

Attention All Tribal Assistance Clients MANDATORY MEETING

Friday, December 5, 2003

9:30 a.m. — 3:30 p.m.

Lunch will be provided.

Grand Ronde Education Building — Room 126

A van will be provided for transport at 1110 Alder Street, Portland at 7:45 a.m. However, anyone needing transportation please contact your caseworker.

No client is excused from this meeting unless you and your caseworker have signed an agreement for other arrangements. If you fail to attend your case may be closed.

Contact your caseworker with any questions or concerns you may have at 503-879-2034 or 1-800-242-8196.

Board of Directors Board Seat Position Open

The Spirit Mountain Gaming, Inc. Board of Directors, in Grand Ronde, is seeking applicant resumes for an open board seat. This is an appointed position by the Confederated Tribes of Grand Ronde Tribal Council. Qualifications requirements include strong finance and general business administration experience, casino/gaming, tourism, hospitality experience, excellent communication and analytical skills, dynamic leadership qualities and the ability to be responsive to the goals of the business, MBA or other advance degree, or equivalent combination of education and experience. Responsibilities include regular attendance and participation at monthly board meetings and ensuring effective organizational business planning to optimize profitability. Compensation for the board seat is \$250 per month and reimbursement of business travel expenses. To apply, send a letter of inquiry, a resume, three letters of recommendation and an additional two names with contact information of reference to: Spirit Mountain Gaming, Inc. Board of Directors, ATTN: Danita Trombla, PO Box 39, Grand Ronde, Oregon 97347. Successful candidate must be able to pass a thorough background check and have the ability to obtain a gaming license.

Chemawa Indian School Brings In Stellar Native Acts

In honor of Native American Awareness Month, the 3rd Annual Chemawa Indian School Benefit Concert will be held at the Chemawa Auditorium, November 21 (doors open at 6 p.m.). This year's concert is to raise funds for the School to Work Program (a work-study type program that will allow students to work on campus) as well as the Chemawa Athletic Scholarship and Campus Athletics Support program. The concert is free and open to the public; donations can be given at the concert.

This year's concert headliner will be The Gary Small Band. Small, (Northern Cheyenne) is the 2002 Native American Music Associations' "Songwriter of the Year" for his latest release "Wild Indians." Willamette Week says Small's guitar playing is "...so reminiscent of Carlos Santana it's stunning. In fact it wouldn't be unfair to say Small could become the Santana of Native America..."

Also appearing will be the singing duo Cedar Rose, featuring Nico Wind (Assinaboine Ojibwa) and Karen Kitchen (Osage). Nico Wind has toured with Ray Charles and is a music director for the NPR radio program "Wisdom of the Elders." Kitchen recently starred in the Portland Children's Theatre production of "Sacagawea" at the Keller Auditorium in Portland, Oregon.

Indian Flutist extraordinaire' Ward Stroud (Yaqui) will be appearing as well. Stroud is an international recording artist and an acclaimed Indian flute maker. Stroud's flutes are some of the most beautiful found today and will be on display.

The show will also include appearances by: Indian poet and grass dancer Jerry Raining Bird (Chippewa Cree), performing Native Fancy Dance will be Rebecca Payne (Athabaskan/Cherokee) who competes in and teaches Fancy Dance. Performing interpretive dance will be Rebecca Rank (Klamath/Modoc), a graduate in dance from the University of Oregon. Both Payne and Rank were runners up in the Miss Native American Oregon Pageant last summer.

Chemawa Indian School is a short 20-25 minute drive down I-5 south to exit 260b (exit 260 from Salem). The large water tower just east of the highway marks the location of the Auditorium/campus. Chemawa is one of only four off-reservation boarding high schools in the United States operated by the Bureau of Indian Affairs.

Many of the students who arrive at Chemawa, do so with a very limited family and community network. The typical Chemawa student does not have a regular allowance from home, nor has worked over the summer. As a student at a boarding high school he or she has not participated in traditional high school to the degree that commands access to resources afforded to typical high school students.

