

Tribal Christmas Party

December 13, 2003

Tribal Gymnasium

10:30 - 11:30 a.m. — Photos with Santa

12 p.m. — Lunch

1 p.m. — Children singing, door prizes

For more information, contact the Tribal Wellness Department at 503-879-2078.

Sponsored by the Tribal Council



Elders' Bingo Party

December 8, 2003 — 1 p.m.

Community Center

Prizes for Bingo Winners

Bring a dessert to share and an unwrapped gift for a child to make it a special holiday for a young boy or girl. For more information, please contact Tracy Biery at 503-879-2017.



It's The Holiday Season — Tribal member Wesley "Buddy" West took advantage of the opportunity to showcase his artistic talents at the Tribe's annual Holiday Bazaar in Grand Ronde on Friday, November 7. Danis (below, left) and Kelsey Bucknell look at a hobby horse, just one of the many holiday crafts for sale at the bazaar. Photos by Peta Tinda



Board of Directors Board Seat Position Open

The Spirit Mountain Gaming, Inc. Board of Directors, in Grand Ronde, is seeking applicant resumes for an open board seat. This is an appointed position by the Confederated Tribes of Grand Ronde Tribal Council. Qualifications requirements include strong finance and general business administration experience, casino/gaming, tourism, hospitality experience, excellent communication and analytical skills, dynamic leadership qualities and the ability to be responsive to the goals of the business, MBA or other advance degree, or equivalent combination of education and experience. Responsibilities include regular attendance and participation at monthly board meetings and ensuring effective organizational business planning to optimize profitability. Compensation for the board seat is \$250 per month and reimbursement of business travel expenses. To apply, send a letter of inquiry, a resume, three letters of recommendation and an additional two names with contact information of reference to: Spirit Mountain Gaming, Inc. Board of Directors, ATTN: Danita Trombla, PO Box 39, Grand Ronde, Oregon 97347. Successful candidate must be able to pass a thorough background check and have the ability to obtain a gaming license.

Grand Ronde Gaming Commission Position

The Grand Ronde Gaming Commission is seeking applications to fill the remainder of a current 3-year term expiring in June of 2006. The Tribal Gaming Ordinance requires this position to be filled by a non-Tribal member who has at least 10 years of law enforcement experience, or has a Bachelor's Degree in criminal justice or related field and at least five years of law enforcement experience. Applicants must be at least 21 years of age. Commissioners may not hold elective or managerial Tribal positions, and may not be employed in or own any interest in or gamble in a gaming operation authorized by the Tribal Gaming Ordinance. Commissioners are independent contractors and expend approximately 40 hours per month to fulfill their responsibilities. The commission generally meets on the second and third Fridays of each month. Appointment is contingent upon successful completion of a background investigation. Applications may be obtained by calling 503-879-2362.

Closing date is December 19, 2003, 5 p.m.

Chemawa Indian School Native American Craft Bazaar

December 13, 2003 (Saturday)

10 a.m. — 5 p.m.

Admission: 2 cans of food or \$2 donation

Live Music, Concessions, Food Drive & Prizes

Many vendors, including:

Thunderheart Designs

www.ThunderheartDesigns.Com

Chemawa Indian School Gymnasium

3700 Chemawa Road NE

Salem, Oregon 97305

www.chemawa.bia.edu

OPEN FOR COMMENT

Proposed Election Ordinance Amendments

The Tribal Council, in consultation with the Election Board and the Tribal Attorney's Office, has proposed amendments to the Election Ordinance. The first reading of the proposed amendments was made at the October 22, 2003, Tribal Council Meeting.

The purpose of the amendments is to make various technical and substantive changes to the Ordinance to improve the efficiency of the election process. The proposed amendments include, but are not limited to, the following:

1. Moving the nominations of candidates for Tribal Council elections from the regular General Council meeting in May to a special General Council meeting held on the last Sunday of June. This proposed amendment would shorten the time period between nominations and the mailing of the absentee ballots. The absentee ballots would continue to be mailed 45 days before the date of the election.

2. Providing that the Election Board shall distribute a copy of the Election Ordinance, Constitution, and Voters Address List to candidates at the General Council Meeting at which nominations are accepted (the special General Council meeting in June). This proposed amendment is in response to the shortened period of time between nominations and the mailing of the absentee ballots described above. Under the current Ordinance, the Election Administrator mails the candidates these documents at a later date following the nominations.

3. Modifying the automatic recount provision to enable the Election Board and the Election Administrator to conduct the recount immediately following the original counting of the ballots. This proposed amendment would enable the Election Board and the Election Administrator to conduct an automatic recount immediately following the original counting of the ballots. The automatic recount provision is triggered when there is a difference of 1 percent or less in the number of votes cast for the third and fourth place candidates in a Tribal Council election. Under the current Ordinance, the automatic recount procedure follows that for recount requests, which delays the results of the election and incurs greater costs. With this amendment, a candidate in a Tribal Council election would still have the option of requesting a recount in accordance with the current provisions of the Ordinance.

4. Modifying the role of alternates to enable alternates to the Election Board to observe election functions and perform incidental tasks at the request of the Board and under the supervision of a Board member. This proposed amendment would enable the alternates to the Election Board to gain experience with the election process in case they are selected to serve in the place of a Board member who is disqualified from serving or otherwise unable to serve in an election.

For a copy of the proposed Election Ordinance amendments, please contact the Tribal Attorney's Office at 503-879-4664. The Tribal Council invites comment on the proposed amendments. **The proposed amendments will be discussed at the General Council Meeting on December 7, 2003.** You may also send written comments to the Tribal Attorney's Office, 9615 Grand Ronde Rd., Grand Ronde, OR 97347.

Comments must be received by December 19, 2003 at 5 p.m.