

SPIRIT MOUNTAIN GIFT SHOP

30%
OFF OF EVERYTHING IN STORE.
DECEMBER 10 - DECEMBER 24

OFFER AVAILABLE TO CASINO EMPLOYEES, TRIBAL EMPLOYEES
AND ALL TRIBAL MEMBERS.
(I.D. REQUIRED)

Spirit Mountain Casino Gift Shop will be offering 40 percent off of all items on December 10 only. This offer will be open to Tribal members and will be available from 8 a.m. until 12 a.m. (midnight). There will also be Native American vendors set up in the Bingo Hall during check cashing hours.

Tribal Christmas Party
Saturday, December 11, 2004
Grand Ronde Tribal Gym

Photos with Santa 11-11:45 a.m. One free photo for children 0-12. All others \$5 each.
Dinner and music will start at 12 p.m.
Please bring a unwrapped toy for disadvantaged child or a can of food for the food bank.


ELDER ACTIVITIES

- **December 9** — Lone Star Concert. Please call Ruth Rickard at 503-879-5791 before November 30 as the tickets will be drawn at the Elder meeting.
- **December 10** — Bag candy for Tribal Christmas Party.
- **December 11** — Tribal Christmas Party.
- **December 16** — Elder Christmas Dinner. 6 p.m. at Spirit Mountain Casino. Deadline to sign up is December 8, 2004. Please remember that these events are for the Tribal Elders and their spouses only and that each Tribal Elder needs to call for themselves. To sign up for dinner call Darlene Aaron at 503-879-2019. We need your name and phone number for the list. Music by Patsy & Gene Pullin.

DECEMBER MEALSITE MENU			
	<u>WED., DEC. 1</u> Liver & Onions Beans with Ham Biscuits Jell-O	<u>THURS., DEC. 2</u> Beef Stroganoff Vegetables Fresh Fruit	<u>FRI., DEC. 3</u> Hams & Eggs Hashbrowns Fruit & Toast <i>Pajama Contest</i>
<u>TUES., DEC. 7</u> Chicken & Dumplings Carrots & Celery Sticks Sliced Oranges	<u>WED., DEC. 8</u> Macaroni & Cheese Stewed Tomatoes Green Beans	<u>THURS., DEC. 9</u> Meat Loaf Baked Potatoes Mixed Veggies	<u>FRI., DEC. 10</u> Pork Chops Cabbage Applesauce
<u>TUES., DEC. 14</u> Tacos Spanish Rice Banana Splits	<u>WED., DEC. 15</u> Spaghetti Bread Cottage Cheese	<u>THURS., DEC. 16</u> Grilled Cheese on Sourdough Bread Tomato Soup	<u>FRI., DEC. 17</u> Potato Soup Cheese & Crackers <i>Bingo after lunch</i>
<u>TUES., DEC. 21</u> Roast Turkey Mashed Potatoes & Gravy	<u>WED., DEC. 22</u> Ham Sweet Potatoes Cole Slaw & Rolls	<u>THURS., DEC. 23</u> Biscuits & Gravy Fruit Salad Dessert	<u>FRI., DEC. 23</u> Kitchen Closed
<u>TUES., DEC. 28</u> Pizza Fresh Vegetables Apple Cider	<u>WED., DEC. 29</u> Lasagna Green Salad <i>Elder Meeting</i>	<u>THURS., DEC. 30</u> Beef Stew Rolls Sliced Oranges	<u>FRI., DEC. 31</u> Kitchen Closed


ELDERS EAT FIRST. TRIBAL ELDERS AND SPOUSES EAT FREE.
ALL OTHERS ARE \$5.00 & MUST CALL THE
KITCHEN BEFORE 9:30 A.M. AT 503-879-2410.

Happy 21st Birthday
Michael Young
December 4



Love your Moms, Dads, Grandmas,
Grandpas, Brothers, Sister,
Aunts & Uncles.


Happy 17th Birthday
Alicia Selwyn
December 25, 2004



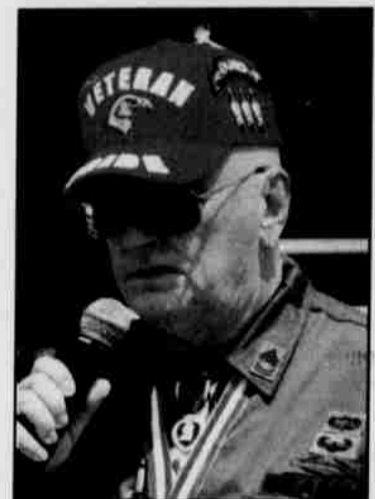
Love, all your family & friends.

Happy 10th Birthday
Dakotah Little Bear!

We all love you too much!
Love, Mom, Dad,
ChyAnne, Grandma,
Gary, Tonka, Tommy & Tia.
November 29, 2004



Happy Birthday Sweetheart!
Sonny
Warren Ryan
December 4
May you have a great
and wonderful year.
I love you, Bobbie.



JOB OPPORTUNITIES

INTERNAL OPENINGS

- **Education Specialist**
Education
Grade: 13
Closing date: Dec 10
- **Secretary**
Youth Education
Grade: 6
Closing date: Dec 10
- **Primary Chinuk Wawa Teacher**
Culture Resources
Grade: 10
Closing date: Dec 10
- **Classroom Aide**
Culture Resources
Grade: 4
Closing date: Dec 10

INTERNAL/EXTERNAL

- **Nursing Supervisor**
Health Center
Grade: 14
Closing date: Dec 15

*Application materials must be received in Human Resources by 5 p.m. on the closing date.

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

The eligibility requirements for applying for internal postings — Current employees meeting the following criteria:

- Regular full or part-time employees:
- 1) have completed 6 months in current position.
 - 2) have obtained an overall performance rating of "meets expectations or better" on their most recent performance evaluation.
 - 3) were not under disciplinary action or performance improvement review during the previous 6 months.
- Any Tribal member of the Confederated Tribes of Grand Ronde meeting the following criteria:**
- 1) Are not a current employee of the Tribe in their "introductory" period.
 - 2) Are not a current employee of the Tribe under disciplinary action or performance improvement during the previous 6 months.

For a detailed job description, please contact the Tribe's JOB LINE:



503-879-2257
or 1-877 TRIBEGR

www.grandronde.org