

## Oregon Children's Theatre Receives Spirit Mountain Support

■ Students and teachers from 40 elementary schools in Yamhill, Polk and Marion counties will benefit from workshops.

Oregon Children's Theatre has received a \$25,000 grant from the Confederated Tribes of Grand Ronde through the Spirit Mountain Community Fund in support of its in-school workshop entitled *Loud & Clear*. This workshop is specifically designed for teachers to help their students meet CIM (Certificate of Initial Mastery) and CAM (Certificate of Advanced Mastery) benchmarks for public speaking.

Students learn techniques to improve oral presentation, public speaking, voice projection and, most important, confidence. Additionally, the special sections of the workshop focus on educating teachers on coaching and encouraging their stu-

dents in their presentation skills.

The donation from the Spirit Mountain Community Fund will make it possible for teachers from 40 elementary schools in Yamhill, Polk, and Marion counties to participate in *Loud & Clear* workshops at their schools.

"The Community Fund's support of our in-school programming is an important component of our efforts to better serve children and families," said Executive Director Sondra Pearlman. "The investment made by the Grand Ronde Tribe helps us extend our reach to provide public speaking skills to both teachers and students throughout the region."

"Nonprofit organizations are con-

tinually faced with the challenge of finding the funds necessary to operate programs that serve the community," said Pearlman. "Having organizations like the Grand Ronde Tribe recognize the importance of the work we are doing increases our ability to attract funding from other donors."

Now in its 13th season, Oregon Children's Theatre, a resident company of the Portland Center for the Performing Arts, celebrated its one-millionth patron last April during the presentation of *Charlotte's Web*. The organization reaches a large number of youth from a wide geographic area for a minimal cost. The average price of tickets for school performances is \$5.

Oregon Children's Theatre's upcoming productions include:

- **The Velveteen Rabbit**  
Dec. 22-24  
Arlene Schnitzer Concert Hall
- **Tom Sawyer**  
January 2001
- **The Boxcar Children**  
April 2001  
Keller Auditorium  
(formerly Civic Auditorium)

Oregon Children's Theatre also conducts extensive educational programming in addition to *Loud & Clear*, including middle school drama clubs and outreach workshops.

**For more information:**  
**Oregon Children's Theatre**  
**503-228-9571**

### SPIRIT MOUNTAIN CASINO TRIBAL MEMBER EMPLOYEE PROFILE

#### MISTY CARL

TITLE: Employment Assistant/Receptionist

HIRE DATE: June 1996

HOMETOWN: McMinnville, OR

BACKGROUND/EDUCATION:

"I started employment with SMC in the Food & Beverage Dept. for almost 4 years ago and saw the opportunity to make a career move into the Human Resources Dept. Since I have transferred I have recently attended the Northwest Human Resources Management (NHRMA) Conference.

JOB DUTIES: Conduct pre-employment screening to determine qualifications, recruitment of applicants, answer inquiries in person, via mail and e-mail, data entry, use of Word, Excel, Powerpoint, Groupwise, and Internet. Filing, assist with receptionist duties and provide high levels of customer service to internal and external customers at all times.

JOYS OF JOB: "I enjoy making a difference and helping applicants with employment at SMC. I also enjoy working with the wonderful Human Resources Team. My manager Bev Smith and the employment team have been outstanding in providing me the assistance and encouragement to be successful here at Human Resources."

MOST INTERESTING PART OF YOUR JOB: "Working with a casino staff with a such diverse skill set."

HOBBIES: Music, movies, reading, studying scriptures, watching football and basketball.

PHILOSOPHY: "You only get out of life what you put in."

WHAT BROUGHT YOU HERE TO SMC? "As a Tribal member, I wanted to share and contribute to the growth and success of SMC."

FAMILY: Mom, Cheryl Carl; Dad, William Carl; Grandfather, Dean Mercier; Great-Grandfather, Harold Mercier; and Great-Aunt, Ila Dowd.



