

SMDC training update

As reported in this addition of *Smoke Signals*, construction is beginning to take shape for the Tribe's casino project. According to current schedules, the construction will be completed in October, 1995. Spirit Mountain Development Corporation intends to hire a gaming director after the first year. The gaming director will then assist in the hiring of a director of human resources, a finance director, a surveillance director, a marketing director, and other department heads.

These positions will be filled late spring and early summer of 1995. Most other jobs will be filled at the end of the summer of 1995. A timeline of the hiring process will be published in a future edition of the newsletter. We will also include general descriptions of various jobs that will be available at the facility.

The Tribe is currently establishing a training program through Chemeketa Community College to enhance members'

general work skills and improve their chances of obtaining jobs at the resort. One of the most important skills will be customer service. In general, Spirit Mountain resort will provide "entertainment experiences" to its patrons. All of the employees at the resort, regardless of job titles, must contribute to the entertainment experience. Recognizing this, the Chemeketa Community College program will provide training that focuses on customer service skills and work readiness.

The Tribe has formed a planning team to coordinate the training program. The team has set January, 1995 as the start date for the program. The Education Division can help tribal members to enroll in this program. You can call 879-2275 for more information. To express interest in employment, contact Tammy Cook at SMDC, 879-2351. Any information submitted will be kept on file and considered when hiring begins.

Recent Tribal Council actions

At the September 21 Tribal Council meeting, there was discussion about the Tribe purchasing a modular building in Washington state. It would cost \$25,000 and would provide more office space and training facilities. After discussion, Gene LaBonte moved to proceed with plans to purchase the building. Bob Haller seconded the motion. Motion carried by a vote of 7 yes, 1 no.

Ed Larsen was elected Tribal Council Secretary.

October 12, 1994:

Cliff Adams, Natural Resources division manager, submitted information on the proposed salvage sale "Lean Tree II", and requested Council adopt a resolution approving the sale. Andy Jenness move, Val Grout seconded the motion to adopt Resolution No. 068-94 approving the sale. Motion carried by a vote of 8 yes, 0 no.

Other Council actions:

It was decided that the new members would serve on the following committees:

Gene LaBonte---Timber

Ed Pearsall---Education

Bob Haller---Fish and Wildlife

Old survey error corrected

The Tribe has reached an agreement with the Bureau of Land Management regarding a survey error that was made in 1871. The 84 acres of land near the reservation known as "Thompson Strip" was not added to the reservation, and ended up being sold in 1907.

For several months tribal leaders have been negotiating for another 240 acres of timberland in exchange for Thompson Strip and the monetary losses the Tribe endured.

The Tribe agreed to give up its

claim to Thompson Strip for this timberland, adjacent to the northeast corner of the current reservation.

In the wee hours of the morning last month, Congress finally approved the arrangement the Tribe made with the BLM, and it is now awaiting President Clinton's signature. No further delays are expected.

The 250-acre parcel will be in addition to the Tribe's current 9,811 acre land base.

USDA Distribution Dates

Salem: November 1, 2, 3

Siletz: November 15, 16, 17

The Confederated Tribes of the Grand Ronde
Community of Oregon
9616 Grand Ronde Road
Grand Ronde, Oregon 97347



U of Ore. Library
Serials Dept.
Eugene OR 97403