

## Letters to the editor

### Thanks, men

My dear Warm Springs family, I am writing to say thank you to all those men who came to my rescue on Thursday, January 12. The men from Utilities solved the problem of getting my livestock watered. Mike Emhoolah got the snow off my half-mile long driveway. What a blessing to not be snowbound!

Thank you very much.  
**Gladys Grant**

### From Clinic

It is not too late to get your flu shot: A yearly flu vaccine is the first and most important step in protecting against flu viruses.

Flu season is often the worst between now through March.

Everyone six months or older should get an annual flu vaccine. The Warm Springs Clinic still has some flu vaccine available for adults and children; so you can still protect yourself and others from influenza A/B illnesses.

Other things you can do to prevent the spread of flu and flu like illnesses is to take preventive actions.

- Cover your cough.
- Wash your hands frequently.
- Stay home if you are sick.

Please come in today a flu shot if you or someone you care about has not had a flu vaccine after September of 2016.

### KNT discounts

Kah-Nee-Ta Resort has changed the discount it offers to Warm Springs Tribal members.

The change, taking effect March 1, will be 25 percent off the prevailing rate for the type of room the member wants to book.

There are no blackout dates for this room discount, and all room types are available. Room rates change with the seasons and occupancy. Our reservationist will be happy to help you make reservations.

Food and beverage discounts are now 15 percent, matching the discount given to tribal members at the Indian Head Casino.

With this discount we are selling food and beverage items to tribal members at the cost of operating the food outlets.

You just need your tribal number to receive the dis-

count. These discounts do not apply to catered events.

The crew at Kah-Nee-Ta look forward to seeing you.

**Jim Bankson**, resort general manager.

### To district 509-J parents, students

The Jefferson County School District 509-J Board of Directors approved my recommended calendar changes to cover our lost instructional time this winter.

The following is the newly adopted changes to our current school calendar:

Friday, February 3 will be the new end of second quarter non-student day.

Monday, February 13 will remain a non-student day.

Friday, March 3 is a full student day.

Monday, March 13 is a full student day.

Friday, May 26 is a full student day.

Monday, June 12 is a full student day.

Tuesday, June 13 is a Full student day.

Wednesday, June 14 is a full student day.

Thursday, June 15 is the last full day for students.

Madras High School graduation activities will not change, and remain as scheduled.

What does this mean for you? In short, we added back seven instructional days, sending a message that our instructional time is important.

We lost two student days, two professional development days, and one parent conference day.

The new calendar extends

many of our classified employees to Thursday, June 15. This allows many classified employees to make up seven lost paid days.

Our certificated employee year is extended to Monday, June 19. However, for this year, June 19 will be a day certificated staff may flex to be able to leave on Friday, June 16.

Staff will work this out with their principal or supervisor.

Finally, this calendar also gives us continued flexibility if we have more closures. Barring some catastrophic event, we do not plan on making up additional days if needed.

I realize some staff members may have extenuating circumstances that will require some flexibility with this calendar change.

We will connect with those impacted staff to find a workable solution.

If you fall into this situation, you need to contact your principal or supervisor immediately to set up an appointment to discuss your specific situation.

Thank you for being flexible. Take care and remain safe.

**Rick Molitor**, district superintendent

### Elder council

The interim Elder Council continues to advocate the need of members by encouraging Tribal Council to carry out the request as presented at the December 27, 2017 Tribal Council meeting.

Elders Neda Wesley, Geri Jim and Eliza Jim have had meetings with members and listened to their comments. At the last meeting on De-



*Heart of Oregon graduates*

Congratulations to the recent Heart of Oregon graduates. The students completed the one-year program, graduating during a ceremony in January. Graduates include Leionah Scott, Alyssa Culp, Kris Howtopat, Roman Silva and Rodger Jack (clockwise from upper left).

ember 26 an interim Elder Council was formed to help carry their message. Volunteers of the interim Elder Council are:

Simnasho District—Eliza Jim and Sam Kentura

Seekseequa District—Willie Quinn and Geraldine Jim

Agency District—Grant Clements Sr. and Uren Leonard

The attendees asked Mike Clements to serve as chair/administrator to assist the interim Elder Council.

Since the formation of the interim Elder Council, they have led a series of meetings to work toward the desired outcome. Correspondence has been sent to the Tribal Council with concerns and stated comments

expressed by members at meetings. The interim Elder Council met with the Tribal Council on December 27, 2016 and shared the information. The concerns of elders, list of member thoughts, and supportive signature sheets gathered were shared with the Tribal Council.

