

Casino Revenue Distribution 2001

The Tribal Council has passed a resolution allocating the distribution of 25% of the Casino revenue to Tribal members through the Member Services Division. Members who will be 18 years of age as of December 13, 2001 will be automatically generated a check. Those under the age of 18 will have their distribution directly distributed into their Trusts accounts.

■ **The date of distribution will be December 13, 2000.**

■ If you have moved you will need to contact our office with the correct information. We cannot distribute a check without a Social Security Number on file; this includes your minor children's trust account disbursements.

■ There is NO Request Form required for this distribution; it will be automatic for all members 18 and over as of the distribution date.

■ Members will be able to pick their checks up in person at the Tribal Governance Center Atrium or if notarized instructions are received by the Member Services staff, we may release your check to another person. You should have already received payment instructions. All remaining checks will be mailed out at 4:30 p.m. on December 13, 2001.

■ When calling to update your information with the Tribe please contact Valorie Sheker-Robertson, Amy Justen, Liz Leno, Margo Mercier, Sharon Grout or Holly Larsen at 1-800-442-0346 or 1-800-422-0232. Please note: we will only accept information changes for members 18 and over by the member only, this rule is strictly enforced.

■ **Per capita payments from Casino revenues are subject to federal, and where applicable, state income taxes. Each Tribal member is responsible for any tax due as a result of this payment.**



Photo by Peta Tinda

Feature Story on OPB — The Tribe's Elders Housing development will be featured on an Oregon Public Broadcasting special on Tuesday, November 27 at 9:00 p.m.



Photo by Justin Phillips

It's About Safety — The 2001 Health and Safety Fair was held on Tuesday, October 30 at the Grand Ronde Elementary School. Officers with the Polk County Sheriff's department, Willamina Fire and Rescue personnel and Tribal Health and Wellness staff members all participated in this year's event by making fingerprint identification cards for kids, educating them about how to be safer, how to recognize drugs and associated paraphernalia and health staff checked kids teeth.

The Confederated Tribes of the Grand Ronde Community of Oregon invites you to attend the

Restoration Celebration

Saturday, November 24, 2001
Tribal Community Center

AGENDA

10:00 Sharing of old photos scanner available to make a copy for display
11:00 Opening ~ Welcome ~ Friendship Dance ~ All Nations Drum
Tribal Children ~ Jargon Songs
11:45 Restoration History ~ Marvin Kimsey, Merle Holmes, Margaret Provost
12:00 Lunch ~ Invocation by a Tribal Elder
12:45 "Terrible Times: Moments in Grand Ronde Tribal History"
Presentation by Dr. Stephen Dow Beckham, Pamplin Professor of History, Lewis & Clark College.

Lunch will be Elk Stew, Brown Beans with Ham, Waldorf Salad, Biscuits & Cake with Berries.

SMOKE SIGNALS EDITORIAL POLICY

SMOKE SIGNALS, a publication of the Confederated Tribes of the Grand Ronde Community of Oregon, is published twice a month. No portion of this publication may be reprinted without permission.

Our editorial policy is intended to encourage input from Tribal members and readers about stories printed in the Tribal newspaper. However, all letters received must be signed by the author, an address must be given and a phone number or email address must be included for verification purposes. Full addresses and phone numbers will not be published unless requested.

SMOKE SIGNALS reserves the right to edit letters and to refuse letters that are determined to contain libelous statements or personal attacks on individuals, staff, Tribal administration or Tribal Council. Not all letters are guaranteed publication upon submission. Letters to the editor are the opinions and views of the writer. Published letters do not necessarily reflect the opinions of **SMOKE SIGNALS**, Tribal staff, Tribal administration or Tribal Council.

PUBLIC INFORMATION OFFICE • 9615 Grand Ronde Road • Grand Ronde, OR 97347
www.grandronde.org • 1-800-422-0232 • FAX: 503-879-2173

New Mail Policy in Effect

Due to the latest wave of terrorist activity throughout the nation, the Tribal administration will be following new mail procedures regarding incoming mail. When sending a letter or parcel to the Tribal office please understand that we will **NO LONGER ACCEPT** the following:

- Excessive postage, no postage, or non-canceled postage
- No return address or fictitious return address
- Unexpected envelopes from foreign countries
- Suspicious or threatening messages written on packages
- Postmark showing different location than return address
- Distorted handwriting or cut and paste lettering
- Unprofessionally wrapped packages or excessive use of tape, strings, etc.
- Packages marked as "Fragile - Handle with Care," "Rush - Do Not Delay," "Personal" or "Confidential"
- Rigid, uneven or irregular packages
- Packages that are discolored, oily, or have an unusual odor
- Packages with soft spots, bulges, or excessive weight
- Visual distractions

Any mail that is considered suspicious under these guidelines will be returned to sender without ever reaching the addressee. Any mail without a return address will be properly disposed of.

These precautions are being taken to ensure the safety of all Tribal employees during these uncertain times. If you need confirmation that we have received your mail make sure that it is addressed properly, following the above guidelines. You can obtain a return request receipt from your post office. The Tribal office will not be responsible for contacting you regarding your mail. This would be impossible due to the large amount of mail we receive.

These guidelines are Federal U.S. Postal policies and have been implemented to protect Tribal staff and administrators.

We appreciate your cooperation in this matter. Questions regarding this policy should be directed to Tribal Mail Clerk Jeff Mercier at 503-879-2210.

Changes to Employment Eligibility Requirements

Effective November 1, 2001, the Tribe's Human Resources department's internal recruitment process will change to include enrolled members of the Confederated Tribes of Grand Ronde and meeting job requirements has been redefined. The eligibility requirements for Internal Postings will be for regular Tribal employees and enrolled members of the Confederated Tribes of Grand Ronde. Before we recruit from external sources, Tribal members and regular Tribal employees will have the opportunity to apply for positions and be considered for an interview if they meet the minimum qualifications of the position. All applicants must complete and submit a Tribal Employment Application along with a cover letter. Application materials must be received or postmarked no later than the closing date of the internal recruitment period.

Meeting Job Requirements: When applicants do not exactly meet the minimum qualifications of a position, they may substitute work experience for education and vice versa, at a two (2) for one (1) ratio, as long as they also have remaining education/work experience to meet the job requirement. Exceptions to this policy may apply in those positions requiring special professional certifications or degrees.

Tribal members interested in Internal Employment Opportunities will need to call the Job Line at 503-879-2257 or 1-877-TRIBEGR, check Tribal bulletin boards or visit our website at www.grandronde.org and select the employment option for a current list of positions open internally. These sources will be updated daily, as positions become available, so you will need to check frequently.

Please note that these changes will only apply to positions posted on or after November 1, 2001. If you have any questions regarding these changes, please call the Human Resources Department at 503-879-2109 or 1-800-422-0232, ext. 2109.