#### BEHIND THE SCENES:

### EMPLOYMENT DEPARTMENT

#### CURRENT STATISTICS:

- ▲ 1527 Active Employees
- ▲ 152 Tribal Member Employees
- ▲ 36 Tribal Member Employees are in Lead, Supervisor, Manager or Director Positions

#### TOTALS FOR YEAR 2000

- APPROXIMATELY:
- ▲ 2,700 Applications received
  - ▲ 450 Internal applications received
  - ▲ 93 Open positions per month Average
  - ▲ 2,500 Interviews conducted
  - ▲ 427 New Hires

#### EMPLOYMENT STAFF:

- |  |   |
|--|---|
| ▲ Bev Smith<br>Recruitment Manager         | ▲ Mark Huff<br>Employment Coordinator           |
| ▲ Daphney Colton<br>Employment Coordinator | ▲ Misty Carl<br>Receptionist                    |
| ▲ Eva Lauber<br>Tribal Coordinator         | ▲ Rebecca Youso<br>Interim Employment Assistant |
| ▲ Marilyn Porter<br>Employment Coordinator | ▲ Sarah Deloe<br>Interim Coordinator            |

1-800-760-7977 ▲ 1-503-879-3730

## SMILE Program Expands Thanks to Grant

The Science and Math Investigative Learning Experiences (SMILE) program of Oregon State University is the recipient of a \$16,494 grant from the Spirit Mountain Community Fund to support the operation of full SMILE Clubs at Grand Ronde Elementary School in Yamhill County and Independence Elementary School in Polk County. The SMILE program was established in 1988 to provide academic enrichment to 80 middle school students in four largely Native American schools. Today, the program has expanded considerably and serves nearly 800 students, grades 4-12, in 39 schools.

The mission of the SMILE program is to help elementary and secondary school students acquire the skills, knowledge and attitudes necessary to qualify for higher education. The goal is to increase the numbers of historically underrepresented and other educationally disadvantaged students who graduate high school and are prepared to enroll in higher education and pursue careers in science, math, engineering, health professions and teaching.

Since its creation in 1988, the program has served more than 2,900 students, provided professional development for more than 200 teachers, and impacted the educational experiences of tens of thousands of students in the 10 districts it has operated. The addition of Independence Elementary School brings SMILE to an eleventh district - Central School District. More than 85 percent of SMILE students graduate from high school and about 80 percent of these graduates go on to higher education.

For more information on the SMILE program contact: (541) 737-2388 or e-mail Eda Davis-Butts at [davisbue@smile.orst.edu](mailto:davisbue@smile.orst.edu)

### SPIRIT MOUNTAIN CASINO UPCOMING EVENTS

THURSDAY, NOVEMBER 16TH

#### FREE SLOT TOURNAMENT

\$2000 IN PAYOUTS GUARANTEED

No entry fee or buy-in!  
Show your Coyote Club card to enter at 10AM or 4PM.

SUNDAY, NOVEMBER 19TH

#### WHEEL OF FORTUNE

WANT TO PLAY?

Win cash and a chance to audition for the TV show Wheel of Fortune.  
See Coyote Club desk for more info.

WEDNESDAY, NOVEMBER 22

#### RESTORATION DAY

Honoring the recognition of the Confederated Tribes of Grand Ronde.

THURSDAY & FRIDAY, NOVEMBER 23-24

#### DAUB N' GOBBLE BINGO

1 - \$5,000 & 3 - \$1,000 BLACKOUTS

\$30 evening buy-in special with 15 games paying \$500 each.

THURSDAY, DECEMBER 7TH

#### PATTI LABELLE CONCERT

TICKETS ON SALE NOW

One show only at 7pm. Ticket prices, \$30 and \$40. Tickets are available in person at Spirit Mountain Casino, at all Fred Meyer Fastixx centers, or by phone at (800) 992-TIXX. Must be 21 or older.

HWY. 18 GRAND RONDE, OR • 800/760-7977 • 503/879-2350 • [www.spirit-mountain.com](http://www.spirit-mountain.com)