

Employment

The following is a recent listing of the jobs available at the Indian Head Casino and Plateau Travel Plaza. Paper applications are available at the casino Human Resources office by the casino, Monday-Friday 8:30 a.m.-4:30 p.m. If you have any questions, please email: careers@indianheadgaming.com

Indian Head Casino positions: Cage cashier (\$17.50/hour+tips).

Cage supervisor (\$21/hour +tips). Class III keyperson (\$16/hour+tips).

Coffee station attendant (\$15/hour+tips).

Count team member (\$16/hour). Custodian (\$16/hour+tips).

IT systems administrator (DOE). Food and beverage supervisor (\$21/hour).

Lead custodian (\$18/hour).

Lead Tule Grill cook (\$18/hour).

Maintenance worker II (\$200/hour).

Player's Club ambassador

(\$17.50/hour).

Plateau Travel Plaza positions: Security officer (\$16/hour).

Server, Three Teepees Café (\$15/hour+tips).

Accounting supervisor (\$23/hour).

Convenience store cashier (\$16/hour+tips).

Convenience store supervisor (\$20/hour).

Custodian supervisor (\$21/hour).

Kitchen steward, Three Teepees Café (\$15/hour).

Line cook, Three Teepees Café (\$16/hour).

The following are recent **job openings with the Confederated Tribes of Warm Springs.**

Tribal member preference is exercised as defined in Tribal Personnel Policy PER 202. Applicants are encouraged to attach a cover letter and resume for job applications. Incomplete applications will not be processed. The Human Resources office is located in the Tribal Administration building, located at 1233 Veterans Street, Warm Springs. Staff are available to answer questions related

to the application process and can be reached at 541-553-3262 or:

hr@wstribes.org

The positions are full-time unless otherwise indicated.

Fisheries biologist III. Accounts payable specialist. GL specialist.

Accounting technician - Budgets, contracts and grants. Comp and benefits administrator. Police detective.

Project manager (Warm Springs Geovisions). Watershed restoration coordinator. Fire/Medic (part-time).

Assistant Fire management officer-Fuels. Home visitor (two positions). Protective care provider (four positions).

Children's Protective Services case specialist (three positions). Reserved Treaty Rights Lands (RTRL) project leader. Communications officer.

Probate assistant. Legal aid advocate (two positions). Head Start program manager. Assistant Inter-Agency Hotshot Crew superintendent.

Pest control management coordinator. Deputy prosecutor. Community Health program manager. Conservation properties program supervisor.

WE'RE HIRING!





WE'VE GOT EVERYTHING YOU'RE LOOKING FOR!

- Competitive Wages
- Extensive Benefits Package
- 401K Match & Retirement Planning
- Advancement Opportunities & On-Site Training

ALL THAT'S MISSING IS YOU!

Willamette Falls tribal fishing access case going to trial

The federal eminent domain property case between Portland General Electric, the Oregon Department of State Lands and Confederated Tribes of the Grand Ronde over land historically used by tribes for fishing at Willamette Falls will head to trial later this year.

Earlier this month, Judge Michael Simon, for the District of Oregon, denied motions for summary judgment from both the Grand Ronde and PGE. Motions for summary judgment ask a judge to decide a case without going to trial.

All sides presented oral arguments related to the motions in court last month, prompting a protest from Grand Ronde tribal members outside the courthouse.

PGE wants to condemn land, creating equal access for all traditional tribes to the site; while the Grand Ronde advocates feel this would encroach

on their sovereignty, among its arguments.

Other regional tribes including Warm Springs, Siletz, Umatilla and Yakama have backed PGE, saying the power company will restore equitable access to the falls for all tribes.

How the case came about

Though PGE did not file the eminent domain claim in federal court until 2022, the basis of the arguments date back to 2016 when the Grand Ronde sought a special permit from the state of Oregon to build a fishing platform at the base of the falls.

In 2018, the Oregon Department of State Lands granted Grand Ronde permission to construct the fishing platform.

"Beginning in 2018 and continuing to the present day, other tribes in the area expressed concerns to PGE



Tribal lamprey fishers at the falls. Courtesy photo

about the Platform Registration issued by DSL to Grand Ronde," Judge Simon wrote as background in his summary judgment decision.

"These concerns mainly seek to ensure equal access to the fishing area at the falls for all tribes."

PGE formally contested the state's decision to permit the fishing platform by requesting a hearing in December 2018.

Mediation of the differences continued for two years without success.

In 2021, PGE submitted an application through the Federal Energy Regulation Commission—the body that oversees transmission of energy such as electricity, natural gas and oil—for a perpetual cultural practice easement to allow all federally recognized tribes to fish at the falls.

"FERC rejected PGE's

request, stating that the DSL asserted state ownership of the land over which PGE sought to grant the easement," according to Simon's background information.

