

## At Power & Water

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Still, toward this new goal he took a position assisting and learning from the plant superintendent. He did this for about four years.

And when the plant superintendent was ready to retire, Jim took on his position, as he was by now most familiar with the operation. And he continued with this job for five years. At that point Tribal Council and then-Secretary Treasurer Larry Calica determined the tribes should operate the power plant as a new business of tribes, Power Enterprises.

Jim oversaw and helped implement this process, the formation of the board of directors, and all of the documentation that goes with creating a tribal business enterprise.

By the early 1990s the tribes were looking toward the re-licensing of the entire Pelton-Round Butte hydro system, a license issued long-term by the Federal Energy Regulatory Commission. The FERC license, held by owner-operator Portland General Electric, was set to expire in 2000.

Hydro re-licensing can be complicated, and in this case would prove to be even more so than usual. For years PGE would compensate the

tribes with lease payments for use of the tribal part of the river resource.

Through the 1990s the tribes were negotiating a new agreement with PGE, anticipating the 2000 re-licensing date. Unable to come to terms, the tribes decided they would file their own FERC license application, in competition with PGE. And the two parties each did file a FERC license application.

As the lengthy and detailed process moved forward, "It became clear to everyone this was going to be a long battle," Jim says. To avoid what would be an expensive contest, the two sides negotiated a new agreement. Jim and then-Natural Resources general manager Jody Calica oversaw much of the process with the late tribal attorney Jim Notebook.

Following a tribal referendum in favor, the tribes and PGE agreed to co-own and operate the Pelton-Round Butte system. Over the years since, the tribes have increased their share in the facilities to the current 49.9 percent. Over the time, the operation has generated about \$100 million for the tribal general fund.

A key provision of the re-license, along with the co-

ownership, was the re-establishment of migrating fish above the dams. And this work continues, making steady progress. Because of the dams, the fish runs were gone for 40 years, Jim says; so the job of re-introducing them is likewise a long-term investment. "This work will continue," he says, "And I look forward to the next generation coming in and helping make it happen."

Jim decided to retire about a year ago, so he and the Power and Water board put in place a plan to find a new general manager. This is an important task, as large capital improvements are coming up over the next five years, both for the power-generating dams themselves, and the fish restoration components of the operation. Projected cost of the improvements is \$40 million.

The idea is to have the new general manager on board soon, Manion said, so the new person can be as familiar with the enterprise as possible, and the capital projects will go smoothly.

Meanwhile, his family members and friends had been asking Jim if he would be willing to serve on Tribal Council. Until his decision to retire, this would not have been possible, because his job leaves not enough time for Tribal Council work. This election year was differ-

ent, as he had been planning his retirement. So this time he agreed to a nomination, and in March was elected as an Agency District Councilman.

Still, after retirement he should have a little more time for things like traveling with Donna, his wife of 41 years, and visiting their daughter in Utah.

Power and Water administrative assistant Heather Alford has been with Power and Water, and working with Jim, for 21 years now.

About Jim retiring, Heather says, "I'm happy for him, though it is hard for me, having worked with him for this long."

Enterprise controller Mike Lofting has been with Power and Water for 28 years. "It's going to be a big transition," he says, "because Jim has been a part of this almost since the beginning."

They and staff accountant Tricia Melvin wish Jim the best, as he is winding down his work there after 41 years. His last day at Power and Water will be next Friday, April 29. The following Monday, May 2, he and his fellow members of the Twenty-Ninth Tribal Council will take office, beginning the new term, and starting the next stage of Mr. Manion's life and service to the tribes.

— Dave McMechan

## Artspace by Tananáwit Grand Opening in May

Artspace by Tananáwit is hosting its Grand Opening and Art Crawl with live art and vendors.

The celebration will be from 10 a.m. to 2 p.m. on Friday, May 6 at the Indian Head Casino Plaza, 3240 Walsey Lane, suite 5.

This is a celebration of a landmark feat in the Tananáwit's strategic plan and initiative, providing arts opportunities, programming and other endeavors for artist representation of the Columbia River Tribes, specifically the community of Warm Springs.

