

509-J: superintendent announces resignation

(Continued from page 1)

Meanwhile, the school district and the tribes continue to consider a new multi-year Memorandum of Understanding. The district and tribes currently are operating under the previous agreement, which expired this summer but will continue in effect until a new one is adopted.

Superintendent resigning

Superintendent Molitor announced he will be resigning at the end of the school year (see his letter on page 4).

"I have multiple career opportunities I am exploring for my future, while knowing this early notice of resignation will provide the Jefferson County School District an opportunity to



Rick Molitor

find a new superintendent to lead the district in a positive direction," he said in part.

About 25 to 30 district superintendent positions come open each year.

Molitor announced his resignation this month so the district would be among the first to announce the job opening.

One of his goals before leaving is to develop a good memorandum of understanding between the tribes and the district.

A point of focus during the process, he said, is the overall graduation rate in the district, and the Native American student graduation rate.

"I feel one area where we haven't done enough is with the Native American graduation rate," Molitor said.

The Native American student graduation rate in the district is below 50 percent, which is below the statewide average for Native American students. The overall gradu-

ation rate in 509-J is 61 percent.

A goal of the district is to bring the graduation rate to 80 percent, which would be higher than the state average.

The school board members who are planning to attend the Impact Aid hearing on Monday are chair Tom Norton, vice chair Laurie Danzuka, Stan Sullivan, Lyle Raywinkle and Courtney Snead. Three positions will be up for election in the spring.

Anybody wishing to attend the November 28 meeting, and who has a disability requiring assistance, please advise Cindy Stanfield at 541-475-6192. Please specify the arrangements that may accommodate your participation in this meeting.

Employee open enrollment

The Confederated Tribes' Comp and Benefits open enrollment period will end on Wednesday, November 30.

Open enrollment is a chance to either sign up for employee benefits, or make any desired changes for 2017.

If you are already signed up and you do not wish to make any changes, you do not have to complete any of the attached forms, with one exception. If you are interested in Allegiance flexible spending, you must re-enroll every year.

If you have HealthComp health insurance as of August 2016, and you did not pick up your new 2017 cards at the benefits fair, please contact your supervisor. The cards have been delivered to your

branch and your branch manager will determine how they will be distributed. These cards are to be used starting January 1, 2017. Please use your current cards through the end of the year.

If you are making any changes to your coverage, or enrolling in new coverage, please submit all forms to the Compensation and Benefits department no later than November 30.

Please note, supplemental coverage from UNUM will be coming in a separate packet, and will be delivered to you at a later date with a different due date.

If you have any questions please call the Comp and Benefits at 541-553-3391 or 541-553-3327 to speak to a Comp and Benefits staff member.



Jayson Smith/Spilyay

At the Honor Veterans Powwow at the Agency Longhouse.

Museum on holiday hours

The Museum At Warm Springs announced its holiday hours earlier this week.

On Wednesday of this week, November 23, the Museum will close at 12 p.m.

The museum will be closed Thursday, Thanksgiving

Day and Friday, November 25.

Regular hours will resume on Saturday, November 26 at 9 a.m.

Please note, the museum is closed on Sundays and Mondays.

COCC offers nursing orientation

Central Oregon Community College is offering a nursing program orientation session in Redmond and Bend.

The Redmond gathering will be from 9 to 10 a.m. on Monday, December 5, in room 306 of building 3 on the COCC Redmond Campus.

In Bend, the session will be held from 5 to 6 p.m. on Wednesday, December 7, in room 140 of the Health Careers Center on the COCC Bend Campus.

The purpose of the meetings is to review the selection procedure for students interested in applying to COCC's Associate of Applied Science in Nursing program as well as the prerequisites for applying and support

courses necessary for the degree.

It is not necessary to be enrolled at COCC to attend this orientation, and reservations are not needed. However, admission into COCC's Nursing program requires in-district residency. Contact the Admissions and Records Office at 541-383-7500 for details about residency.

For information, call 541-318-3741.

