

Clarification of service area

In the last issue of *Smoke Signals* the Grand Ronde Tribal Housing Authority (GRTHA) published revisions made to the housing policies. The Housing Program's 10-County Service Area includes the following counties: Polk, Yamhill, Marion, Tillamook, Washington, Multnomah, Clackamas, Linn, Binton, and Lincoln.

The Emergency Repair Grant is up to \$3,000 to qualified low income tribal homeowners in the 10-County Service Area, for emergency repair assistance to address health and safety conditions.

The Major Rehabilitation Grant is up to \$20,000 to low income tribal homeowners in the 10-County Service Area, for major repairs to bring their residence up to standard condition.

The Deferred Payment Loan is a no-interest loan of up to \$20,000 that does not require installment payments, made to low income homeowners in the 10-County Service Area **only** in combination with the Major Rehabilitation Grant.

The Down Payment Grant is up to \$10,000 for "first time" homebuyers for down payment on the purchase of a home in standard condition. This is eligible to tribal members that reside anywhere in the United States.

For more information call Bryan Langely at (503) 879-2467 or 1-800-422-0232, ext. 2467.

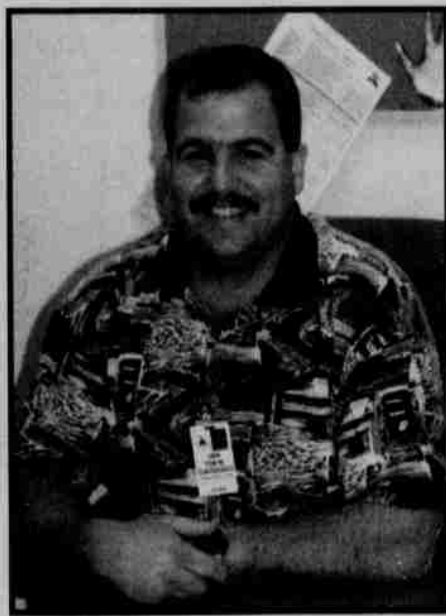


Grand Ronde Tribal Housing Authority

Safety is top priority for Tom Misfeldt and Casino

As Safety Manager and Employee Relations Specialist for Spirit Mountain Casino, **Tom Misfeldt** serves an important role. He oversees all employee relations and safety functions and manages a staff of three people. It is his job to work with insurance companies and help minimize the risk of injury to employees at the Casino. Prior to working for the Casino, Tom held a similar position with Payless Drug Stores.

"I deal with insurance companies, negotiate insurance and purchase, take bids when we renew a policy, and work with our staff to help injured employees return to work," he said.



Tom said that 1998 will be an important year for his department, as they plan to implement some changes regarding employee relations using proactive methods that he hopes will reduce turnover in the Casino.

Tom has been working for Spirit Mountain Casino since it opened, and is proud of all the growth and success the Casino has enjoyed.

"Being one of the original people on board here, as well as a tribal member, has allowed for good communication between myself and leaders of this

organization. The fact that we communicate one-on-one is a real plus for me."

U.S.D.A. DISTRIBUTION

— SALEM —

March 2: 3 to 8 p.m.
March 3: 8 a.m. to 8 p.m.
March 4: 8 a.m. to 5 p.m.

— SILETZ —

March 16, 18, 19: 8 a.m. to 4 p.m.

DEALERS SCHOOL

DEADLINE TO APPLY IS MARCH 12, 1998.

For information contact
Camille or Daphney
in Human Resources
at 879-3730
or 1-800-760-7977.



Grand Ronde and Veterans' Royalty applications and info

MANDATORY MEETINGS FOR GIRLS INTERESTED IN EITHER ROYALTY COURT
VETERANS' ROYALTY ~ 6:30 p.m. on Tuesday, March 3 at the Natural Resource Building.
GRAND RONDE ROYALTY ~ 7 p.m. on Tuesday, March 10 at the Community Center.

~ OFFICIAL APPLICATION ~ GRAND RONDE VETERANS' ROYALTY

Name: _____
 Roll #: _____
 Address: _____
 Phone: _____
 Age: _____
 Date of Birth: _____
 School: _____
 Parents: _____
 Sponsor: _____

Mail to: Marce Norwest
 28000 Andy Riggs Road
 Grand Ronde, OR 97347
 Phone: (503) 879-5878 or 879-2387

Royalty Court is an excellent chance for young members to represent their Tribe with pride and dignity. It is an obligation which requires a lot of time and commitment, but it's also a tremendous honor. If this is something you would like to do, please fill out an application from **EITHER** the Grand Ronde Royalty **OR** the Veterans' Royalty and return it to the address given on the application form. Girls cannot participate in both the Veterans' Royalty and the Grand Ronde Royalty, so please choose the Royalty Court you are most interested in.

VETERANS' ROYALTY AGE GUIDELINES — **Junior Queen** must be 9 to 13 years of age as of July 10, 1998; and **Senior Queen** must be 14 to 18 years of age as of July 10, 1998. For more information about Veterans' Royalty, please call Marce or Sharon Norwest at (503) 879-5878 or 879-2387.

GRAND RONDE ROYALTY COURT AGE GUIDELINES — Girls must be of age as of April 15, 1998 for the following categories: **Tiny Toy** - 0 to 6 years of age; **Miss Grand Ronde** - 7 to 12 years of age; **Jr. Miss Grand Ronde** - 13 to 15 years of age; **Sr. Miss Grand Ronde** - 16 to 19 years of age; **Honorary Court** may be any age. For a complete copy of the guidelines, contact Donna Casey or Norma Billings at (503) 876-4663.

~ OFFICIAL APPLICATION ~ GRAND RONDE ROYALTY COURT

Full Name: _____
 Mailing Address: _____
 Phone Number: _____
 Roll Number: _____ Age: _____
 Place of Birth: _____
 Date of Birth: _____
 Father's Full Name: _____
 Mother's Full Name: _____
 Parent/Sponsor: _____
 Parent/Sponsor's Phone Number: _____
 Sponsor's Mailing Address: _____
 Elementary School Attended: _____
 High School Attended: _____
 College Attended: _____

Please answer the following questions on separate sheet of paper:

1. Have you held any titles in the past?
 2. List any special accomplishments.
 3. Why are you entering the Miss Grand Ronde competition or honorary court?
- Parent/Sponsor's Signature _____

Return to Royalty Court Advisor, Donna Casey
 P.O. Box 901, Willamina, Oregon 97396