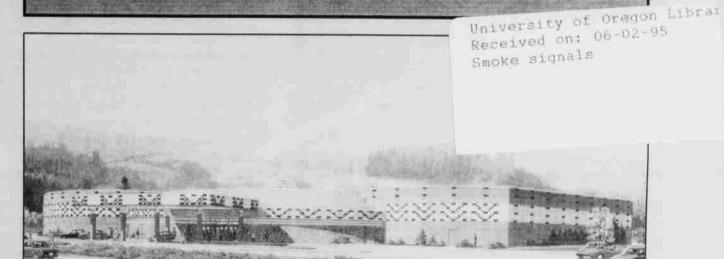
Tribal growth prompts move, page 4 and 5

Small Business Development news, page 7

SMOKE SIGNAL

THE CONFEDERATED TRIBES OF THE GRAND RONDE COMMUNITY OF OREGON

June 1, 1995



Summer Camp this year to three age groups. Plan on signing your children up. Summer camp for ages 3-5 years old will be held

Latest developments at the Spirit Mountain Casino

ith opening day of the gaming center a little over four months away, the pace is picking up at the Spirit Mountain Casino. The officials at Spirit Mountain report the following developments in hiring and construction progress:

Management

Spirit Mountain has started to flesh out its management team with several recent hires.

Kit Devine moves from her position as Human Resources Officer for the Grand Ronde Tribe to take on that job for Spirit Mountain. Devine will be responsible for hiring the hundreds of employees needed for the Casino.

Chuck Galford has taken on the duties of Marketing Director. Galford worked in marketing for NIKE for seven years and has headed up his own marketing consulting firm since 1990.

Jeff Realander brings 13 years of experience at the Mystic Lake Casino in Minnesota to the position of Director of Gaming for Spirit Mountain. Realander has served as a consultant to the Spirit Mountain Casino for the past 18 months and has considerable experience in opening a number of Indian Casinos throughout the United

Ron Sabatini moves over from the Portland real estate management firm of Norris Stevens to assume the duties of Facility Service Manager. Sabatini's responsibilities include supervising the Casino construction on behalf of Spirit Mountain.

Casino Construction

Construction of the Casino, roadways and parking areas is moving ahead rapidly. Facility Services Manager Ron Sabatini reports that construction crews are installing supporting beams and roof trusses for the Casino's atrium and buffet areas. They are also installing heating and air conditioning ducts in the main Casino area. Exterior walls are going up on the south and west sides.

Highway 18 Improvements

Spirit Mountain is financing the major highway improvements currently underway at what will be the Casino's entrance. Motorists on Highway 18 are using temporary lanes while an underpass under the permanent highway is being constructed.

The underpass will enable westbound traffic to enter and leave the Spirit Mountain area without making a left hand turn. A turning lane will be added for eastbound traffic. Sabatini estimates that, weather permitting, the highway project will be completed in mid-July.

These improvements will not only avoid traffic problems related to the Casino but also make a high-accident stretch of Highway 18 safer for all motorists. No public funds are being used for these improvements.

The Spirit Mountain Logo

The award-winning Sandstrom Design firm has created a striking new logo for Spirit Mountain Casino. The logo features a coyote jumping over Spirit Mountain and an unusual type-

"It's a great design that works very well for marketing while reminding the public of our Indian heritage," says Marketing Director Galford. The Spirit Mountain logo will be used in ads, brochures, signage, and merchandise.

Job Hiring Starts

When it opens in October, the Spirit Mountain Casino will employ 850 people in a broad range of positions.

To obtain an application or more information on jobs, contact the Spirit Mountain Human Resources Office at 28840 Salmon River Highway in Grand Ronde. Located in the building behind the Spirit Mountain Development Corporation offices.

Summer Camp to begin

The Education Division will be offering Education

July 17-21. Parents are encouraged to attend with their children. Classes and activities will be held from 8 a.m. until noon. Graduation Luncheon will be from noon to 1 p.m. on July 20. Graduation Field Trip will be July 21. Enrollment is limited to 20 children.

Summer camp for grades 1-5 will be held July 24-28. Classes and activities will be held from 8 a.m. until noon. Graduation Luncheon will be from noon to 1 p.m. on July 27. Graduation Field Trip will be July 28. Enrollment is limited to 20 children.

Summer beach camp for grades 6-8 will be held August 14-16 at Gleneden Beach. Applications will be sent out in June for this camp. The first 12 applicants will be selected to participate.

Parents will need to provide transportation to and from the program. Please note the appropriate dates for your child's age group.

Applications for these camps and summer activities for 9-12 graders will be included in the June mail out.

Registration Procedures:

- Applications should be in 2 weeks prior to your camp. Early registration is best in order to insure you have a
- place and to receive any further information.
- •No "walk-ins" on the opening day, please. We want to be ready for your children.
- The application and health form must be signed by the camper and the parent/legal guardian.

For more information, call Wendi Spencer at 1-800-422-0232 or 879-2280

Tribal Council Elections

September 9, 1995 **Tribal Community Center**

Candidates will be featured in the August newsletter