

Honor Veterans Powwow and Parade



Jayson Smith photos.



The Honor Veterans Powwow (above) was preceded in the week by the Veterans Day Parade (left).



Open Enrollment, Benefits Fair

Thank you to all who attended the Open Enrollment and Benefits Fair. Tribal Government and enterprise employees must turn in any benefits changes, additions and new enrollments to their respective HR departments right away.

Disability (including pregnancy) will receive UNUM enrollment kits this coming week. Group rates make these policies much more affordable.

Get all documents and kits filled out and turned back in to your respective HR department no later than December 17 at 5 p.m. to become effective January 1.

Employees interested in additional supplemental benefits including Group Critical Illness, Group Accident and Group Voluntary Short Term

Elizabeth Asahi Sato, director, tribal Human Resources

HealthComp, Managed Care and HR working together

The day after the busy Open Enrollment and Benefits Fair, 25 Managed Care, tribal HR, Kah-Nee-Ta HR, Indian Head HR, WSFPI HR, Housing HR and other benefits specialists working for the tribes met with Phil Musson and Phil Soltau.

Phil Musson is president and CEO of HealthComp. Phil Soltau is the regional sales manager. On hand for the meeting was Tyler Moore, vice president of Mattechek and Associates.

"It was a substantive day-long training with a Q & A session designed to better inform and collaboratively problem solve issues related to the tribes self-coverage plan," said Elizabeth Asahi Sato, tribal Human Resources

director. "Since day one of my service to the tribes, I have purposed to do everything I can to ensure all employees working in HR are collaborating together and receiving as much training as possible," Sato said.

"We can better serve our nearly 1,500 employees if we all come together to help one another keep up to date on important healthcare and benefits issues. HealthComp and Mattechek and Associates is deeply focused on serving the tribes in every possible way, and with that commitment 2016 will be an even better year. We plan to meet quarterly to continue to work together," shared Sato enthusiastically.

Fill out TERO skills survey

Individuals interested in job referrals from the Warm Springs TERO office can come by the office and fill out a skills survey.

Warm Springs TERO (Tribal Employment Rights Office) is located at Construction, at the industrial park.

The skills surveys are used when a contractor is looking for workers. TERO refers individuals based on their work skills.

Potential workers sign in, in person, or call in to let the

TERO office know they are interested in working either for construction or the TERO office.

No one will be referred by the TERO office without a skills survey.

Individual Indian-owned businesses that would like to be considered for contracting through TERO need to fill out an application to be certified as a Native-owned business. Applications are available at the TERO office.

For more information call 541-615-0853.



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