It is a further goal of the interim Elder Council to see a Warm Springs Elder Council formed as a way to include the elder members input. This will be discussed with the elder members in all districts and a survey conducted to see if this is desired.

2017 is another year in our history we look forward to. Take care and Gold bless all!

Respectfully,  
**Mike Clements**, chair/administrator interim Elder Council

### Family, friends

Dear family and friends, I wonder how you all are doing? I'm doing all right. Just looking for some pen pals and trying to get my address out there to anyone who wants it. I've got seven more years. I'm still fighting my case so I might get to come home sooner. I am currently over here in Pendleton at EOCI.

It would be nice to hear from some of you. So if anyone wants to write, here is my address. You all take care now. Sincerely,

**Damon David**, sid #18641384, EOCI, 2500 Westgate, Pendleton, OR 97801.

### Indian Business Talk

## Business advice on finding a mentor or advisor

By **Bruce Engle**  
Loan officer  
W.S. Credit Enterprise

In the early 1950s my father would share stories from *Reader's Digest* with our family at the dining room table.

One of them was about a man walking through a cemetery who saw a headstone with a message that he then replied to with his own comment in chalk.

The message was:

*Friend passing by, as you are now so once was I;  
As I am now, soon you will be;  
So prepare yourself to follow me.*

All I could remember for the next 40 years was the comment in chalk:

"To follow you I'm not content, until I know which way you went."

I always considered that last part as pretty good advice. Still, I wanted to know the first part.

As luck would have it, my BIA boss sent me from Chiloquin to Umatilla for some meetings in the early 90s. Thanks Greg.

I had to stop at Shaniko for gas on the way back. When I went inside to pay I saw one of those big card racks that spin around and I found the rest of the story in one of the cards.

Did I buy the card? Heck no! I was having a Scottish moment and my buffalo wouldn't burp. I memorized it.

Now, I wish I had purchased it. It would be displayed in my office for all

to see and contemplate.

Contemplate? What?

How about staying in the game, for one? It took me 40 years to "remember". And I was too young then to blame forgetfulness on old age.

Another thought: Don't discount luck, chance, or whatever in determining or explaining success or failure.

I gassed up and found my missing story in Shaniko. Why did I wait so long to gas up?

And finally, for a businessperson or wannabe businessperson, it's helpful to be careful when selecting an advisor or mentor.

There are many who will provide that service for a fee. There are others who will do it for free?

For example, your friendly bank lender usually won't make specific recommendations about how to run your business. They don't want to be blamed or sued if the business fails.

They might say something like, "You are having trouble collecting your receivables. That needs to be fixed."

Unfortunately, they won't tell you how to do that.

A professional analyst should be able to tell you not only how to fix the problem, but also how to limit or eliminate the problem for the future.

They charge for that service. They are in business.

The Service Corps of Retired Executives (SCORE) is one of those who will help for free. Here is a bit of what they say about their mission:

*SCORE is a nonprofit association dedicated to helping small businesses get off the ground, grow and achieve their goals through education and mentorship. We have been doing this for over fifty years.*

*Because our work is supported by the U.S. Small Business Administration (SBA), and thanks to our network of 11,000-plus volunteers, we are able to deliver our services at no charge or at very low cost. We can provide:*

- Volunteer mentors who share their expertise across 62 industries.
- Free, confidential business mentoring in person or via

- Free business tools, templates and tips here online
- Inexpensive or free business workshops (locally) and webinars (online 24/7).

I know some of their people. They have "been there and done that."

They have met with our Indianpreneurship classes, and I hope we can schedule some workshops with them for our local business community.

I recommend them highly.

I can and am happy to refer a businessperson to a SCORE representative.

I am also available, willing and happy to discuss business problems and possible solutions. I will do that for any business. They don't have to be my clients. That's part of my job here.

I'd much rather help someone stay in business and be profitable than to watch them fail.

Our phone here at Tribal Credit Enterprise is 541-553-3201. My direct line is 541-553-3512.

**Spilyay Tymoo**  
(Coyote News, Est. 1976)

**Publisher Emeritus in Memorium:** Sid Miller  
**Editor:** Dave McMechan

**Spilyay Tymoo** is published bi-weekly by the Confederated Tribes of Warm Springs. Our offices are located at 4174 Highway 3 in Warm Springs.

Any written materials submitted to **Spilyay Tymoo** should be addressed to:

**Spilyay Tymoo**, P.O. Box 489, Warm Springs, OR 97761.

Phone: 541-553-2210 or 541-771-7521

**E-Mail:** david.mcmecan@wstribes.org.  
Annual Subscription rates: Within U.S.: \$20.00