

### Before/After School Caretaker I

POSITION NUMBER: 96-44  
DIVISION: Education  
JOB LEVEL: 2  
CLASSIFICATION: Nonexempt  
CLOSING DATE: FRIDAY, SEPTEMBER 13, 1996

**PURPOSE OF POSITION:** Is a member of a multi-disciplinary team whose objective is to provide a comprehensive offering of educational opportunities from preschool through post secondary levels designed to promote lifelong learning for all tribal members. This position is a member of the caretaker team in the Before and After School Care Program providing a safe environment for children to participate in activities to enhance learning and well-being.

**LEVEL OF FORMAL ACADEMIC TRAINING:** The lowest level and the most common or typical level of formal academic training for this position is a high-school diploma, GED or demonstrated high-school level command of spelling, grammar, punctuation or basic skills vocational training. The preferred level of preparation for this position is 6 to 18 months of post high-school specialized job skills training in child care or early childhood education. The skills and knowledge taught at this level are directly applicable to the work performed and would not over-qualify the average person with this level of education and training.

**LENGTH OF WORK EXPERIENCE:** The work performed by this position requires the incumbent to possess 3 months of work experience in day care or positions working with elementary age children.

**SPECIAL LICENSING AND OTHER REQUIREMENTS:**

1. No adverse information found during criminal background check and drug test.
2. Possess a valid Oregon driver's license and safe driving record.
3. Native American employees preferred, knowledge of Native American culture required.

### Before/After School Caretaker II

POSITION NUMBER: 96-45  
DIVISION: Education  
JOB LEVEL: 3  
CLASSIFICATION: Nonexempt  
CLOSING DATE: FRIDAY, SEPTEMBER 13, 1996

**PURPOSE OF POSITION:** Is a member of a multi-disciplinary team whose objective is to provide a comprehensive offering of educational opportunities from preschool through post secondary levels designed to promote lifelong learning for all tribal members. This position performs as lead person for the caretaker team in the Before and After School Care Program providing a safe environment for children to participate in activities to enhance learning and well-being.

**LEVEL OF FORMAL ACADEMIC TRAINING:** The lowest level and the most common or typical level of formal academic training for this position is a high-school diploma, GED or demonstrated high-school level command of spelling, grammar, punctuation or basic skills vocational training. The preferred level of preparation for this position is 6 to 18 months of post high-school specialized job skills training in child care or early childhood education. The skills and knowledge taught at this level are directly applicable to the work performed and would not over-qualify the average person with this level of education and training.

**LENGTH OF WORK EXPERIENCE:** The work performed by this position requires the incumbent to possess over 3 months up to and including 1 year of work experience in day care or positions working with elementary age children.

**SPECIAL LICENSING AND OTHER REQUIREMENTS:**

1. No adverse information found during criminal background check and drug test.
2. Possess a valid Oregon driver's license and safe driving record.
3. Native American employees preferred, knowledge of Native American culture required.

### Tutor Assistant

POSITION NUMBER: 96-46  
DIVISION: Education  
JOB LEVEL: 5  
CLASSIFICATION: Nonexempt  
CLOSING DATE: FRIDAY, SEPTEMBER 13, 1996

**PURPOSE OF POSITION:** Is a member of a multi-disciplinary team whose objective is to provide a comprehensive offering of educational opportunities from preschool through post secondary levels designed to promote lifelong learning for all tribal members. The tutor assistant provides tutorial assistance in classrooms for students needing special attention and participates with staff in providing youth education and cultural activities as part of the before and after school care program.

**LEVEL OF FORMAL ACADEMIC TRAINING:** The lowest level, most common or typical level of formal academic training and the preferred level of preparation for this position possessed by qualified persons is 6 to 18 months of post high-school specialized job skills training in child care or early childhood education. It is the level possessed by the majority of those who have qualified or would qualify for placement into this position. The skills and knowledge taught at this level are directly applicable to the work performed and would not over-qualify the average person with this level of education. The preferred level is an associate's degree in early childhood education or 18 months or more of training in the field.

**LENGTH OF WORK EXPERIENCE:** The work performed by this position requires the incumbent to possess over 1 year up to and including 3 years of work experience in day care or tutorial positions working with elementary age children with learning difficulties.

**SPECIAL LICENSING AND OTHER REQUIREMENTS:**

1. No adverse information found during criminal background check and drug test.
2. Possess a valid Oregon driver's license and safe driving record.
3. Native American employees preferred, knowledge of Native American culture required.

### Chemical Dependency Counselor

POSITION NUMBER: 96-36  
DIVISION: Nanitch Sahallie Youth Residential Treatment Center in Keizer, Oregon  
JOB LEVEL: 9  
CLASSIFICATION: Exempt  
CLOSING DATE: MONDAY, SEPTEMBER 15, 1996

**PURPOSE OF POSITION:** Is a member of a multi-disciplinary team in an intensive residential chemical dependency treatment program that uses a holistic approach designed to empower Native American youth to make choices which allow them to lead happy healthy productive lives while being clean and sober. Counselors establish treatment plans and provide counseling while monitoring treatment progress.

**MINIMUM QUALIFICATIONS, EXPERIENCE &**

**TRAINING:** Must possess an Associate's degree or completion of equivalent technical training and experience.

**LENGTH OF WORK EXPERIENCE:** The work performed by this position requires the incumbent to possess over 3 years up to and including 5 years of work experience in chemical dependency and family counseling in a residential treatment facility.

**SPECIAL LICENSING AND OTHER REQUIREMENTS:**

1. First Aid and CPR Certificate.
2. Minimum Certification as Chemical Dependency Counselor I with certification as CDS II required when experience and coursework requirements are met.
3. Valid Oregon driver's license and Safe Driving Record.
4. Native American employees preferred, knowledge of Native American culture required.



## Spirit Mountain Casino

### Employment Opportunities

1-800-760-7977, ext. 3744.

For more information, please call

Diana Ash, ext. 3836 or  
Camille Mercier, ext. 3838.

To request an application for a job listed on this page,  
call the CTGR Job line at (503) 879-2257.

Return applications to: Cindy Martin-Butler, Confederated Tribes of Grand Ronde,  
9615 Grand Ronde Rd., Grand Ronde, OR 97347.