In advance of college events, a person needing accommodation or transportation because of a physical or mobility disability, contact Joe Viola: 541-383-7775.

For accommodation because of other disability such as hearing impairment, contact the Office of Disability Services: 541-383-7743.

Pipeline: company has worked with the tribe

(Continued from page 1)

Another point, said Jim Manion, general manager of Power & Water:

Natural gas is a carbon resource, but does not involve the same environmental impact as the burning of coal or oil.

Oregon in particular is interested in developing sources of energy that are alternatives to coal and oil,

Manion said.

Another point mentioned during the discussion:

Tribes across Indian Country, including the Confederated Tribes of Warm Springs, support the Standing Rock Sioux in opposing the current route of the Dakota Access Pipeline (DAPL).

The natural gas pipeline situation with Warm Springs

is different: The developer here has been in full cooperation and negotiation with the tribes, which was not the case with the DAPL developer.

The gas pipeline, if constructed, would bring natural gas from Canada to the Willamette Valley for distribution by Northwest Natural Gas. This may happen some years from now, or

possibly never.

For now, the pipeline developer is asking the tribes to keep the right-of-way option open as a possible route. The company would pay the tribes \$50,000 a year to keep the option open.

Before coming to such an agreement, the Tribal Council wants to discuss the matter with the membership.

A thank-you from land buy-back program

The Nez Perce Tribe Land Buy Back Program has been providing information to tribal land owners through outreach events both on and off the reservation.

The Nez Perce tribe has been working in conjunction with the Yakama Nation and Colville tribe to ensure successful outcomes for each tribe.

All three tribes have strong inter-tribal ties in terms of tribal land ownership from inheritance, intermarriages, and enrollment. These past few weeks all three tribes have been sharing resources, assisting tribal land owners with IIM statements or up-

dating account addresses, and answering concerns/questions that may arise during meetings or informational booth locations.

The three tribes have been to each reservation as well as other surrounding tribes like Warm Springs, Umatilla and Coeur d'Alene.

Each tribe develops their outreach strategy locations based on their data base of land owners comprised from eligible purchasable tracts unique to each tribe.

We would like to thank each tribe and organization who have allowed us to host meetings at their facilities, announcement postings, and

provided space for information/brochures.

We appreciate being allowed to your senior program events, general council meetings, tribal facilities, and Indian Health service facilities.

Thanks to Spokane Indian Center, tribal radio stations such as KWSO, and tribal papers. Outcomes were successful thanks to your assistance!

Upcoming events are posted in local bulletins boards or mass email. Listen for PSAs on local tribal radio stations, tribal newspaper, or view calendars of events on tribal web sites.

All three tribes welcome

any tribal land owners to every meeting/booth held. For individuals we would like to maximize landowner opportunities to participate as well as strengthen tribal sovereignty based on tribal involvement and priorities.

Please note: There are no determinations made on who will receive an offer, nor does this guarantee an offer will be made to you, this is strictly informational only for making an informed decision. Please discuss this among your family and relatives to ensure this decision is right for you. Thank you for your time and attention to this time sensitive notice.

4202
Holliday St.

Call 541-
615-0555

WARM SPRINGS TELECOM

Central Oregon Community College is offering "Getting Started" presentations in early December at all four COCC campuses.

This is an opportunity for prospective students, whether seeking a degree or just a few classes, to meet with a COCC admissions representative for guidance through time-sensitive steps for enrollment, including federal financial aid, choosing appropriate courses and the use of academic support services.

In Madras, the next session is at 2 p.m. on Tuesday, Dec. 6 in Room 105 on the COCC Madras Campus.

In Redmond, the next session is at 4:30 p.m. on Monday, Dec. 5 in Room 218 of the Technology Education Center at the COCC Redmond Campus.

In Prineville, the next session is at 9:30 a.m. on Wednesday, Dec. 7 in Room 112 at the COCC Crook County Open Campus.

In Bend, the next session is at 11 a.m. on Friday, Dec. 9 in Room 156 in the Boyle Education Center on the COCC Bend Campus. For information or to RSVP, call 541-383-7500.