

# Focus on employment at HR Career Fair

The Confederated Tribes of Warm Springs is among the biggest employers in the region.

About 800 to 900 people work directly for the tribes, and another 600 to 700 work at one of the tribal enterprises, depending upon the season.

"There are maybe 1,500 steady employees altogether," said Elizabeth Asahi Sato, director of tribal Human Resources. But there are over 5,000 tribal members, she added, so more employment opportunities is always the goal at Human Resources.

Human Resources—located in the administration building by the first entrance—features a new Employment Center, where the Human Resources staff will help customers with resumes, cover letters, and job applications. "We're all about customer services here," Elizabeth says.

Human Resources last



Dave McMechan/Spilyay

At the recent Human Resource Career Fair, Frank Brunoe shares information on the Workforce Investment Act program with James Halliday.

week hosted its first Career Fair, with employers on hand from tribal entities such as Natural Resources, IHS, In-

dian Head Casino, Kah-Nee-Ta and the Telecom, as well as off reservation employers including Oregon Depart-

ment of Transportation, the U.S. Forest Services, and RVK Investments among others.

Higher Education and workforce training representatives were also on hand to provide job seekers options.

WorkSource Oregon was a prominent participant, sharing resources available in Jefferson and Deschutes counties, assisting tribal members maneuver through barriers to employment. About 200 tribal member prospective employees showed up for the Career Fair.

The future plan is to expand the Career Fair to include large off-reservation employers from the around the region, Elizabeth said. The tribes have a significant positive economic impact from Madras to Bend, and the employment scenario in these communities should reflect that fact, she said.

She believes that all large employers in the region should have at least one tribal member employee, and she requests this of them whenever she meets with prospective employers.

Elizabeth has great advice for anyone looking for a job or career. She encourages young people to pursue their formal education as far as they wish. "Anything is possible when you understand the opportunities and your passion," she says.

But, Elizabeth adds, a person who has no higher education degree should not feel discouraged from seeking a good career.

When it comes to career readiness, work experience can be as important, or more important than a degree.

Elizabeth is collaborating with WorkSource to enable the Warm Springs community to be "Work Ready."

This initiative enables all prospective employees to participate in the national career readiness certification (NCRC) program.

For more on the career opportunities on and off the reservation, stop by Human Resources.

— Dave McMechan

## Warm Springs Community Calendar

Brought to you by KWSO 91.9 FM

### Wednesday, April 15

On today's **fitness schedule**: The Weight Rooms open at the Community Center are open 8 a.m. until 8 p.m. Water Aerobics class is at 10:15 at the Kah-Nee-Ta Village Pool. At 10:45 it's Senior Fitness Class at the Senior Center. At noon there is basketball in the Community Center Gym and Function Fitness in the Aerobics Room. Pilates Yoga Class is at noon at the Health & Wellness Center. A 10 a.m. Walking Break on Campus starts at the Diabetes Prevention Office. Chair exercise class is at their office at 12:15 today.

Community Counseling's **Women's Group** meets today from 1-2:30.

**Powwow and Hoop Dance practice** will be held today and every Wednesday after school from 5 until 7 in the Community Center Aerobics room.

### Thursday, April 16

The Warm Springs K-8 Academy will be holding a **CHAMPS assembly** today.

Community Counseling has an **Alcoholic Anonymous** meeting at noon on Thursdays.

An **Alcohol Education Support Group** is at Community Counseling. This group meets every Thursday from 3-4 p.m.

The Recreation Department has **Snack Attack** on Tuesdays and Thursday from 3:30-5 in the Community Center Social Hall.

There is a **Narcotics Anonymous** meeting Thursdays at 6 p.m. at the Warm Springs Shaker Church.

Warm Springs **jurors** will need to check-in at 9:30 this morning at Warm Springs Tribal Court.

On today's **fitness schedule**: At noon there is Functional Fitness Class in the Community Center Social Hall, Turbo Kick Class in the Aerobics Room and Volleyball in the Community Center gym.

### Friday, April 17

On today's **fitness schedule**: At 10:45 it's Senior Fitness Class at the Senior Center; at noon there is basketball in the Community Center Gym and Function Fitness in the Aerobics Room. Pilates Yoga Class is at noon. A 10 a.m. Walking Break on Campus starts at the Diabetes Prevention Office.

### Saturday, April 18

The **Kah-Nee-Ta Mini Marathon** is this morning starting at the resort Village.

There is a 14.5 mile half marathon, a 10K, 5K and 1 mile fun run walk. You can pre-register at the Warm Springs Community Center or day of race registration opens at 8 a.m.

There is an **Alcoholics Anonymous** meeting at 10 a.m. at Warm Springs Community Counseling.

### Sunday, April 19

The **Warm Springs Food Bank** is located at the Presbyterian Church. They are open today from 11:30-1:30. All food banks and pantries do take donations of non-perishable food or cash

### Monday, April 20

Community Counseling has their **Aftercare Relapse Support Group** on Mondays at 5:30.

