

A Compass to Steer By: Individual Responsibility and Self-Sufficiency

The last edition of *Smoke Signals* outlined the key principle of Building Community which is contained in the Tribe's mission. This issue will focus on the key principle of Individual Responsibility and Self-Sufficiency.

The first element of Individual Responsibility and Self-Sufficiency is:

Provide opportunities for tribal members to develop into capable people

The Casino has provided opportunities for tribal members to develop into capable people by providing jobs, training (to help members obtain these jobs), and increased revenue to tribal programs.

Jobs were created as a result of the Casino, led by the Tribe's Education Division, to establish a short-term training program. Training is designed for members seeking employment with the Casino. During 1995-1996 training was provided in the following areas:

- Customer Service
- Cash Handling
- Food & Beverage Handlers & Sanitation
- Security Officer Training
- Custodial Technician
- Life Skills for Employment
- Telephone Skills
- Introduction to Computers
- Hotel Operations & Guest Services
- Office Technology
- Dealing with Difficult Customers/Clients
- Occupational Skills - Resume Writing & Interview Techniques
- First Aid Certification

The Education Division provides service to members of all age groups, from preschool through higher education. Casino revenue has increased the amount of scholarships available to attend colleges, universities, trade schools, etc., as well as increased funding available for adult vocational training, GED, and kindergarten through high school programs.

The second element of Individual Responsibility and Self Sufficiency is:

Programs/ventures that encourage physical and emotional health

Casino revenue has led to the establishment of new programs that encourage physical and emotional health. The Tribal Council realizes that in order for members to develop into capable people, they must have access to adequate health care coverage. The Health Security program was developed to accomplish this step. It provides health insurance coverage to all tribal members regardless of where they live. The Council also realizes it is necessary to take care of our Elders. The Elders Pension program was developed to provide tribal Elders with a monthly payment to help supplement their incomes.

Casino revenue has also been used to help fund existing tribal programs that encourage physical and emotional health. These programs include mental health, community services, housing, and health and wellness.



Last month the Yamhill County Courthouse in McMinnville contacted Tribal Council about setting up a culture and history display in their building. Tribal Council asked the Kwelth Tahlkie Culture and Heritage Society to prepare the window, which you see in this photo. The display was up all through the month of January.

50th Wedding Anniversary

The children of Donald Blomquist & Alta Jeffers-Blomquist
would like to invite you to share in their
50th Anniversary Celebration
on Saturday, February 15 at 2 p.m.



There will be a Vow Renewal Ceremony at Elmira Grange on Horn Road in Elmira, Oregon. There will be a potluck reception following, bring your favorite dish (no pastries please).

The couple requests no gifts be given.

Bring your family and share your memories and stories with us. Everyone is welcome.

Memory Bricks

The Health and Human Services Committee is offering bricks for sale which will be laid in a walkway of the new Health and Wellness Facility. The brick(s) will bear the name of your choosing for the one(s) you wish to remember. Purchase Price: \$50 per brick.

I wish to purchase _____ brick(s) and have the following name(s) engraved on it.

Please fill out this request form and include your check.

Mail to: Patti Tom Martin

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