

Grand Ronde Tribal Elders Annual Christmas Bazaar & Bake Sale

November 12-13, 2004
9 a.m. — 5 p.m.

Community Center

Gifts, Crafts, Food & Fun!!!



Photo courtesy of Elder Anna Hannan

Cruisers — On September 18, Tribal Elders and spouses set sail aboard the Norwegian Cruise Line Ship, Spirit, for freestyle cruising to Alaska. The Elders presented the captain with a Tribal Blanket and pamphlet telling about the Tribal history. Everyone enjoyed the trip so much that it was decided they would take the trip again next summer. (Top row, left to right) Gary LaChance, Louise Medeiros, Jerry Scheese, Charlene LaChance, Al Scheese, Tom LaChance (front row) Linda LaChance, Dorothy Green, Captain Frank Juliussen, Pearl Lyon, Janet Phillips, Anna Hannan and Harold Lyon.

ELDER ACTIVITIES

- **October 16** — Dinner at Lum Yuens, 3190 Portland Road, N.E. Salem, OR at 6 p.m. Deadline for attending the dinner is October 1. The Elder van will be leaving at 5 p.m. at the Community Center.
- **October 20** — Craft Day, lunch afterwards at the Senior Meal Site.
- **November 12-13** — Christmas Bazaar — The Elders will be putting together a basket to raffle and need donations for the basket. Donation items could include crackers, jams, cheese, pickles, olives, Thanksgiving type of foods. If you would like to have a table to sell your crafts or donate to the raffle basket please call Arlene Beck at 503-876-3124.
- **November 19** — Rick Springfield Concert. Please call Darlene at 503-879-2018 to sign up.
- **December 11** — Tribal Christmas Party. More information later.
- **December 16** — Elder Christmas Dinner. More information later.

The Health Committee welcomes Tribal members to call with questions or concerns about the new health coverage: Patti Tom-Martin, Health Committee Chairman 503-581-3051, leave a message if there is no answer, Bernadine Shriver 503-235-4230, leave a message, Anna Hannan 503-879-9086 or Francine Petersen, Member Benefits at 503-879-2221.

Grand Ronde Road Improvement Project 10/19/04 Public Meeting Notice

The Confederated Tribes of Grand Ronde (CTGR) will host a public meeting at 6:30 p.m. on Tuesday October 19 at the Governance Center at 9615 Grand Ronde Road, in Grand Ronde. Engineering and design team representatives from Polk County, Yamhill County, the Bureau of Indian Affairs (BIA) and the Grand Ronde Tribes will be present. Residents and adjoining property owners are encouraged to attend to review the full engineering plans, ask questions and make comments. The plans include some changes requested at the 2003 preliminary design public meeting. After October 19 the plans will also be available for review at the Governance Center and at the Polk County Public Works Department. The Grand Ronde Road Improvement Project includes road widening, bicycle lanes, and sidewalk improvements. Most of the design cost was funded by BIA and most all of the construction cost will be funded by BIA and a \$500,000 Indian Community Development Block Grant (ICDBG) from the U.S. Dept. of Housing and Urban Development (HUD). In addition to the roadway improvements, the project will also upsize the community sewer main and those costs will primarily be borne by another \$500,000 ICDBG HUD grant and by the U.S. Indian Health Service. The combined construction project is planned for summer and fall of 2005. For further information please contact Eric Scott, (CTGR) Engineering & Community Development Director, at 503-879 2404.

ICDBG HUD Grant Availability Notice

The 2004 ICDBG grant application deadline is 12/13/04. Tribal members are encouraged to forward suggestions for the Tribe's ICDBG grant opportunity to Kim Rogers, Planning & Grants Development Manager, Grand Ronde Tribes, 9615 Grand Ronde Road, Grand Ronde, OR 97347 or call 503-879 2250. ICDBG grants are to primarily benefit low moderate income communities and can be for community buildings, infrastructure (sewer, water, road), economic development, housing rehabilitation and some other housing assistance.

Happy 1st Birthday Kale Morgon Sohappy

October 27



We love you!
Dad, Mom & Family.

Happy 3rd Birthday Joshua Smith

Love, Daddy, Mommy,
Stephen & Elizabeth.



Welcome
Elizabeth
Patricia Smith



Born August 30, 2004
7lbs. 11oz. & 19" long.
Proud Parents: Dave & Diane Smith
Proud Brothers: Stephen & Joshua

JOB OPPORTUNITIES

INTERNAL OPENINGS

■ **Driver**
Behavioral Health
Grade: 3
Closing date: October 29

■ **Environmental
Resource Technician**
Natural Resources
Grade: 10
Closing date: October 29

EXTERNAL OPENING

■ **Librarian**
(26 hrs./week)
Education
Grade: 10
Closing date: October 29

*Application materials must be received in Human Resources by 5 p.m. on the closing date.

Drug-Free Workplace Policy

- Effective January 1, 2004, all employees are subject to random drug and/or alcohol testing.
- All pre-employment offers.
- When there is reasonable suspicion.
- Post accident.

The eligibility requirements for applying for internal postings — Current employees meeting the following criteria:

- Regular full or part-time employees:
 - 1) have completed 6 months in current position.
 - 2) have obtained an overall performance rating of "meets expectations or better" on their most recent performance evaluation.
 - 3) were not under disciplinary action or performance improvement review during the previous 6 months.
- Any Tribal member of the Confederated Tribes of Grand Ronde meeting the following criteria:
- 1) Are not a current employee of the Tribe in their "introductory" period.
 - 2) Are not a current employee of the Tribe under disciplinary action or performance improvement during the previous 6 months.

503-879-2257
or 1-877 TRIBEGR



www.grandronde.org

USDA Distribution

~Salem~

Oct. 18: 1:30 p.m. to 7 p.m.
Oct. 19: 9 a.m. to 7 p.m.
Oct. 20: 9 a.m. to 4 p.m.

Siletz: 1-800-922-1399
Salem: 503-391-5760

Congratulations to
Jenny Mae & Daniel Sanchez
on their new little boy
born July 21, 2004 in
Portland, Oregon.
He weighed 5lbs 13oz and
was 19 inches long.
Love, your family