

# Agency District candidates

## Toni Made



I would like to take a moment to introduce myself. My name is Toni (Smith) Made. I am enrolled with the Confederated Tribes of Warm Springs (Wasco/Warm Springs/Grand Ronde descent).

My late parents are Roscoe and Rose Mary Smith. My grandparents are the late Alfred Smith Sr., and Lucinda (Scott) Smith. I was raised on the Warm Springs Reservation along with six brothers and sisters.

Being an effective Tribal Council member requires strong leadership skills. The person must have the abilities to speak on their feet, to present effectively, and adapt. The person must be energetic, well spoken, and educated—not just formal education but educated through “life itself.”

Ask yourself if you are looking for someone who has good, common sense, and is not afraid to speak up. Our great candidate should have a natural, calm style of communication and possess reflective listening—not only to each other, but to our elders—and to all our people. A great candidate knows the challenges we face as a people. It is very important that we keep in mind: “*What the successful candidate actually brings to the table.*” *With your vote, I can bring all of this to the table.*”

Life has been very, very generous to me. I attended college majoring in Business Administration at OSU, Eugene Business College and Lane Community College, earning an Associates Degree and initiation into the Phi-Theta Honors Fraternity (3.83 GPA overall).

I was raised in Warm Springs by my mother along with my brothers and sisters. I was very young when I dedicated myself to helping our people, which I continue to do this day.

As I look back through my life that has prepared me for Tribal Council, it makes me smile, *I am content...I am confident...I love my people dearly.*

Prior to returning home my job endeavors included support staff at OSU, the U of O, and Lane Community; Administrative Assistant/

Estomina, Orié, Shanina and Merima—became champion pow-wow dancers, individual and team dance, and members of the “Little American Indian Dance Troupe.” I continue to strive to teach my grandchildren about our culture and traditions. *Please know—that I do know the struggles of not only our young families but of our elders, I know about the financial woes we all face...*

I remain open to challenges, change, new things, and maintain strict confidentiality. I maintain strong integrity, trust and honesty.

My ability to listen reflectively and speak are essential. My proven work record, mediation skills and tact supports effectiveness in building a team.

Many of you know about the long hours I have devoted to serving my people—daily—for the last 25 years.

I am fair and continue to help our people help themselves. I believe you will hear about my kindness and sincerity... about my gifts of conscience and gratitude.

I have always maintained our sovereignty and jurisdiction of the CTWS. You will hear about the many, many people I have helped in recovery, and the many, many families I have helped through crisis, giving them strength and hope.

My abilities to develop collaborations and awareness are unsurpassed. I am not afraid to continue to step forward and accept the difficult challenges we all face.

*I will give you nothing but my level best—as I always do—if elected as your Agency Tribal Council Representative.*

I care very much about our people. I will stand... I will speak about the many challenges we face with unemployment, economic endeavors, housing, finances, tribal member preference, dealing with the alcohol and drug challenges we all face, with confidence and sincerity for our people.

Respectfully, I humbly ask for your Yes vote of Confidence for **Toni Made**, Agency District representative.

“Change we can believe in! Toni Made.”

## Glendon N. Smith



### Work History

My very first job with the Tribe was at Water and Soil, Natural Resources back in summer of 1994 as a summer youth employee. In 1995, I was employed at Forestry, Natural Resources, again as a summer youth employee, which was also the fencing crew.

In 1996, I worked during the spring and summer for Kah-Nee-Ta resort at the Village as a life-guard.

In 1997, I worked for White Horse Rafting Company, which was owned by Bruce Brunoe Jr., during the spring and summer months.

At the beginning of the summer of 1998 to fall of 1999, I worked for JR Smith Logging, Tomcat Logging, and Wissie Smith Logging.

During the summer months of 2001-2002 and from 2003-2004, I was employed at Warm Springs Project Engineering as a survey tech. I also worked with BIA Engineering Department during these years as well.

In summer of 2006, I helped oversee and manage a group of summer youth workers.

From the fall of 2006 to spring of 2008, I worked for Jefferson County School District, first as a teacher assistant and later as a substitute teacher.

In July 2008, I was appointed as an Associate Judge for the Tribal Court by Tribal Council, as a temporary Judge and eventually as a full-time Judge. I worked as a Judge for 7 years and 2 months.

In September 2015, I was appointed by Tribal Council to the Secretary-Treasurer/CEO position.

### Education/Training

Associates of Arts Oregon Transfer Degree, Central Oregon Community College.

Bachelor of Science in Liberal Studies, Oregon State University-Cascades.

Master of Science in Administrative Justice and Security, University of Phoenix.

Certified Training in Tribal Judiciary Skills, the National Judicial College, Reno, Nev.

Multiple certificates from trainings that relate to: alcohol/drug issues, criminal, civil, juvenile, domestic relations, judicial procedure, evidence, mediation, family court, bench skills, jurisdiction, sovereignty, code amendments, and indirect basics.

### Accomplishments

The tribal bar exam was recreated in 2011 by former Chief Judge Susan Alexander.

In 2011, I was the first person to take and successfully pass this bar exam. This exam is still administered at the Tribal Court today.

In 2009, I started a community service work program, named ‘clearing the way,’ where defendants were required to clean up sections within the Warm Springs Community. In 2012, I turned this program over to the Parole and Probation Department.

