

Council seeks to fill positions on tribal committees

The Tribal Council of the Confederated Tribes is advertising for the following:

The Culture and Heritage Committee—Six tribal member positions, plus one alternate per tribe. Two members each of the Warm Springs, Wasco and Paiute tribes. Person should be community oriented and possess a positive rapport with the community. Must have an interest in the tribal culture and heritage. Understanding and appreciation of and the capability to interpret traditional activities of the community. Possess some understanding of the tribal organization and functions.

Education Committee—Three tribal member positions plus one alternate. Serve as an advisory body to the Tribal Council in de-

velopment of educational programs and opportunities for tribal members. Reviews and recommends educational services offered tribal, state and federal agencies.

Health and Welfare Committee—Three tribal member positions plus one alternate. Review and recommend to the Tribal Council on health and welfare service delivery systems, legislation development and implementation on federal and state levels. Review policies affecting health and welfare services to tribal members. Direction of service systems, proposed projects and comprehensive health planning methods.

Land Use Planning Committee—Three tribal member positions plus one alternate. Review requests for land use permits, zon-

ing ordinance changes and possible comprehensive plan updates. Willing to work with other committees on updates to the IRMP.

Range, Irrigation and Agriculture Committee—Three tribal member positions plus one alternate. Review and recommend to the Tribal Council on range ordinances, review proposed range units, programs and projects. Review conditional use permit applications, enforcement of regulations and water resource development on ranges.

Timber Committee—Three tribal member positions plus one alternate. Review and recommend to the Tribal Council on policies in regard to timber permits, sales of timber and forest products not more than 30 mbf, review of areas

to be logged, methods of harvest and utilization. Review and recommend environmental protection laws, tribal and federal management plans.

Fish and Wildlife—On and Off Reservation—Committees—Six tribal member positions plus two alternates. Person should be able to review and recommend to the Tribal Council on quite a number of projects and meetings dealing with the Pacific Salmon Commission, Pacific Fisheries Management Council, Columbia River Management Plan which has a direct bearing on our treaty rights, also on hunting and fishing seasons and regulations for on the reservation.



Please note, Tribal Council is still review tribal committees, whether will still separate as listed, combine committee's pending charter, ordinance and resolu-

tion that each committee follows/directives. Employee's require supervisor approval to serve on committee. Please submit letter and resume not later than July 11: Drop off at the tribal administration building addressed to the Secretary-Treasurer/CEO. Or by mail: CTWS Secretary Treasurer/CEO, PO Box 455, Warm Springs, OR 97761.

Please sign a criminal background check. Forms can be emailed to you. Return signed form to the Management office. Information will be submitted confidentially to the S-T.

Hiring operations manager for Cannabis

The Warm Springs Cannabis Project Enterprise is seeking a key addtoptop to the management team. The operations manager will report to the chief executive officer, and assume a strategic role in the overall management of the enterprise.

The operations manager will provide leadership, management and vision necessary to ensure that the Warm Springs Cannabis Project Enterprise has the proper operational controls, administrative and reporting procedures, people and systems in place to effectively grow the organization and to ensure financial strength and operating efficiency.

It is important that the person in this role understands the Oregon cannabis industry and related business that make it up, to include grow operations, cultivation and processing, wholesale and retail

sales, and be able to manage a diverse team of people and partners effectively.

Education and experience: A Bachelor's degree preferred in business, agriculture or related fields with an emphasis in operations and eight-plus years in progressively responsible management roles related to direct experience in cannabis business involving cultivation, processing, wholesale and retail stores (preferably with tribally owned entities) or similar knowledge, skills and abilities. Must be 21 years of age.

Knowledge, skills and abilities. Required: Five years' experience managing staff and/or project team of diverse and educational levels.

Expert level competence in MS-Excel including the ability to create and manipulate formulas, filtered



ables and pivot tables. Working knowledge of MS-Office, email and internet.

Must have a valid driver's license. And successful completion of criminal background check and credit check to obtain a tribal key permit.

Preferred: Experience with tribal government, tribal enterprise(s), tribal law, and working with Native American communities.

Working knowledge of Metro, point of sale and seed to sale. And outgoing and personable.

Submit resume by 5 p.m. on June 10, 2022 to:

jim.souers@wstribes.org

A preferable start date is June 20. The office will be at the Warm Springs Economic Development Corporation. Pay is negotiable based on qualifications and experience.

Around Indian Country

Drought persists despite May rain

The month of May has seen more rainfall than was forecast. However, the rain brought by the jet stream over the past several weeks has not been enough to end drought conditions, though it may delay the start of fire season by a few weeks. And dry, hot summers and unsteady precipitation patterns remain on the horizon.

Drought persists across the state and the West due to rain deficits over the winter. Nearly 90 percent of Oregon, including the reservation, is in some stage of drought.

Invasive clawed frog harming Northwest salmon

An invasive species is consuming and competing with Native species in western Washington, including salmon. Scientists have spotted African clawed frogs in western Washington.

The frogs were initially brought into the United States to be used in pregnancy tests and later became pets. Although Washington made it illegal to own them, some still do. Meanwhile, some decided not to keep the frogs, and released them into ponds and streams. As officials began looking into the issue, they discovered hundreds of frogs.