The Chemawa Website is www.chemawa.bia.edu and the Gary Small Band website is www.garysmallband.com

For more information or questions please contact Chemawa Indian School at 503-399-5721 or the Gary Small Band at 503-997-5068.

REQUEST FOR PROPOSAL



Tribal Housing Landscape Maintenance

The Grand Ronde Tribal Housing Authority (GRTHA) desires to contract for landscape maintenance located in Grand Ronde, Oregon: CHXI MUSAM ILLIHI is a Family Rental Housing Subdivision. Proposals must be mailed with post marks dated no later than December 1 to GRTHA, 9615 Grand Ronde Road, Grand Ronde, Oregon 97347 or delivered no later than 4 p.m., December 2, 2003 to GRTHA, 28450 Tyee Road, Grand Ronde. A 5 percent Indian allowance will be given to Indian contractors. Contact the Authority at 503-879-2401 for further information or a proposal packet.

Tribal Housing Landscape Maintenance

The Grand Ronde Tribal Housing Authority (GRTHA) desires to contract for landscape maintenance located in Grand Ronde, Oregon: GRTHA Office and Shop areas. Proposals must be mailed with post marks dated no later than December 2 to GRTHA, 9615 Grand Ronde Road, Grand Ronde, Oregon 97347 or delivered no later than 4 p.m., December 3, 2003 to GRTHA, 28450 Tyee Road, Grand Ronde. A 5 percent Indian allowance will be given to Indian contractors. Contact the Authority at 503-879-2401 for further information or a proposal packet.

OPEN FOR COMMENT

Proposed Election Ordinance Amendments

The Tribal Council, in consultation with the Election Board and the Tribal Attorney's Office, has proposed amendments to the Election Ordinance. The first reading of the proposed amendments was made at the October 22, 2003, Tribal Council Meeting.

The purpose of the amendments is to make various technical and substantive changes to the Ordinance to improve the efficiency of the election process. The proposed amendments include, but are not limited to, the following:

1. Moving the nominations of candidates for Tribal Council elections from the regular General Council meeting in May to a special General Council meeting held on the last Sunday of June. This proposed amendment would shorten the time period between nominations and the mailing of the absentee ballots. The absentee ballots would continue to be mailed 45 days before the date of the election.

2. Providing that the Election Board shall distribute a copy of the Election Ordinance, Constitution, and Voters Address List to candidates at the General Council Meeting at which nominations are accepted (the special General Council meeting in June). This proposed amendment is in response to the shortened period of time between nominations and the mailing of the absentee ballots described above. Under the current Ordinance, the Election Administrator mails the candidates these documents at a later date following the nominations.

3. Modifying the automatic recount provision to enable the Election Board and the Election Administrator to conduct the recount immediately following the original counting of the ballots. This proposed amendment would enable the Election Board and the Election Administrator to conduct an automatic recount immediately following the original counting of the ballots. The automatic recount provision is triggered when there is a difference of 1 percent or less in the number of votes cast for the third and fourth place candidates in a Tribal Council election. Under the current Ordinance, the automatic recount procedure follows that for recount requests, which delays the results of the election and incurs greater costs. With this amendment, a candidate in a Tribal Council election would still have the option of requesting a recount in accordance with the current provisions of the Ordinance.

4. Modifying the role of alternates to enable alternates to the Election Board to observe election functions and perform incidental tasks at the request of the Board and under the supervision of a Board member. This proposed amendment would enable the alternates to the Election Board to gain experience with the election process in case they are selected to serve in the place of a Board member who is disqualified from serving or otherwise unable to serve in an election.

For a copy of the proposed Election Ordinance amendments, please contact the Tribal Attorney's Office at 503-879-4664. The Tribal Council invites comment on the proposed amendments. **The proposed amendments will be discussed at the General Council Meeting on December 7, 2003.** You may also send written comments to the Tribal Attorney's Office, 9615 Grand Ronde Rd., Grand Ronde, OR 97347. **Comments must be received by December 19, 2003 at 5 p.m.**