

HR employees earn certification

Matthew Kirkland, Career Development Specialist at the Casino, and Darcy Muellhaupt, Compensation and Benefits Specialist, recently earned their certification as Professionals in Human Resources.

The certification, awarded by the Human Resource Certification Institute (HRCI), signifies that Matthew and Darcy possess the knowledge and experience in human resource management necessary to pass a rigorous examination demonstrating a mastery

of knowledge in their field.

HRCI awards two levels of certification: PHR and SPHR, Senior Professional in Human Resources. To be certified PHR, an applicant must pass a comprehensive examination and have at least four years of professional HR exempt level experience or a combination of professional experience and education.

The HRCI is the credentialing body for human resource professionals and is affiliated with the Society for Human Resource Management (SHRM), the world's largest organization dedicated exclusively to the human resource profession. The Institute's purpose is to promote the establishment of professional standards and to recognize professionals who meet those standards.



Matthew Kirkland and Darcy Muellhaupt

Casino concert series continues: Mark Chesnutt to perform new songs and old favorites



Mark Chesnutt, a guy who's had ten number one hit singles, who beat out a galaxy of superstars to win the County Music Association's Horizon Award, and whose artistic integrity has made him the conscience of country music, will perform at Spirit Mountain Casino on Wednesday, October 9. Yet, Mark Chesnutt is so modest and self-effacing about his achievements that you'd think he's just another singer working the road. Texas has produced it's share of boosters, but Beaumont-born Chesnutt isn't one of them.

If Chesnutt were inclined to brag, his new Decca Records album *Wings*, would surely

be an occasion for it. It's a remarkably solid collection of tunes which includes remakes of: "I'll Think of Something," and "Pride's Not Hard To Swallow," which was a 1972 hit for Hank Williams, Jr.

"I don't go out looking for songs to re-make," Chesnutt stresses, "but these are just great songs. Many of them are ones I have been singing in my shows for a long time. I always thought they's be good records for me."

Wings is Chesnutt's fifth album. His others are *Too Cold at Home*, *Longnecks and Short Stories*, *Almost Goodbye*, and *What a Way to Live*. Of these, three are platinum, and one is nearing platinum.

People who go to Chesnutt's shows can expect to hear some of the finest traditional country music being performed today. What they should not expect, however, is any sort of glitz and razzle-dazzle. "A year or two ago," Chesnutt confides, "My managers tried to get me to do some high energy things like these other acts do. I tried it, and it was fun for awhile, but it just wasn't me. It's never been me."

For tickets call Spirit Mountain Ticket Sales at 879-2350 or 1-800-760-7977.

FACT SHEET: Charitable Contributions



As concerned members of the West Valley area and of Oregon, we at Spirit Mountain Casino believe in play-ing our part to support worthy causes throughout the area and throughout the state. In 1996 alone, we have donated over \$100,000 to non-profit organizations, educational institutions, and law enforcement agencies. Since January 1996, Spirit Mountain has contributed to the following organizations:

DONATIONS

- **Oregon State Police.** Underwriting the purchase of two lasers for traffic enforcement along Highways 18 and 22. The lasers will be used by the OSP and the Polk and Yamhill County Sheriff Departments.
- **Metro Crisis Line.** Underwriting the annual salary of a new State Gambling Resources Coordinator, who will research and track activities of gambling assistance organizations, such as Gamblers Anonymous and Gamb-anon, to further assist problem gamblers and their families calling the statewide Gambling Hotline.
- **Head Start.** Monthly donations to ten regional Head Start programs, rotating monthly between Grand Ronde, Willamina, McMinnville, Dallas, Lincoln City, Salem, Dayton, Independence/Monmouth, Keizer and Newberg.
- **Willamina School District 30-J.** Underwriting annual salaries for two instructors: a tutor and a special education/life skills coordinator for the Grand Ronde Elementary School.
- **Yamhill County Gambling Treatment Program.** Underwriting design and production of a brochure outlining the services of this problem gambling treatment center, including its free screening appointments, individual and group counseling sessions and family participation programs.
- **1996 Newberg Service Unit Girl Scouts.** Underwrote expenses for the Newberg Girl Scouts' Spring Camp.

- **Yamhill Education Service District.** Underwriting expenses for an occupational training program for at-risk youths.
- **1996 Oregon Conference on Disabilities.** Underwriting cost for 12 Conference delegates.
- **Wellness Program Bike Safety Rodeo.** Underwrote cost of mountain bikes for child bicycle safety education.

BINGO FUNDRAISERS

- Eugene Elks (2x)
- McMinnville Recreation Station
- Willamette Valley Humane Society
- Parents of Dallas High Seniors Graduation All-Nighter Fundraiser
- Parents of Willamina High School Cheerleader Fundraiser

IN-KIND DONATIONS

- American Cancer Society, McMinnville
- Burlington Northern Sante Fe Veterans Association, Portland
- Chemeketa Community College Foundation
- Dallas Habitat For Humanity
- Dallas High School
- Dayton Rural Fire District
- Department of Veteran Affairs Medical Center, Portland
- Eugene Opera
- Falls City High School Volleyball/Football Teams Fundraiser
- Garten Foundation, Salem
- Hillsboro Chamber of Commerce
- Kiwanis Club of McMinnville
- Legacy Hospitals Health Flight Network, Portland
- Leukemia Society of America, Oregon Chapter
- Loaves and Fishes Meals-On-Wheels Program, Portland
- Marine Corp League, Portland
- Marion County Sheriff's Office - Enforcement Softball Tourny

- McMinnville Downtown Business Assoc. Third Street Fair
- Mook Mat Club, Tillamook
- Moot Court Honor Board,
- Northwestern School of Law, Lewis & Clark College
- Oregon Community Education Association
- Oregon Department of Corrections/1996 Governor's State Employees Food Drive, Salem
- 1996 Oregon Grange Convention, Corvallis
- Oregon Huyma Development Corporation Fundraiser
- Oregon Jamboree (Sweet Home Economic Development)
- Pacific Woods Special Olympics Annual Golf Tournament
- Peninsula Children's Center, Portland
- Polk County 4-H, Dallas
- Retired Officers' Association, Columbia River Chapter, Vancouver (WA)
- Rocky Mountain Elk Foundation, McMinnville
- Rogue Gallery & Art Center, Medford
- Sacred Heart School, Gervais
- St. Anthony School 1996 Auction
- St. Luke Catholic School, Woodburn
- St. Vincent De Paul Golf Tournament
- Seaside Chamber of Commerce
- Self-Enhancement, Inc., Community Challenge, Portland
- Senior Olympic Games, Portland
- Stephenson School Fund 2000, Portland
- "Toys For Kids" Celebrity Golf Tournament
- Tualatin High School Fundraiser, Tualatin
- United Auto Workers Local 492, Portland
- Department of Veteran Affairs Medical Center, Portland
- Kiwanas Club of Willamina
- Willamina High School Class of 1986 Reunion
- Willamina VFW Ladies Auxiliary 4211
- Yamhill County Realtor's Association Auction, McMinnville