In 2010, I started the Blood Alcohol Content (BAC’s) compliance practice. This practice required defendants to report to Warm Springs Corrections on a daily basis to register a double zero reading on the intoxilyzer and keep a daily log for compliance.

This is a successful practice that is still being used today. It has helped defendants to maintain their sobriety on a daily basis. This practice is also being used by the Juvenile Court to help parents maintain their sobriety.

From 2011 to 2015, I was the chairman for the Justice Team, which has served as an advisory board to Tribal Council for code revisions.

Notable revisions that were presented to Tribal Council and successfully passed by resolution:

Updated Juvenile Code.

Removed Illicit Co-habitation and Fornication Provisions from the tribal code, since both were ineffective.

Increased General Contempt Powers from \$180 to \$500, and 10 days jail to 30 days jail per offense.

Enacted the Victims Rights Ordinance.

Revised BAC threshold for DUII from .1% to .08% to synchronize officers training to the law.

Revised Ch 380, Sex Offender Provision, introducing a ‘homeless’ definition and reporting requirement and strengthening requirements for tier three offenders.

Created and introduced Private Disorderly Conduct WSTC 305.434 to effectively address habitual detox offenders.

Worked collaboratively with COM, GMs, and directors to balance the 2016 budget.

### Vision

I would like to see our Tribe and Membership become more stable in the future. There are so many instabilities related to: alcohol, drugs, jobs, housing, income, health, economy, crime, and sovereignty, etc.

I have learned, in my experience, that there are various ways to help bring more stabilization to the community and Tribe.

Bringing more stability to our community and membership will require some major decisions.

The membership will have to be included in the decision-making process, but there will also be some decisions made where Tribal Council will have to make independent decisions, which is why the membership will have to choose the best candidate that they can trust.

“Do not sit on your Rights”

**Glendon N. Smith**

## Employment

The following jobs were posted recently with the tribal Human Resources Branch:

**Budget Grant & Contracts Specialist** - Contact Arthur Mitchell - 541-553-3219.

**Manager-Native Aspirations Program** - Contact Caroline Cruz - 541-553-0497.

**Secretary** - Contact Caroline.

**Behavior Health Ad-**

**ministrator** - Caroline.  
**Early Intervention Consulting Teacher** - Caroline.

**Receptionist** (Limited Duration) - Elizabeth Hisatake - 541-553-3209.

**Children’s Mental Health Specialist** - David Howenstine - 541-553-3205.

**Adult Mental Health Specialist** - David.

**Dual Diagnosis Therapist** - David.

**Adult Substance Abuse Treatment Specialist** - David.

**Adolescent Substance Abuse Treatment Specialist** - David.

**Community Health Nurse** - Katie Russell - 541-553-2460.

**Tribal Day Care Teacher** - MayAnne Mitchell - 541-553-3241.

**Day Care Receptionist/Secretary** - MayAnne.

**Day Care Substitute Teacher** - MayAnne.

**Support Services Coordinator** - MayAnne.

**Bus Driver** - Jodi Begay - 541-553-3242.

**Family Service Advocate** - Jodi.

**Hydrologist** - Jon Trea- sure - 541-553-2020.

**Natural Resources Intern** - Pah-Tu Pitt - 541-553-2029.

**Landscape Biological Monitoring Specialist** - Pah-Tu.

**Seasonal Wetland Technician** - Pah-Tu.

**Wildland Fire Module-Squad Boss** (2 positions) - Dorian Soliz - 541-553-8198.

**Firefighter Fuels** (18 positions) - Glen Smith / Joel Thompson - 541-553-8199.

**Squad Boss/Fuels** - Glenn Joel.

**Wildland Fire Module-Asst. Sup.** - Dorian Soliz - 541-553-8198.

**Wildland Firefighter** -

Gary Sampson / Renso Rodriguez - 541-553-8193 /8194.

**Equipment Operator/Operations** - Jabbar Davis - 541-553-1146.

**Assistant Engine Operator** - Vernon Tias Sr. / Lionel Smith - 541-553-8309 /1147.

**Engine Operator** - Vernon / Lionel.

**BNR Conservation Law Enforcement Ranger** - Oswald Tias - 541-553-2033.

**Fuels Technician** - Brad Donahue Jr. - 514-553-8301.

**F&W Tech II- Nursery** Limited Duration - Deana Smith - 541-575-1866.

**Fish Biologist** - Amy Charette - 541-575-1866.

**LD Lamprey Project Tech I**Willamette Falls -

Cyndi Baker - 541-553-3586.

**Fisheries & Wildlife Technician I** - Marc Manion - 541-553-2042.

**GIS/IT Manager** - Bobby Brunoe - 541-553-2002.

**Restoration Crew Boss** - Doug Dunlap / Bill Reynolds - 541-553-2001.

**Restoration Tech** - Doug / Bill.

**Restoration Crew Driver/Member** - Doug / Bill.

**Police Officer** - Lt. Jason Schjoll - 541-553-3272.

**Corrections Officer** (5 positions) - Ron Gregory - 541-553-3272.

**Journeyman Plumber** - Don Courtney - 541-553-3246.

**Engineer Technician** (Electrical) - Don.