African clawed frogs are considered one of the worst invasive species on earth. They eat Native insects; they eat tadpoles of native salamanders, and they eat fish. People working to restore salmon populations fear the frogs will infringe on that progress.

Power and Water, PGE explain water release

Tribal Power and Water Enterprises would like to share the following information regarding the operation of the Pelton-Round Butte hydro dams, co-managed with Portland General Electric.

Five facts about how the partnership manages water at the reservoirs, during the hot months:

The tribal and PGE managers use the Selective Water Withdrawal—SWW—to blend water from the surface and bottom of Lake Billy Chinook. This is done to match as closely as possible the 'without project temperature,' or the temperature projected in the river were the dams and reservoirs not there. Releasing water in this way results in more natural seasonal temperature patterns in the lower river, according to the Power and Water-PGE statement.

There is a limited supply of cold water in Lake Billy Chinook. According to the statement: "If we use all of the colder water too quickly in late spring and early summer, we won't have it when needed most, in August and September.

The U.S. Environmental Protection Agency recommends maximizing cold water releases during the summer months to aid migrating salmon and steelhead."

Another point: The rivers, reservoirs and environment in general see peak temperatures in July, based on historical data. And this point:

There are a few emergency

provisions—in the operation license—for extreme circumstances. For example, If flows drop below a certain threshold between September 16 and November 15, the operators can augment flows to aid fall Chinook. The dam operation license describes an emergency fish provision that could trigger changes to the temperature blend and flows, with consultation from the Pelton-Round Butte Fish Committee.

During extreme hot weather, the tribal and PGE operators adjust their fish-handling procedures to reduce stress. Options are to conduct work earlier in the day when temperatures are cool; limiting tagging to adult fish only.

Since earlier this year, the Confederated Tribes own 49.9 percent of the Pelton-Round Butte hydro system.

Fisheries workshop

Registration is opening for the 2022 Deschutes Fisheries Workshop: This year's Deschutes Fisheries Workshop is set for July 14. The event is hosted in-person at OSU-Cascades in Bend, and also available online for remote participation.

The agenda includes presentations on habitat restoration projects in the upper Deschutes basin; the latest fisheries research at the Pelton-Round Butte project. The workshop is followed by a networking session. See the website:

portlandgeneral.com

Tananáwit hiring business and outreach coordinator

The Tananáwit tribal artists co-operative seeks to hire a business and outreach coordinator. This is a full-time position, reporting to the Tananáwit executive director.

Position summary: The business and outreach coordinator oversees day-to-day operations of the Tananáwit store, including technical assistance, tracking, and communication with artists and their work.

Essential job functions: Store management.

- Assists in maintaining Tananáwit's Shopify and physical storefront.

- Recruits artists to sell work in the store and online.

- Receives and intakes store items.

- Ensures intake forms, artist information, and other necessary documents are maintained.

- Communicates professionally with customers and artists.

- Assists in ensuring photos and descriptions of items remain updated.

- Assists in shipping and tracking of online sales.

- Ensures artists are paid in a timely manner, as agreed upon in their intake form.

- Assists with other day-to-day store activities, as needed.

Technical assistance: Takes photos of artists work for promotional and sales purposes.

- Assists artists in writing bios.

- Provides additional technical assistance to artists, as needed.

Outreach activities: Assists

in the production of printed materials, mailings, and key communication tools, as required.

- Communicates with artists on a regular basis.

- Shares training and event information with artists.

- Advertises the store and artist accomplishments through social media.

- Maintains list of members in a database.

Administrative operations: Maintains and organizes official records, documents, and internal and external communications.

- Ensures policies and procedures are being followed.

- Assists with other duties, as needed

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work location is the Tananáwit offices and all other Tananáwit associated locations. Telework may be required in certain circumstances.

There are no required certifications.

Required technology skills: Google Drive and Google Calendars, Microsoft Office Suite, social media apps: Shopify, Square, and Standards and Expectations.

- Facilitate a professional environment for our clients and staff through appropriate and professional communication with all visitors; maintain professional boundaries at all times.

For information on applying, contact the Warm Springs Community Action Team, 541-553-3148.

Native notes...

Listen to KWSO 91.9 FM for the results of this week's **Primary Election**, including the Jefferson County Commission and Sheriff's races. The results of the election were not yet available for inclusion in this publication.

Dear Warm Springs Tribes,

I want to reach to all of you to share the information around the **2022 Wallowa Gathering Event**. A bit of background:

This is the annual root gathering event that we, the Wallowa Land Trust, host here in Wallowa County in partnership with the Nez Perce Wallowa Homeland Project, and the Nature Conservancy.

This year, the event is taking place over two root gathering sessions, one this month and one in

June. Link to register: forms.gle/U7MkC3kWgjUhaQu27

Thank you, **Sarah Kleinhanzl**

The National Museum of the American Indian in Washington, D.C., will dedicate the **National Native American Veterans Memorial** on November 11. The ceremony will be part of a week-end-long event to honor Native veterans.

A Native veterans procession will take place before the start of the dedication ceremony.

The museum will continue to raise monies for an endowment for the memorial. The \$5 million endowment will ensure the memorial's continued upkeep and provide funds for ongoing programming, interpretation and events about Native American veterans.