The Warm Springs **Vocational Rehabilitation** has orientation today at 3 p.m. at their office in the industrial park. If you or someone you knows may have a disability that is a "barrier" to employment or employment advancement, you can learn more at an orientation or call 553-4952.

**MHS Connections** meets once a month—rotating between Madras and Warm Springs. They meet from 6-7 p.m. today at Madras High School in room 20.

**Papalaxsimisha** meets today with eighth-grade and high school youth and their families at the Warm Springs K-8 Community Room.

**Managing Diabetes Class** is today from 10-11 a.m. at the Warm Springs Health & Wellness Center kitchen conference room. Everyone is welcome and no sign up is required.

### Tuesday, April 21

Community Counseling has an **Alcoholic Anonymous** meeting at noon on Tuesdays.

The Recreation Department has **Snack Attack** on Tuesdays and Thursday from 3:30-5 in the Community Center Social Hall.

The Indian Health Service Warm Springs Model Diabetes Program and Warm Springs Senior Program **Diabetes Awareness and Support Group** meeting is at 5 p.m. at the Warm Springs Senior Center. There will be a presentation on Fitness with Edmund Francis. On the Menu is Roasted Vegetable Salad.

A reminder to participants in Community Counseling's **Trauma Group for Men**: You meet today from 3-4:30. This

is a closed group.

Warm Springs **Tribal Council** is in session today. Update from Warm Springs Power and Water and Kah-Nee-Ta is on the agenda.

On today's **fitness schedule**: At noon there is Functional Fitness Class in the Community Center Social Hall, Turbo Kick Class in the Aerobics Room and Volleyball in the Community Center gym.

At Warm Springs Head Start Classroom A6 is going **root digging** today. American Sign Language Class is today at 1 in room 2E at ECE.

The **Jefferson County Food Bank** is located at 556 SE Seventh Street. They are open for distribution this afternoon. All food banks and pantries do take donations of non-perishable food or cash.

### Wednesday, April 22

Due to the weather related school cancellations in 2014: Today will be a **full day of school** in the 509-J school district.

At Warm Springs Head Start it's the **Early Head Start Group Socialization** today. They will be root digging.

Warm Springs **Tribal Council** is in session today. On their agenda: Committee updates from Land Use, Water Control Board and the Education Committee.

On today's **fitness schedule**: Water Aerobics class is at 10:15 at the Kah-Nee-Ta Village Pool. At 10:45 it's Senior Fitness Class at the Se-

nior Center. At noon there is basketball in the Community Center Gym, and Function Fitness in the Aerobics Room. Pilates Yoga Class is at noon at the Health & Wellness Center. A 10 a.m. Walking Break on Campus starts at the Diabetes Prevention Office. Chair exercise class is at their office at 12:15 today.

Community Counseling has an **Alcoholic Anonymous** meeting Wednesday evenings at 7.

**Powwow and Hoop Dance practice** will be held today and every Wednesday after

school from 5 until 7 in the Community Center Aerobics room.

Community Counseling's **Women's Group** meets today from 1-2:30.

### Thursday, April 23

Community Counseling has an **Alcoholic Anonymous** meeting at noon on Thursdays.

An **Alcohol Education Support Group** is at Community Counseling. This group meets every Thursday from 3-4 p.m.

The Recreation Depart-

ment has **Snack Attack** on Tuesdays and Thursday from 3:30-5 in the Community Center Social Hall.

There is a **Narcotics Anonymous** meeting Thursdays at 6 p.m. at the Warm Springs Shaker Church.

The **Culture and Heritage Committee** meets today from 9 a.m. until noon in the Tribal Administration Building Conference Room 3.

The **Water Control Board** meets today from 1:15-4 p.m. at the Natural Resources Cougar Den Meeting Room.

## Madras Campus UPCOMING

for the month ahead

Make your fall COCC plans now!

High School Placement Testing in April and May

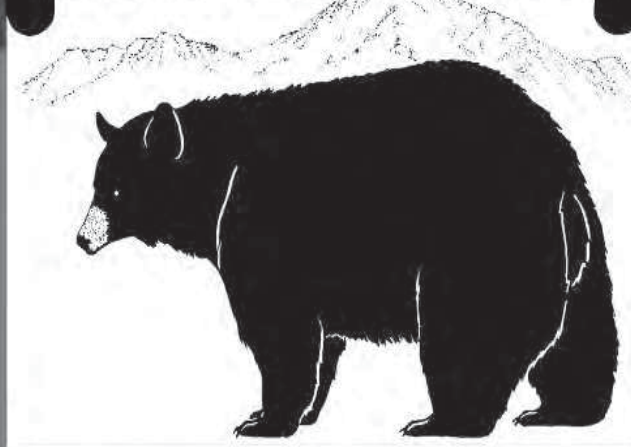
Culver High School  
April 15 & May 12

Madras High School  
April 22, 29 & May 6

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