FERC's denial led PGE to pursue condemnation of about five acres of land at the falls owned by the Department of State Lands, some of which was outside the project boundary of PGE's hydroelectric facility.

PGE's safety concerns

In its filing, PGE claims it needs control of the contested five acres to continue operating the hydroelectric facility and that the Grand Ronde fishing platform created "substantial operational and public safety risks."

Grand Ronde contends that PGE failed to express safety concerns in the years prior to its application for the fishing platform, during which tribal members still

fished at the falls.

Grand Ronde also asserts that PGE's primary motivation to condemn the land was to allow other federally recognized tribes to fish at the falls.

Grand Ronde also argues PGE has an important business relationship with the Confederated Tribes of Warm Springs, another reason for its eminent domain argument.

PGE argues it did not bring up safety issues previously because they "had not risen to the level that reached operational concerns that required action by PGE" until the state gave Grand Ronde permission to build the platform.

The judge's denial of the summary judgment motions sets the case up for a trial later this year. The next court date scheduled for the case is an April 1 pretrial conference.

Warm Springs Agency Superintendent position open with BIA

The position of Superintendent of the the Bureau of Indian Affairs Warm Springs Agency is advertised by the Department of the Interior, BIA Northwest Region. **Duties** include the following:

Responsible for serving as the line official in charge of the daily operations and special projects of Indian Affairs assigned at the Agency that include Indian Trust responsibility, Indian Services and Administration.

Development of current and long range plans for executing programs consisting of natural resources, Realty, tribal government, self-determination, environmental, housing improvement, transportation, and forestry and fire.

Direct on-going effort to promote the economic, social, educational, and health needs of the Indian people.

Meet with the Tribal Council chairman, Tribal Council and boards and

committees for special meetings.

Prepare reports relative to the situation of tribes to include socio-economic conditions, status of condition of Indian natural resources, and other similar matters.

Direct the planning, coordination, and execution of all activities pertinent to the tenure and management of real estate under the jurisdiction of the Agency.

Coordinate requirements under Public Law 93-638, as amended, the Indian Self Determination and Education Assistance Act, and makes recommendations on all grants/contracts applications.

Direct preparation, review, and/or approves budgets for use of funds derived from the harvesting of Indian trust forestry products and withdrawal of funds.

Serve on the Region-wide team for workforce planning to ensure implementation and execution of daily duties for the Region and Agency, including hiring.

Direct the work of

Agency employees of various grades and programs.

Requirements and conditions of employment:

U.S. citizenship required. Indian Preference applies. You will be required to have federal payments made by direct deposit.

You may be required to successfully complete a probationary-trial period.

A background security investigation will be required for all new hires: Appointment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication.

If you are a male applicant born after December 31, 1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency.

Incumbent is required to operate a government motor vehicle, must possess a valid driver's license, and have a safe driving record within the

four-year period immediately preceding submittal of GSA Form 3607.

Will be required to file an OGE-450, Confidential Financial Disclosure Report Form in accordance with 5 CFR Part 2634, Subpart I.

Qualifications, and experience and education requirements:

(OPM Operating Manual, Qualification Standards for Administrative and Management Positions, GS-0340).

GS-13: I have at least one year of full-time specialized experience or the equivalent, comparable to at least the GS-12 in the federal service (obtained in either the public or private sector).

This experience must include the serving as the line official in charge of daily operations and special projects of an Agency including coordinating various Agency programs;

Providing expert counsel to agency management and professionals on a wide variety of social economic and

political questions and problems pertaining to Trust and Indian Services for American Indians; knowledge of the Bureau mission, organization, functions, goals, and objectives to carry out the management function as a Superintendent.

Specialized experience: Experience that equipped the applicant with the particular knowledge, skills, and abilities (KSA's) to perform successfully the duties of the position, and is typically in or related to the position to be filled.

This is a key management position. Simply meeting time-in-grade in occupations where directing and managing Indian trust responsibilities and programs was not performed, will not be qualifying.

All qualification requirements must be met by the closing date of this announcement. Merit Promotion candidates must also meet time-in-grade requirements by the announcement closing date.

Preference in filling va-

cancies is given to qualified Indian candidates in accordance with the Indian Preference Act of 1934 (title 25, USC Section 472).

Additional selections may be made from this announcement if identical vacancies occur in the same location within 90 days from the closing date.

Education requirements: Education requirements are generally not applicable at this grade level.

How to apply: You can find out more about the job, and to apply, at the website: usajobs.gov

Search under 'Warm Springs Agency,' for instance.

Agency contact information: BIA Human Resources, phone 405-247-1600. Email: bia.anadarkohr_applicants@bia.gov

Address: BIA Center for Recruitment Anadarko, P.O. Box 1487, Anadarko, OK 73005