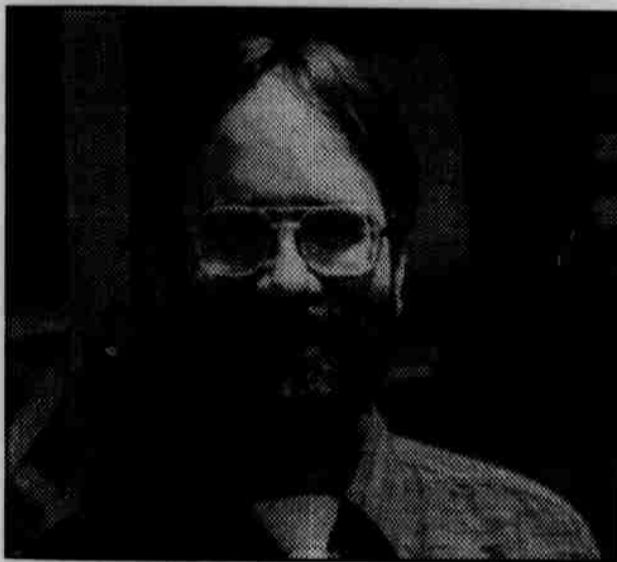


## Confederated Tribes Hires Attorney--Mike Mason

Attorney Michael Mason began working for the tribe this month, just recently back to Oregon from Washington D.C. Mason was raised primarily in the Pacific Northwest, and although not a tribal member, has devoted most of his legal career to Indian Law.

Mr. Mason previously worked for the Department of the Interior, and as a lawyer for NAPOLS (Native American Program- Oregon Legal Services) before that. NAPOLS is a division of Oregon Legal Services, a non-profit organization which provides legal help to those who cannot afford the expense of an attorney. NAPOLS provides the same services to those Native Americans or tribes with the same dilemma.

The first time Mason worked for the Confederated Tribes of Grand Ronde was in 1982, a case involving a burial desecration. He was then working for NAPOLS as a law clerk. He has also done work for the Burns-Paiute Tribe, Klamath Tribe, and was involved in the Coquille Tribe's restoration. However, the Confederated Tribes of Grand Ronde have had a contract with NAPOLS since 1979. Mason, while there, helped organize Tribal government, Tribal Court, the Forestry Program, and Nanitch Sahallie Youth Treatment Center.



**Michael Mason**

Said Mason: "Grand Ronde is the only tribe in Oregon to put a lawyer on staff. All the other tribes hire them out at an hourly rate. That can get very expensive...Over \$50 per hour. The Tribal Council definitely made the smart budget move." Mason said current projects he has begun to work on are issues such as how much to expand the tribal court, a review of the tribal code, and getting up to speed on current cases.

Mason says that being hired to work on staff or working for a firm like NAPOLS is better than working for a big law firm because the lawyers get to dive right into their work. Most law firms don't let their new employees handle cases right away. He added, "Working in legal services you feel like you have more of an impact on people's lives. The lawyers who work there are very dedicated."

Mason also said he wanted to work for the Confederated Tribes because of the people who are truly dedicated to improving the quality of the reservation, and the quality of the lives of many tribal members. He admits, though, that he is fascinated by Indian Law. "Indian Law is the most complex law in the country. The principles in certain cases don't necessarily carry over to other cases or other tribes," he said.

## YAMHILL COUNTY'S EARLY INTERVENTION PROGRAM

If you are a parent who has special questions and concerns about your child's development, there is a program in Yamhill County that can help. The Yamhill Education Service District has set up an Early Intervention Program for parents and children in need of developmental or educational services. Some of the services available are:

- Referral and Identification
- Evaluation
- Case Management
- Preschool Classroom
- Parent Training
- Physical Therapy
- Speech and Language Therapy
- Hearing Services
- Vision Services
- Autism Consultation
- Materials Adaptation
- Parent Support Group

If you feel your child may have a communication problem, hearing or vision problem, or just seems to be behind other children his/her age, you may be in need of the services Yamhill County provides. Here is a parent checklist to help you decide:

### By age 6 months does your child:

- reach toward objects
- respond to sounds of toys
- look at a person speaking
- make vowel sounds like "ah" and "oo"

### By age 12 months does your child:

- sit without support
- crawl forward
- finger feed self
- imitate sounds

### By age 18 months does your child:

- walk well
- build tower with blocks
- use a spoon
- ask for objects by pointing and vocalizing

### By age 2 years does your child:

- point to a few body parts
- scribble with crayon
- speak twenty words
- speak in two word sentences

### By age 3 years does your child:

- walk up and down stairs
- dress self except for fasteners
- give full name
- name eight pictures
- follow three step directions

### By age 4 years does your child:

- balance on one foot
- button large buttons
- give reasonable answers to questions
- talk in short sentences and speak plainly enough for non-family members to understand

### By age 5 years does your child:

- draw a face that looks like a face
- say most speech sounds clearly
- use words that show size and numbers (big, many, etc.)

If you would like more information about Early Intervention, please contact Yamhill Education Service District at 472-1431. Ask for information regarding Early Intervention Services.

## JOB OPPORTUNITIES

These positions will be filled through the Community Action Agency of Yamhill County, Inc., (YCAP) for the Grand Ronde Head Start Program. Applications and further information are available at 625 N. Highway 99W, McMinnville, Oregon 97128. Send applications by August 12, 1992 to YCAP. Starting wage will be based on previous experience and education.

**POSITION TITLE:** Grand Ronde Cook

**RESPONSIBLE TO:** Family Services Advocate

**RESPONSIBLE FOR:** Planning and preparation of breakfast and lunch for children and staff.

**STATUS:** Regular, part-time, non-exempt

### DUTIES:

#### FOOD PREPARATION

- \*Purchase supplies and food needed for food service utilizing requisitions and purchase orders
- \*Prepare breakfast and lunch following USDA guidelines for food amounts and types of foods allowed
- \*Provide for the smooth service of food to the children
- \*Keep food service area, equipment, and utensils sanitary and clean
- \*Serve food following Oregon restaurant regulations
- \*Include children and parent aids in the preparation and service of meals

#### MANAGEMENT

- \*Prepare menu production records and a weekly shopping list
- \*Keep a record of food served, number of meals served, food purchased, and other information as required
- \*Share with parent aids information about nutrition and sanitation practices
- \*Attend center staffings and trainings as requested

#### QUALIFICATIONS:

- \*Possess a high school diploma or GED
- \*Possess an Oregon Driver's License and car insurance
- \*Ability to lift, carry, and move objects up to 75 pounds
- \*Ability to read and write English
- \*Ability to relate positively with children and adults
- \*Free from communicable diseases, including TB, and no criminal record of child abuse

*An error was made on the closing date for the JOBS COORDINATOR position that was mailed out by special flyer, July 20, 1992. The original closing date was July 27, 1992. The closing date is actually Friday, August 7, 1992.*

*Personnel apologizes for any distress this may have caused for those interested in applying for the position. Thank you.*

*more job opportunities on page 10*