Opening Prayer and Blessing by Tananáwit executive director Jaime Scott will be at 10 a.m. The Prayer Song by Eagle Thunder will follow, and further remarks by Tananáwit chair Charlene Dimmerick. The non-profit Tananáwit is part of the Warm Springs Community Action Team. Its future home will be the WSCAT Business Incubator, to be housed in the remodeled Commissary.

For the Grand Opening on May 6, the Ribbon Cutting and Cake Slice will be at 10:30; followed at 11 with the Art Crawl, live art exhibits and vendors.

## OHSU hiring CORE liaison

The Community, Outreach, Research and Engagement Program—OHSU CORE—is hiring in Central Oregon. The region includes the Warm Springs Reservation, Jefferson, Deschutes and Crook counties.

CORE is a part of Oregon Health & Science University, and works to connect the university and Central Oregon to support community-identified health needs. The person in this position will work with a statewide team of community liaisons to support community-academic partnerships, capacity building, and improve health outcomes.

For more information and to apply email Laura Campbell at [camplaur@ohsu.edu](mailto:camplaur@ohsu.edu) with the subject line 'Central Oregon Liaison.'

## Employment with the Confederated Tribes

The following are positions recently advertised with the Confederated Tribes of Warm Springs. For information, contact the Human Resources office, located in the tribal administration building, 1233 Veterans Street, Warm Springs. Staff are available to answer questions related to the application process and can be reached at 541-553-3262 or [hr@wstribes.org](mailto:hr@wstribes.org)

Tribal Member preference is exercised in hiring processes as defined in Tribal Personnel Policy PER 202.

General staff techni-

cian (three positions). Children Protective Services specialist. Protective care provider.

Habitat restoration crew member. Secretary for the Community Wellness Center. Part-time surveillance observer.

Chief Judge. Fire and Safety secretary. Tribal Planning administrator. Fisheries biologist III (at Hood River).

Restoration technician. Fisheries biologist. Maintenance worker at Public Utilities. Fisheries technician I. Wildland firefighter (Hotshot Crew - eight positions).

Governmental Affairs director. Public administrator. Executive director to the Cannabis Commission. Director of Information Systems.

Public Safety general manager. Community Health Nurse. Associate Judge.

Fisheries Technician I (Creel Tech). Restoration field crew member. Restoration crew boss.

Property Management specialist. Assorted work experience jobs. Assorted work experience jobs (youth).

Wildland fire module - Superintendent. Fire/Medic. Registered Nurse.

## Employment with Indian Head, Plateau

The following is a recent list of job openings with Indian Head Casino. For details see the website: [indianheadcasino.com](http://indianheadcasino.com)

Cage cashier. Cage main bank cashier. Cage supervisor.

Coffee stations attendant. Cook. Groundskeeper. Guest service op-

erator. Lounge bartender.

Payroll administrator. Player development supervisor. Player's Club ambassador. Player's Club lead ambassador.

Revenue auditor. Security manager. Security officer. Server. Slot keyperson.

Tule Grill attendant. Tule Grill cook.

The following are positions advertised recently with the Plateau Travel Plaza:

Store cashier. Store supervisor. Custodian. Host cashier/server. Line cook. Security officer.

## Art-Educator job with Confluence Project

Confluence is looking for an energetic and collaborative Indigenous Emerging Artist-Educator to work with our small and dedicated staff to help deliver educational programming and produce culturally relevant art. We're looking for someone with a cultural connection to the Indigenous Tribes of the Columbia River system in Oregon, Washington or Idaho.

This is an hourly paid internship position for 30 hours per week at \$25 per hour. Confluence is an equal opportunity employer and we strongly encourage applicants of all backgrounds to apply.

For more information about Confluence, please visit our website: [confluenceproject.org](http://confluenceproject.org)

To apply, please email us a cover letter, resume and list of references with the words 'Indigenous Emerging Artist/Educator' in the subject line. We will begin reviewing applications as we receive them. The position will remain open until Friday, June 3.

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