

Fiber-to-Home project at Telecom

The Warm Springs Telecom Fiber-to-Home project is under-way to improve internet service to homes of the tribal community. As an initial phase, a crew is installing underground conduits that will carry new fiber optic lines.

The crew began work in West Hills and are making progress, although installation has been slowed by the tough terrain. They also contend with the need to locate existing underground utilities, while mapping of that infrastructure has not always been reliable.

After the conduit pipe is installed, a crew will set up boxes or vaults; followed by another crew pulling the fiber, and finally a fiber splicer will 'light it up' to activate the service. This initial phase of the Fiber-to-Home project is expected to take several months.

Potential customers interested in faster, more reliable internet service can contact Warm Springs



Warm Springs Telecom breaking ground for the Fiber-to-Home.

Telecom at 541-615-0555.

Fiber connections will make it easier for multiple uses of the internet for: streaming, schoolwork, and video calls for all your connected devices.

Employment at Kah-Nee-Ta

Applicants can send resumes to: info@kahneeta.com Or apply at: kahneeta.com/careers If anyone has additional questions, please call or email Rebecca at KNT



Human Resources, 541-553-1112 ext 2015; or email: rebecca.keegan@kahneeta.com Available positions include:

Guest services representative - lead.	Status: Seasonal event coordinator. Status: full time. Housekeeping manager. Full time. It tech/manager. Department: CIT. Full time.
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Employment with the Tribes

The following are positions recently advertised with the Confederated Tribes of Warm Springs. Applicants are encouraged to attach cover letter and resume with completed application.

Incomplete applications will not be processed. Please note the use of 'see attached resume' will be considered as an incomplete application. Questions regarding application process can be directed to 541-553-3262 or email: hr@wstribes.org



Available positions (full-time unless otherwise noted) include:

Payroll specialist. Indian Managed Care entity (IMCE) data development administrator.	Health and Wellness custodian. Receptionist/security coordinator. Victims of Crime program manager. Transitional support coordinator.
Chief Operations Officer. Senior Service program secretary. Health system specialist.	Maternal child health Nurse (part-time). Fire/Medic (part-time). Communications officer.
Health systems data analyst. Committee Secretary.	Corrections officer. Community Health program manager. Tribal police officer. Internal auditor. Massage therapist (seasonal). Med Aid/ Lead PSA. Surveillance observer (part-time). Police detective (three positions).

Notes...

A Language Immersion School for 3 and 4 year olds opened at the Presbyterian Church on Tuesday of this week.

They will be taking eight students for the program which will offer language immersion in all 3 languages throughout the day. Limited seats are available. Call 541-553-3290 for any questions.

The next KWSO Community Advisory Board meeting will be this Friday, February 20 at 10:30 a.m. at the Warm Springs Media Center. On the agenda: Update on funding, teh Information Ecosystem Assessment, the KWSO 2026 focus, input and feedback discussions. The annual meeting is open to the public.

Summaries of Tribal Council

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December 16

- Health Services Fund (third-party billing) discussion with Caroline Cruz:
- Motion by Alvis adopting Resolution No. 13,297, that the Secretary-Treasurer/CEO is hereby authorized and directed to take such actions as are necessary to provide for the allocation of Health Services Fund collections for the Calendar Year 2024 as indicated in Exhibit A, and to program such savings are expected at the end of Calendar Year 2025 for the one year budget plan for the year 2026. Second by Jonathan. Question: Rosie/yes, Joe/yes, Captain/yes, Jay/yes, Jonathan/yes, Alvis/yes, Jefferson/yes, Brigitte/yes, 8/0/0, Chairman not voting. Motion carried.
- 2026 Fishing Guide Service discussion with Cy Jim and Mark Manion:
- Motion by Brigitte adopting Resolution No. 13,298, that the

following rules and regulations are hereby adopted for the 2026 season; that for the 2026 season, four fishing guide services are hereby approved upon receipt of documentation noted in the Rules and Regulations. This resolution supersedes previous resolutions. Second by Alvis. Question: Rosie/yes, Captain/yes, Jay/yes, Jonathan/yes, Alvis/yes, Jefferson/yes, Brigitte/yes, 7/0/0, Chairman not voting. Motion carried.

