

Assessment at Public Safety

Nancy Seyler, General Manager of Public Safety, has engaged an experienced public safety and policing consultant to conduct a forward-looking assessment for the Confederated Tribes. Jim Ferraris, CEO of Ferraris Investigations and Consulting LLC is providing these services to assist with organizational and cultural change within the Warm Springs Police Department.

His advice and recommendations on overall improvement, which will conform to concepts of police legitimacy and procedural justice, will examine the following areas:

Culture. Leadership. Accountability. Policy. Training. Equipment.

According to Seyler, he will provide consultation on staff hiring, recruitment, promotions, assignments and retention, policy development, crisis management and other related topics.

For 43 years, Jim Ferraris has honorably served in numerous positions at different agencies within the Oregon

law enforcement community. Former Chief Ferraris is a skilled and respected consultant. He is well-known for his extensive experience on the streets, as a multi-level supervisor and commander, and for his successful administration of different law enforcement agencies in various Oregon communities. He is widely respected for his experience in resolving workplace issues, criminal investigations, employee misconduct investigations, use of force and officer-involved shooting investigations, and pre-employment background investigations. He has years of experience working in government administration with a focus on human resource issues and employee relations. Committed to the principles of 21st Century Policing, Chief Ferraris has long been a practitioner of transparency, constitutional policing, police legitimacy, procedural justice and community trust building. He is equally committed to engag-

ing in this assessment with a focus and sensitivity to tribal cultural issues of importance, and a deep appreciation of the history of the Confederated Tribes of Warm Springs.

The Office of Public Safety selected Chief Ferraris for the assessment based upon his leadership experience, his serious commitment to professionalism and decades of building bridges of understanding between law enforcement and our communities.

Chief Ferraris' assessment will include on-site review of operations, processes and procedures; meetings and interviews with police department and CTWS personnel, and other folks impacted by the police department; and a review of policies and organizational structure.

The assessment is already underway. Seyler says that as the department gains a clearer sense of the timeline for completing it, she will have a better understanding of when and how to share results.

Spring Kids Carnival this Thursday

The Spring Kids Carnival is this Thursday evening, May 30, from 6 to 8 p.m. at the Warm

Springs Old School gymnasium—Fun for the whole family, games, prizes and tickets. One ticket per game.

Fifteen tickets enters a prize raffle. Brought to you by Warm Springs Prevention.

Community notes...

The **Culture and Heritage Department** has open class times to support the teaching of cultural crafts for community members, open

Tuesdays from 1-7 p.m., Wednesdays 1-5, Thursdays 1-7, and Sundays by request.

Projects could include items like wing dresses, ribbon shirts, moccasins, baskets and beadwork. Some

materials are provided, and you can bring your own as well.

For more information call 541-553-3290 or 541-460 0582.

\$200,000 grant to the Tananáwit

The Tananáwit art organization of the Confederated Tribes is receiving a \$200,000 grant from the First Nations Art Institute. The funding will come during two years at \$100 per year.

Tananáwit will use the funds to support its efforts to preserve and advance the traditional Native arts through programming focused on supporting artists, inter-generational sharing of artistic skills, and knowledge through teaching traditional



art classes.

Tananáwit operates a tribal arts consignment shop and gallery with 100-percent art being from Native artists. The shop is located at 3240 Walsey Lane, suites 4

and 5, at the Plaza.

Tananáwit offers traditional arts classes—beadwork, weaving baskets, painting and making necklaces—for youth and adults. The group is associated with the Warm Springs Community Action Team. "We at Tananáwit share our appreciation for the First Nations Development for their support," the group said. If you would like more information on Tananáwit, visit the shop at the Plaza by the casino; or call 541-443-3249.



Artist Nayana LaFond displays another of the works from the upcoming exhibit *Portraits in Red* at the Museum at Wamr Springs.




PAPALAXSIMISHA
2ND ANNUAL
NASU POWWOW
(NATIVE AMERICAN STUDENT UNION)

Where: MHS GYM
When: 5/31/24
Grand entry at 4:30pm
MC: Carlos Calica

Youth MC: Kaylyani "Kayk" Estimo and Isaiah Boise LeClaire

Host Drum: Nation Boyz

Dancers will receive an item at the gift table after dancing



Vendors are welcome with a donation of 1 item

Sack lunches will be provided at 4pm



Art, Culinary, Gaming, Science, and More

SUMMER YOUTH CAMPS
REGISTRATION IS NOW OPEN!
cocc.edu/youth

All Redmond, Madras, and Prineville week-long summer camps are now under \$100 each! Thanks to support from Redmond community partners, COCC has been awarded funding to help make summer camps serving rural youth more affordable. Browse and register for affordable youth camps at cocc.edu/youth.

Full need-based scholarships are also available to students attending COCC Summer Youth Camps at any campus.

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