! I'm proud of who you are and what all you'll ever be.

HAPPY VALENTINES' DAY!

Mentorship Program Opportunity

This is a great employment opportunity for Tribal members. This program is designed for an opportunity to work within Tribal government and Spirit Mountain Casino. The Mentorship Program is to create opportunities for Tribal members acquire the necessary education, experience and skills to perform positions of leadership and responsibility for the Tribe. We are now accepting applications for the Mentorship Program. If you would like more information or an application please call the Mentorship Program Coordinator; Denise Harvey at 503-879-2112 or 1-800-422-0232 ext.2112.



Eyvette's Cafe Now Open!!

*Wednesday - Sunday From 7 a.m. until 2:30 p.m.
So come on down and get some scrumptious delicacies!!*

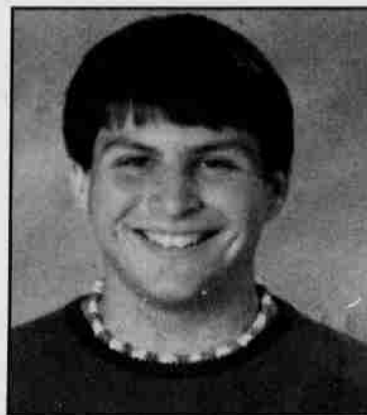
Happy 8th Birthday Caden Leno



With love,
Mom, Dad,
Kiana & Ethan



Congratulations on your wedding day
Mr. & Mrs. Jeremy Bailey
January 15, 2005
Love, your Mom & Family



Happy "16" Birthday
Alec!
I'm very proud of you!
Love you lots —
Mom, Shylee & Mark

JOB OPPORTUNITIES

INTERNAL OPENINGS

■ **Housing Maintenance Assistant**
Housing
Grade: 7
Closing date: Feb. 21

■ **Production Assistant I**
Public Information
Grade: 5
Closing date: Feb. 21

■ **Data Base Administrator**
Information Systems
Grade: 16
Closing date: Feb. 21

■ **Accounts Receivable Technician**
Finance
Grade: 7
Closing date: Feb. 21

*Application materials must be received in Human Resources by 5 p.m. on the closing date.

Internal applicants are defined as:

- Current Regular Employee, past their six-month Introductory period, receiving at least a "meets expectations" on most recent performance evaluation and not under disciplinary action or performance improvement within the previous six months,
- Grand Ronde Tribal members
- Spouse of a Grand Ronde Tribal member or
- Parent or legal guardian of Grand Ronde Tribal member children.

Internal Recruitment process:
For those individuals meeting minimum qualifications an interview will be given in the following ranking order:

1. Grand Ronde Tribal members
 - a) Qualified Grand Ronde Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and the recruitment process will end.
2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children
3. Current regular employees

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

The eligibility requirements for applying for internal postings — Current employees meeting the following criteria:

- Regular full or part-time employees:
- 1) have completed 6 months in current position.
 - 2) have obtained an overall performance rating of "meets expectations or better" on their most recent performance evaluation.
 - 3) were not under disciplinary action or performance improvement review during the previous 6 months.
- Any Tribal member of the Confederated Tribes of Grand Ronde meeting the following criteria:**
- 1) Are not a current employee of the Tribe in their "introductory" period.
 - 2) Are not a current employee of the Tribe under disciplinary action or performance improvement during the previous 6 months.

For a detailed job description, please contact the Tribe's JOB LINE:



503-879-2257

or 1-877 TRIBEGR

www.grandronde.org