- Integrated Resource Management Plan discussion with Austin Smith Jr.:
- Will be scheduled on the Tribal Council agenda.
- Indian Housing Block Grant discussion with Danielle Wood:
- Motion by Captain adopting Resolution No. 13,299, the Tribal Council hereby delegates to Warm Springs Housing Authority the sole authority to prepare and submit on behalf of the Tribes an IHBG-

Competitive application for fiscal year 2025 under funding opportunity No. FR-6900-N-48 for a total amount of \$5,000,000.00. Second by Brigitte. Question: Rosie/yes, Captain/yes, Jay/yes, Jonathan/yes, Alvis/yes, Jefferson/yes, Brigitte/yes, 7/0/0, Chairman not voting. Motion carried.

- Enrollments with Teryl Florendo:
- Motion by Alvis adopting Resolution No. 13,300, enrolling six individuals. Second by Jonathan. Question: Captain/yes, Jay/yes, Jonathan/yes, Alvis/yes, Jefferson/yes, Brigitte/yes, 6/0/0, Chairman not voting; Motion carried.
- Resolution No. 10,934 amendment with Lucille Suppach-Samson: Motion by Jefferson adopting Resolution No. 10,934A as read into record. Second by Brigitte; Question: Rosie/yes, Captain/yes, Jay/yes, Jonathan/yes, Alvis/yes, Jefferson/yes, Brigitte/yes, 7/0/0, Chairman not voting. Motion carried.
- Health and Human Services

Salmonfly solar project comments due by March 3

At the request of Tribal Council, the Branch of Natural Resources has extended the public comment period for the BrightNight Salmonfly Project Assessment until Tuesday, March 3.

The Salmonfly Solar and Energy Storage Project, proposed for the reservation, is a partnership between Warm Springs Power and Water Enterprises and BrightNight Power.

The proposal calls for the construction of a commercial-scale solar and battery facility on tribal land, supporting tribal sovereignty, climate goals, and long-term community benefits.

Under the tribes' Integrated Resource Management Plan, the Branch of Natural Resources and Project Inter-Disciplinary Team early this year released the Project Assessment for public comment: There are copies of the 31-page Salmonfly assessment available at the Branch of Natural Resources and Forestry offices.

Comments can be made online at: forms.gle/4aNdB71o2C7KQMYT7 Or contact Natural Resources, 541-553-2001.

The Salmonfly Project

As stated in the assessment: "The Salmonfly project would develop up to 250 megawatts of solar generation and up to 250 megawatts of battery storage on roughly 2,000 acres of reservation land south of the Warm Springs community, connecting into the grid at the tribe's 230 kV bay at Round Butte substation across the river on U.S. Forest Service land.

"It is designed for at least a 30-year life under a long-term lease, with an option for the tribes to assume ownership of the facilities."

In developing the assessment for public comment, the team looked at environmental, cultural, and economic implications; and setting clear conditions that any approval must follow.



A proposal by the BrightNight Power Company on the Warm Springs Reservation

Employment with Indian Head Casino and Plateau Travel Plaza

The following are positions recently advertised as open with Indian Head Casino and the Plateau Travel Plaza. Stop by Indian Head Casino Human Resources at the Plaza by the casino; or go to the website: indianheadcasino.com/careers

The open positions include:

Cage manager. Cage cashier.	Attendant. Main bank cashier. Maintenance worker II.
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update with Taw Foltz.

- Tribal Council delegations with Edward Henderson (the following motions approved):
- Oregon Legislative Commission on Indian Services: Dennis White, III, term ending on December 31, 2026.
- National Indian Gaming Association: Motion by Alvis adopting Resolution No. 13,302, authorizing staff to pay the dues for NIGA membership of \$1,500; hereby appoints Lonnie Rosie Tom as the Nation's Representative to NIGA, Joseph Moses, as the Alternate; That their appointments will remain in effect for the year 2026 and beyond until replaced by the Council
- Intertribal Agricultural Council: Motion by Brigitte adopting

Resolution No. 13,303, that the Tribes wish to renew its affiliation with the IAC through the remittance of the 2025 annual dues of \$200 (membership runs January 1, 2026 through December 31, 2026), and to appoint Lonnie Rosie Tom, as voting Delegation, and Joseph Moses, as Alternate, terms ending December 31, 2026.

- Intertribal Timber Council: Lincoln Jay Suppah is hereby designed as the Voting Delegate, Raymond Captain Moody as the 1st alternate delegate; they wish to renew affiliation with ITC through the remittance of the 2026 annual dues of \$250 (membership runs from January 1, 2026 through December 31, 2026).
- Motion by Brigitte to adjourn at 4:15. Second by Jonathan.

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