



**SPIRIT MOUNTAIN CASINO  
TRIBAL MEMBER  
EMPLOYEE PROFILE:**

## Tracy Howerton

**TITLE:** Surveillance Technical Supervisor

**HIRE DATE:** September 28, 1995

**HOMETOWN:** Wardern, Washington

**CURRENT RESIDENCE:**

Grand Ronde (Grand Meadows)

**BACKGROUND:** Graduated from Sprague High School in Salem; graduated ITT Tech, 1990; Associate's degree from Lane Community College in Aviation Maintenance, 1993.

**JOB DUTIES:** Design, install, and maintain surveillance system for the casino.

**JOYS OF YOUR JOB:** "I am constantly learning and developing skills through training classes. I am part of the decision-making team for our department. Our department is small, so it is very important we work together as a team. I am happy to be part of the surveillance team."

**MOST INTERESTING PART OF YOUR JOB:** "I get to work with some of the most high-tech equipment in the industry."

**HOBBIES:** Fishing, paintball, hunting, car audio design, woodworking, and computers.

**PHILOSOPHY OR PERSONAL CREED:** "Do everything to the best of your abilities, with the tools you have. *Measure twice, cut once.*"

**WHAT BROUGHT YOU TO SPIRIT MOUNTAIN?** "I wanted to get closer to my family and relatives in the area."

**YOUR FAMILY:** Mother's side — mom, Rebecca Crocker; grandmother, Edna "Mage" Bobb; grandfather, Tony Reya; Father's side — dad, Leland Howerton; grandmother, Zell Cook; grandfather, Jim Howerton. Wife, Jerri; son, Justin.



## Behind the scenes at SMC

The Surveillance Department's duty is to protect the integrity of gaming at Spirit Mountain Casino. By doing so, the Surveillance Department safeguards the assets of the Confederated Tribes of Grand Ronde.

Spirit Mountain's Surveillance Department has the most sophisticated surveillance system in the United States. This system has in excess of several hundred cameras, including both color and black & white pan-tilt-zoom and fixed cameras. SMC's Surveillance Department also maintains over 200 VCRs to record a variety of items.

The Surveillance Department operates independently of casino management and reports directly to the Board of Directors of Spirit Mountain Development Corporation. They work hand-in-hand with the Grand Ronde Gaming Commission, Oregon State Police, Federal Bureau of Investigation, Department of Justice, U.S. Attorneys, and local law enforcement agencies in the performance of its duties at Spirit Mountain Casino.

The Surveillance managers and directors of all casinos in Oregon comprise the Oregon Surveillance Network. Information that is passed through this network is a valuable tool in preventing casino crime. Another crime-fighting tool used by SMC's Surveillance Department is the Griffin Investigation System. This is an on-line program that is constantly updated with photos of known casino criminals.

Surveillance manager Brian Werner has over eight years security and surveillance experience. He has been working with Native American casinos for over seven years. Brian has consulted with various tribes in the U.S. regarding all aspects of surveillance. Brian Werner is the Chair of the Oregon Surveillance Network.

**PERSONAL NOTE:** "I would like to make a suggestion to the youth of our community. Take the time to get to know your grandparents and great-grandparents. They have a lot of valuable information to share. We can learn from their past. With their help and guidance, we can better, more educated decisions for our future."

## SPIRIT MOUNTAIN CASINO UPCOMING EVENTS

OCTOBER 15TH THROUGH 17TH

### 4<sup>TH</sup> ANNIVERSARY CELEBRATION

OVER \$100,000 IN CASH & PRIZES

Win a chance to enter the Cash Cube noon to midnight each day. Our new giant slot machine, Bob, will be giving out cash and prizes. Don't forget the Anniversary poker tournament and special Bingo!

OCTOBER 18TH & 19TH

### KENO TOURNAMENT

POSSIBLE \$15,000 IN PRIZES

Registration open now. Door prizes given away every hour. Wear a costume on the 19th to receive a \$10 comp and a chance at more prizes.

OCTOBER 25TH THROUGH 31ST

### HARVEST DAYS

CELEBRATING AUTUMN

Scott Cully from Ashland, Oregon will be at the Casino on October 27th. Scott will carve a large pumpkin weighing 500 to 600 pounds. The pumpkin will be on display in the main lobby of the Casino until after October 31st. He will start carving at 7:30am and will complete the entire gourd in approximately four hours. The Casino will be decorated for the week in a harvest theme.

1-800-760-7977 • 503-879-2350  
Hwy 18, Grand Ronde, OR • www.spirit-mountain.com

# PLEASE TAKE A NUMBER.



Actually, you'll take more than one in our Premier Keno Tournament, Oct. 18-19, from 10 a.m. to 6 p.m. Pre-register 24 hours a day at the Coyote Club desk. Pre-register by 9 a.m. on Oct. 17 and receive \$350 in tournament scrip. Buy-in is \$300. Players keep all tournament ticket winnings and are eligible for up to \$15,000 in additional prizes. Wear a costume on Oct. 19 for a \$10 comp and a chance to win a best costume prize. Limited to 100 people. Must be 21 or over. Spirit Mountain Casino, Hwy. 18, Grand Ronde. 1-800-760-7977. www.spirit-mountain.com



PREMIER KENO TOURNAMENT