

Just a reminder...activities and meetings

May 1995

May 14-20: *American Indian Week*

May 16 at 7:00 p.m.: *Craft Class*, Community Center

May 18: *GED/ABE Classes deadline for new students*

May 18 at 6:30 p.m.: *Spirit Mountain Casino Update Meeting*, Community Center

May 19 from 2:00 to 4:00 p.m.: *Beginning Word for Windows Computer Class*, SBD

May 20: *Smoke Signals deadline*, for June 1st issue

May 22 from 1:00 to 4:00 p.m.: *Polk County Planning Meeting*, open to the general public at the Community Center

May 22 from 2:00 to 4:00 p.m.: *Beginning Excel Computer Class*, SBD building

May 25 from 6:30 to 8:30 p.m.: *Pow-Wow Drum and Dance*, Community Center

May 26 from 2:00 to 4:00 p.m.: *Intro to PC's Computer Class*, SBD building

May 26: *Merit Program applications due* to Tribal Education

May 29: *Memorial Day*, Tribal Offices Closed

May 31 at 1:00 p.m.: *Elders Birthday Dinner and Meeting*, Community Center

May 31: *Natural Resource logo contest deadline*

June 1995

June 1: *NR Summer Camp in Kansas applications due*, (Connie Holmes 879-2381)

June 10: *3rd Annual Veterans Pow-Wow*, GRES

Medical Clinic

Monday thru Friday

8:00 a.m. to 6:00 p.m.

Dental Clinic

Monday thru Friday, 8:00 a.m. to 5:00 p.m.

Emergency Walk-in

Monday thru Friday, 8:00 to 9:00 a.m.

Lunchtime Forums 11:30 a.m. to 1:00 p.m. at the Community Center.

These brown-bag forums were developed and designed to inform and respond to topics of interest about administrative operations. This is open to all tribal staff, members, and the community. For more information please contact Dakota Whitecloud at 879-2327.

May 26: Spirit Mountain Development Corporation. Gain an understanding of the current ventures of SMDC, particularly the gaming center, its scope and its impact on the Tribe and community. Gain a better understanding of the relationship between SMDC and the Tribal organization. Ask questions of and give input to key members of SMDC. Presenters: Bruce Thomas, General Manager of SMDC, and Mike Larsen, SMDC Chairman of the Board.

June 6: Ethics and Conflict of Interest. Scandals in tribal government happen when people do not follow the basic rules of right and wrong. The Tribal Ethics Ordinance keeps tribal leadership on track and guarantees fair treatment of all. Presenter: Michael Mason.

June 23: Administrative Overview. This session will cover the administrative support organization, what each department is and the reasons for its existence. We will cover each staff position in terms of how it fits into the administrative support function and what basic duties are involved in the job. Presenters: Jim Willis, Greg Archuleta, Pat Mercier, Kit Devine, and Michael Mason.

July 14: Managing Tribal Investments. How many of us get concerned when we hear the stock market is down? Are the tribal investments affected? What are the different types of investments available and how do people manage investments? How do we decide how much and in what to invest? This forum will provide an introduction to modern investment management techniques, describe how the various markets work and take a look at how the Tribe manages its investments. Presenter: Pat Sizemore, Strategic Wealth Management.

July 28: Compensation and the Fair Labor Standards Act. Learn the ins and outs of pay issues within the CTGR. This forum will answer questions such as, "What's the difference between exempt and non-exempt jobs?" and "How was my salary grade determined?" Gain a better understanding of what "pay for performance" means and how salary ranges are set. Presenter: Kit Devine, Human Resources Officer.

The Community Center must be reserved in advance. To make arrangements, please contact Nancy Holmes, Public Works Administrative Assistant at 879-2401.

U.S.D.A. Distribution

Participation in the U.S.D.A. program has dropped during the past two months. Several corrective action notices have been sent to clients. Please remember to keep your applications current.

Any questions please call the Siletz Tribal Office at 1-800-922-1399.

Siletz Distribution: May 16, 17, 18; June 20, 21, 22; and July 25, 26, 27.

Salem Distribution: June 6, 7*, 8; and July 11, 12*, 13.

(*Evening distribution.)

Casino Update Meeting

For those interested in hearing about the construction progress of the Spirit Mountain Casino, you are invited to attend a community meeting on Thursday, May 18 at 6:30 p.m., at the Tribal Community Center. This is a good opportunity to receive current information on the status of the casino. All tribal and community members are welcome. For more information call 1-503-879-2350.



The Confederated Tribes of the Grand Ronde

Community of Oregon

9615 Grand Ronde Road

Grand Ronde, Oregon 97347



U of Ore. Library
Serials Dept.
Eugene OR 97403